Condensed Consolidated Interim Financial Statements (In U.S. dollars)

# CONSTELLATION SOFTWARE INC.

For the three and nine months ended September 30, 2016 and 2015

Condensed Consolidated Interim Statements of Financial Position (In thousands of U.S. dollars)

(Unaudited)

	Septen	nber 30, 2016	December 31, 2015
Assets			
Current assets:			
Cash	\$	304,454	\$ 178,471
Equity securities available-for-sale (note 5)		19,244	-
Accounts receivable, net		238,033	226,771
Work in progress		68,987	59,483
Inventories		25,458	24,332
Other assets (note 6)		75,677	67,246
		731,853	556,303
Non-current assets:			
Property and equipment		47,654	42,072
Deferred income taxes		23,248	56,650
Other assets (note 6)		41,239	32,186
Intangible assets		998,983	952,109 1,083,017
Total access	<u> </u>		
Total assets	\$	1,842,977	\$ 1,639,320
Liabilities and Shareholders' Equity			
Current liabilities:			
CSI Facility (note 7)	\$	-	\$ -
CNH Facility (note 7)		8,408	8,725
TSS membership liability (note 9)		25,215	19,602
Accounts payable and accrued liabilities		275,661	274,981
Dividends payable (note 12)		21,288	21,326
Deferred revenue		483,822	421,027
Provisions (note 10)		5,234	8,420
Acquisition holdback payments		17,737	9,116
Income taxes payable		36,999	6,561
		874,364	769,758
Non-current liabilities:			
CNH Facility (note 7)		126,669	126,407
TSS Membership Liability (note 9)		44,356	34,482
Debentures (note 8)		229,830	220,043
Deferred income taxes		104,917	109,795
Acquisition holdback payments		1,229	6,987
Other liabilities (note 6 and 10)		38,514	34,566
		545,515	532,280
Total liabilities		1,419,879	1,302,038
Charabaldard assitu (asta 42)			
Shareholders' equity (note 12):		00.202	00.202
Capital stock		99,283	99,283
Accumulated other comprehensive income (loss)		(26,055)	(34,319)
Retained earnings		349,870 423,098	272,318 337,282
Subsequent events (notes 12 and 19)			

Condensed Consolidated Interim Statements of Income (In thousands of U.S. dollars, except per share amounts)

Three and nine months ended September 30, 2016 and 2015 (Unaudited)

· · · · · · · · · · · · · · · · · · ·	Three months ended September 30,		Nine months ended September				
		2016	2015		2016		2015
Revenue							
License	\$	35,285	\$ 33,304	\$	103,110	\$	96,655
Professional services	Ψ	109,872	91,985	Ψ	317,464	Ψ	281,101
Hardware and other		39,515	36,571		109,030		99,613
Maintenance and other recurring		360,974	298,498		1,031,692		849,390
mantenance and other recurring		545,646	460,358		1,561,296		1,326,759
Expenses							
Staff		266,142	226,146		781,744		671,084
Hardware		21,660	21,959		61,725		58,174
Third party license, maintenance and professional services		51,264	39,984		142,848		117,196
Occupancy		13,047	10,598		37,590		31,456
Travel		15,678	12,838		44,999		38,487
Telecommunications		5,376	4,685		16,198		13,076
Supplies		2,304	2,692		6,991		7,593
Software and equipment		9,590	7,243		27,180		22,283
Professional fees		6,438	5,261		19,932		15,953
Other, net		8,263	4,729		28,029		26,657
Depreciation		5,454	3,901		15,436		12,077
Amortization of intangible assets		42,676	47,804		131,987		132,597
<u> </u>		447,892	387,840		1,314,659		1,146,633
Foreign exchange loss (gain)		(1,026)	(5,974)		24,778		(8,440)
TSS membership liability revaluation charge (note 9)		7,070	5,756		13,937		15,164
Share in net (income) loss of equity investee (note 6)		(5,410)	30		(5,717)		(910
Finance and other expense (income) (note 13)		(2,929)	(2,911)		(3,201)		(3,231
Finance costs (note 13)		5,332	6,039		16,353		14,965
		3,037	2,940		46,150		17,548
Income before income taxes		94,717	69,578		200,487		162,578
Current income tax expense (recovery)		19,244	21,138		59,915		47,600
Deferred income tax expense (recovery)		8,011	2,728		(556)		3,686
Income tax expense (recovery) (note 11)		27,255	23,866		59,359		51,286
Net income		67,462	45,712		141,128		111,292
Earnings per share	¢	2.40	¢ 0.46	¢	6.66	œ	E 0.5
Basic and diluted (note 14)	\$	3.18	\$ 2.16	\$	6.66	\$	5.25

**CONSTELLATION SOFTWARE INC.**Condensed Consolidated Interim Statements of Comprehensive Income (In thousands of U.S. dollars, except per share amounts)

Three and nine months ended September 30, 2016 and 2015 (Unaudited)

· · · · · · · · · · · · · · · · · · ·	Thre	Three months ended September 30,			Nine months ended September 2016			
		2016		2015		2016		2015
Net income	\$	67,462	\$	45,712	\$	141,128	\$	111,292
Items that are or may be reclassified subsequently to net income:								
Net change in fair value								
of available-for-sale financial								
asset during the period		6,612		-		6,946		-
Net change in fair value								
of derivatives designated as hedges								
during the period		157		(219)		134		(234)
Amounts reclassified to profit during the period								
related to realized gains on								
available-for-sale financial assets		(2,539)		-		(2,539)		-
Foreign currency translation differences from foreign operations		1,264		(2,294)		4,301		(13,150)
Deferred income tax recovery (expense)		(541)		66		(578)		72
Other comprehensive (loss) income for the period, net of income tax		4,953		(2,447)		8,264		(13,312)
Total comprehensive income (loss) for the period	\$	72,415	\$	43,265	\$	149,392	\$	97,980

Condensed Consolidated Interim Statements of Changes in Equity (In thousands of U.S. dollars)

(Unaudited)

Nine months ended September 30, 2016	Capital stock		ed other com income/(loss		Total accumulated other comprehensive income/(loss)	Retained earnings	Tota	
		Cumulative translation account		Amounts related to gains/(losses) on derivatives designed as hedges				
Balance at January 1, 2016	\$ 99,283	\$ (33,614)	<b>\$</b> -	\$ (705)	\$ (34,319)	\$ 272,318	\$ 337,282	
Total comprehensive income for the period:								
Net income	-	-	-	-	-	141,128	141,128	
Other comprehensive income (loss)								
Net change in fair value of available-for-sale financial asset during the period	_	_	6,946	-	6,946	_	6,946	
Net change in fair value of derivatives designated as hedges during the period	_	-	-	134	134	-	134	
Amounts reclassified to profit during the period related to realized gains on available-for-sale financial assets			(2,539)	-	(2,539)	-	(2,539)	
Foreign currency translation differences from foreign operations	-	4,301	-	-	4,301	-	4,301	
Deferred tax recovery (expense)	-	-	(545)	(33)	(578)	-	(578)	
Total other comprehensive income (loss) for the period	-	4,301	3,862	101	8,264	-	8,264	
Total comprehensive income (loss) for the period	-	4,301	3,862	101	8,264	141,128	149,392	
Transactions with owners, recorded directly in equity Dividends to shareholders of the Company (note 12)	-	-	-	-	-	(63,576)	(63,576)	
Balance at September 30, 2016	\$ 99,283	\$ (29,313)	\$ 3,862	\$ (604)	\$ (26,055)	\$ 349,870	\$ 423,098	

Condensed Consolidated Interim Statements of Changes in Equity (In thousands of U.S. dollars)

(Unaudited) Nine months ended September 30, 2015

Nille months ended deptember 30, 2010	Capital stock		ted other com income/(loss		Total accumulated other comprehensive income/(loss)	Retained earnings	Total
		Cumulative translation account		related to gains/(losses) on derivatives			
Balance at January 1, 2015	\$ 99,283	\$ (18,880)	\$ -	\$ (410)	\$ (19,290)	\$ 179,838	\$ 259,831
Total comprehensive income for the period:							
Net income	-	-	-	-	-	111,292	111,292
Other comprehensive income (loss)							
Net change in fair value of available-for-sale financial asset during the period	-	-	-	-	-	-	-
Net change in fair value of derivatives designated as hedges during the period	-	-	-	(234)	(234)	-	(234)
Amounts reclassified to profit during the period related to realized gains on available-for-sale financial assets	-	-	-	-	-	-	-
Foreign currency translation differences from foreign operations	-	(13,150)	-	-	(13,150)	-	(13,150)
Deferred tax recovery (expense)	-	-		72	72	-	72
Total other comprehensive income for the period	-	(13,150)	-	(162)	(13,312)	-	(13,312)
Total comprehensive income for the period	-	(13,150)	-	(162)	(13,312)	111,292	97,980
Transactions with owners, recorded directly in equity Dividends to shareholders of the Company (note 12)	-	-		-	-	(63,576)	(63,576)
Balance at September 30, 2015	\$ 99,283	\$ (32,030)	\$ -	\$ (572)	\$ (32,602)	\$ 227,554	\$ 294,235

Condensed Consolidated Interim Statements of Cash Flows (In thousands of U.S. dollars)

Three and nine months ended September 30, 2016 and 2015 (Unaudited)

(Orlaudited)	Thre	ee months end	led Ser	tember 30,	Nine	months ended S	September 30,
		2016		2015		2016	2015
Cash flows from operating activities:							
Net income	\$	67,462	\$	45,712	\$	141,128	\$ 111,292
Adjustments for:							
Depreciation		5,454		3,901		15,436	12,077
Amortization of intangible assets		42,676		47,804		131,987	132,597
TSS membership liability revaluation charge		7,070		5,756		13,937	15,164
Share in net (income) loss of equity investee		(5,410)		30		(5,717)	(910)
Finance and other income		(2,929)		(2,911)		(3,201)	(3,231)
Finance costs		5,332		6,039		16,353	14,965
Income tax expense (recovery)		27,255		23,866		59,359	51,286
Foreign exchange loss (gain)		(1,026)		(5,974)		24,778	(8,440)
Change in non-cash operating working capital		, ,		, ,			,
exclusive of effects of business combinations (note 18)		2,038		(8,846)		(9,210)	(357)
Income taxes paid		(10,094)		(10,280)		(27,692)	(42,530)
Net cash flows from operating activities		137,828		105,097		357,158	281,913
Cash flows from (used in) financing activities:							
Interest paid		(5,547)		(4,085)		(17,395)	(11,514)
Increase (decrease) in revolving credit facility, net		-		(155,000)		-	(64,500)
Repayments of CNH facility		-		-		(4,495)	(1,109)
Credit facility transaction costs		_		_		(1,212)	-
Proceeds from issuance of debentures (note 8)		_		159,709		-	159,709
Dividends paid		(21,192)		(21,192)		(63,576)	(63,576)
Net cash flows from (used in) in financing activities		(26,739)		(20,568)		(86,678)	19,010
Cash flows from (used in) investing activities:							
Acquisition of businesses, net of cash							
acquired (note 4)		(34,500)		(57,004)		(101,198)	(186,683)
Post-acquisition settlement payments, net of receipts		(12,050)		(8,535)		(18,283)	(24,171)
Purchases of available-for-sale equity securities		(13,902)		-		(26,596)	-
Proceeds from sale of available-for-sale equity securities		14,276		-		14,276	-
Interest, dividends and other proceeds received		644		509		794	552
Property and equipment purchased		(3,934)		(2,756)		(13,621)	(8,300)
Net cash flows from (used in) investing activities		(49,466)		(67,786)		(144,628)	(218,602)
Effect of foreign currency on cash and cash equivalents		(143)		(486)		131	(4 727)
		` '		, ,			(4,737)
Increase (decrease) in cash and cash equivalents		61,480		16,257		125,983	77,584
Cash, beginning of period		242,974		132,006		178,471	70,679
Cash, end of period	\$	304,454	\$	148,263	\$	304,454	\$ 148,263

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### Notes to the condensed consolidated interim financial statements

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Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### 1. Reporting entity

Constellation Software Inc. ("Constellation") is a company domiciled in Canada. The address of Constellation's registered office is 20 Adelaide Street East, Suite 1200, Toronto, Ontario, Canada. The condensed consolidated interim financial statements of Constellation as at and for the period ended September 30, 2016 comprise Constellation and its subsidiaries (together referred to as the "Company") and the Company's interest in associates. The Company is engaged principally in the development, installation and customization of software relating to the markets listed below, and in the provision of related professional services and support.

#### Public Sector:

Public transit operators Para transit operators School transportation Non-emergency medical

Ride share Local government

Agri-business

Marine asset management

Communications
Higher education
Fashion retail

Home and community care

Retail management and distribution

Asset management

Fleet and facility management

District attorney Taxi dispatch

Benefits administration

Insurance

Collections management

Water utilities
Credit unions
Financial services
Pharmacies
County systems

Public housing authorities

Municipal systems
School administration

Public safety Healthcare Rental

Electric utilities

Court

School and special library

Drink distribution

Notaries

Long-term care

Research management

#### Private Sector:

Private clubs & daily fee golf courses

Construction Food services Health clubs

Moving and storage Metal service centers

Attractions Leisure centers

Retail management and distribution

Radiology & laboratory information

systems

Product licensing Tire distribution

Housing finance agencies

Tour operators
Long-term care
Hospitality
Aerospace

Lease management

Winery management
Buy here pay here dealers
RV and marine dealers
Pulp & paper manufacturers
Real estate brokers and agents
Outdoor equipment dealers

Education

Healthcare electronic medical records

Pharmaceutical and biotech

manufacturers
Event management
Salons and spas

Municipal treasury & debt systems

Auto clubs

Textiles and apparel

Minina

Window manufacturers
Cabinet manufacturers
Made-to-order manufacturers

Window and other dealers Multi-carrier shipping Supply chain optimization Multi-channel distribution Wholesale distribution

Homebuilders

Third party logistics warehouse

management systems Financial services

Association management
Public housing authorities
Real estate brokers and agents

Home and community care

Ombudsman

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### 2. Basis of presentation

#### (a) Statement of compliance

These condensed consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34, Interim Financial Reporting ("IAS 34") as issued by the International Accounting Standards Board ("IASB") and using the accounting policies disclosed in Note 3 of the Company's 2015 annual consolidated financial statements.

The policies applied in these condensed consolidated interim financial statements are based on International Financial Reporting Standards (IFRS), issued and outstanding as of October 26, 2016, the date the Board of Directors approved the condensed consolidated interim financial statements.

These condensed consolidated interim financial statements should be read in conjunction with the Company's 2015 annual consolidated financial statements.

#### (b) Basis of measurement

The condensed consolidated interim financial statements have been prepared on the historical cost basis except for certain assets and liabilities initially recognized in connection with business combinations, equity securities available-for-sale, derivative financial instruments and contingent consideration related to business acquisitions, which are measured at their estimated fair value.

#### (c) Functional and presentation of currency

The condensed consolidated interim financial statements are presented in U.S. dollars, which is Constellation's functional currency.

#### (d) Use of estimates and judgements

The preparation of the condensed consolidated interim financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses, consistent with those disclosed in the 2015 annual consolidated financial statements. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Estimates are based on historical experience and other assumptions that are considered reasonable in the circumstances. The actual amount or values may vary in certain instances from the assumptions and estimates made. Changes will be recorded, with corresponding effect in profit or loss, when, and if, better information is obtained.

#### 3. Significant accounting policies

The significant accounting policies used in preparing these condensed consolidated interim financial statements are unchanged from those disclosed in the Company's 2015 annual consolidated financial statements, and have been applied consistently to all periods presented in these condensed consolidated interim financial statements.

The accounting policies have been applied consistently by Constellation's subsidiaries.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### New standards and interpretations not yet adopted

#### IFRS 9 Financial Instruments

IFRS 9 replaces the guidance in IAS 39 Financial Instruments: Recognition and Measurement, on the classification and measurement of financial assets. IFRS 9 eliminates the existing IAS 39 categories of held to maturity, available-for-sale and loans and receivable.

Financial assets will be classified into one of two categories on initial recognition:

- financial assets measured at amortized cost; or
- financial assets measured at fair value.

Gains and losses on remeasurement of financial assets measured at fair value will be recognized in profit or loss, except for an investment in an equity instrument which is not held-for-trading. IFRS 9 provides, on initial recognition, an irrevocable election to present all fair value changes from the investment in other comprehensive income (OCI). The election is available on an individual investment-by-investment basis. Amounts presented in OCI will not be reclassified to profit or loss at a later date. IFRS 9 also includes a new general hedge accounting standard which will align hedge accounting more closely with risk management.

The standard has a mandatory effective date for annual periods beginning on or after January 1, 2018 with early adoption permitted. The Company is assessing the impact of this standard on its consolidated financial statements.

#### IFRS 15 Revenue from Contracts with Customers

On May 28, 2014 the IASB issued IFRS 15 Revenue from Contracts with Customers. The new standard is effective for fiscal years beginning on or after January 1, 2018 and is available for early adoption. The standard contains a single model that applies to contracts with customers. The model features a contract-based five-step analysis of transactions to determine whether, how much and when revenue is recognized. New estimates and judgmental thresholds have been introduced, which may affect the amount and/or timing of revenue recognized. The Company intends to adopt IFRS 15 in its financial statements for the annual period beginning on January 1, 2018. The Company has not yet selected a transition method nor determined the effect of the standard on the consolidated financial statements.

#### IFRS 16 Leases

In January 2016, the IASB issued the final publication of the IFRS 16 Leases standard, which will supersede the current IAS 17, Leases standard. Under IFRS 16, a lease will exist when a customer controls the right to use an identified asset as demonstrated by the customer having exclusive use of the asset for a period of time. IFRS 16 introduces a single accounting model for lessees and all leases will require an asset and liability to be recognized on the statement of financial position at inception. The accounting treatment for lessors will remain largely the same as under IAS 17.

The standard is effective for annual periods beginning on or after January 1, 2019 with early adoption permitted, but only if the entity is also applying IFRS 15. The Company is required to retrospectively apply IFRS 16 to all existing leases as of the date of transition and has the option to either:

apply IFRS 16 with full retrospective effect; or

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

recognise the cumulative effect of initially applying IFRS 16 as an adjustment to opening equity at the date
of initial application.

As a practical expedient, an entity is not required to reassess whether a contract is, or contains, a lease at the date of initial application. The Company is assessing the impact of this standard on its consolidated financial statements.

#### 4. Business acquisitions

(a) During the nine-month period ended September 30, 2016, the Company completed thirty-one acquisitions for aggregate cash consideration of \$123,398 plus cash holdbacks of \$12,082 and contingent consideration with an estimated fair value of \$4,157 resulting in total consideration of \$139,637. The contingent consideration is payable on the achievement of certain financial targets in the post-acquisition periods. The obligation for contingent consideration for acquisitions during the period ended September 30, 2016 has been recorded at its estimated fair value at the various acquisition dates. The estimated fair value of the applicable contingent consideration is calculated using the weighted probability of the expected contingent consideration to be paid and inclusion of a discount rate as appropriate. For these arrangements, which include both maximum, or capped, and unlimited contingent consideration amounts, the estimated increase to the initial consideration is not expected to exceed a maximum of \$15,176. Aggregate contingent consideration of \$18,564 (December 31, 2015 - \$21,494) has been reported in the condensed consolidated interim statement of financial position at its estimated fair value relating to applicable acquisitions completed in the current and prior periods. Changes made to the estimated fair value of contingent consideration are included in other expenses, net in the condensed consolidated interim statements of income. An expense of \$1,317 and \$1,199 has been recorded for the three and nine months ended September 30, 2016, as a result of such changes (income of \$1,059 and an expense of \$7,134 for the three and nine months ended September 30, 2015).

There were no acquisitions during the period that were deemed to be individually significant. Of the thirty-one acquisitions, the Company acquired 100% of the shares of twenty-one businesses and acquired the net assets of the other ten businesses. The cash holdbacks are generally payable over a two year period and are adjusted, as necessary, for such items as working capital or net tangible asset assessments, as defined in the agreements, and claims under the respective representations and warranties of the purchase and sale agreements.

The acquisitions during the nine-month period ended September 30, 2016 include software companies catering to the following markets; notaries, mining, pharmacies, electric utility, ombudsman, healthcare, aerospace, local government, communications, research management, agribusiness, public housing authorities, retail management and distribution, event management, school administration, homebuilders, real estate brokers and agents, public safety, marine asset management, moving and storage and financial services, all of which are software businesses similar to existing businesses operated by the Company. The acquisitions have been accounted for using the acquisition method with the results of operations included in these condensed consolidated interim financial statements from the date of each acquisition. Twenty-two of the acquisitions have been included in the Public reportable segment and nine have been included in the Private reportable segment.

The goodwill recognized in connection with these acquisitions is primarily attributable to the application of Constellation's best practices to improve the operations of the companies acquired, synergies with existing businesses of Constellation, and other intangibles that do not qualify for separate recognition including assembled workforce. Goodwill in the amount of \$2 (December 31, 2015 - \$1,554) is expected to be deductible for income tax purposes.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

The gross contractual amounts of acquired receivables was \$19,053; however the Company has recorded an allowance of \$619 as part of the acquisition accounting to reflect contractual cash flows that are not expected to be collected.

Due to the complexity and timing of certain acquisitions made, the Company is in the process of determining and finalizing the estimated fair value of the net assets acquired as part of the acquisitions closed during 2016 and the last quarter of 2015. The amounts determined on a provisional basis generally relate to net asset assessments and measurement of the assumed liabilities, including acquired contract liabilities. The cash consideration associated with these provisional estimates totals \$147,927.

The aggregate impact of acquisition accounting applied in connection with business acquisitions in the nine-month period ended September 30, 2016 is as follows:

	<b>Public Sector</b>	Private Sector	Consolidated
Assets acquired:			
Cash	\$ 19,760	\$ 2,440	\$ 22,200
Accounts receivable	15,660	2,774	18,434
Other current assets	14,255	1,276	15,531
Property and equipment	6,594	865	7,459
Other non-current assets	98	253	351
Deferred income taxes	294	-	294
Technology assets	85,890	28,326	114,216
Customer assets	43,288	8,020	51,308
	185,839	43,954	229,793
Liabilities assumed:			
Current liabilities	21,207	4,100	25,307
Deferred revenue	36,822	7,386	44,208
Deferred income taxes	26,777	962	27,739
Other non-current liabilities	2,303	209	2,512
	87,109	12,657	99,766
Goodwill	7,363	2,247	9,610
Total consideration	\$ 106,093	\$ 33,544	\$ 139,637

<sup>(</sup>b) The 2016 business acquisitions did not have a material impact to either the consolidated revenue or the consolidated net income for the nine months ended September 30, 2016. The materiality threshold is reviewed on an annual basis taking into account the quantitative (contribution to revenue and net income) and qualitative (size and comparability with other Constellation businesses) factors of current period acquisitions on both an individual and aggregate basis.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### 5. Equity securities available-for-sale

During the nine-months ended September 30, 2016, the Company made investments in two public companies listed in the U.S. and Canada, both of which develop and sell software solutions. These investments have been designated as available-for-sale. The unrealized gains/losses related to the available-for-sale equity securities have been recorded in Accumulated other comprehensive income. During the period, the Company made partial dispositions of these investments. The realized gain or loss upon disposition was recorded in Finance and other expense (income) in the Condensed Consolidated Interim Statement of Income.

	Septem	September 30, 2016			Decer	mber 31, 2	015
	Cost		Fair Value		Cost		Fair Value
Common shares	\$ 14,857	\$	19,244	\$	-	\$	-

#### 6. Other assets and other non-current liabilities

#### (a) Other assets

	September 30,		December 31,
		2016	2015
Prepaid and other current assets	\$	46,610	\$ 47,196
Investment tax credits recoverable		17,901	11,479
Sales tax receivable		6,523	2,835
Other receivables		4,643	5,736
Total other current assets	\$	75,677	\$ 67,246
Investment tax credits recoverable	\$	12,711	\$ 12,490
Non-current trade and other receivables		7,862	4,079
Equity accounted investees (i)		20,666	15,617
Total other non-current assets	\$	41,239	\$ 32,186

<sup>(</sup>i) The Company's share of net income (loss) in its investments currently being accounted for as equity investees for the three and nine-month period ended September 30, 2016 was \$5,410 and \$5,717 respectively (September 30, 2015 – (\$30) and \$910 respectively).

#### (b) Other non-current liabilities

	Sep	September 30,		
		2016		2015
Contingent consideration	\$	10,718	\$	10,530
Acquired contract liabilities		10,395		7,349
Other non-current liabilities		17,401		16,687
Total other non-current liabilities	\$	38,514	\$	34,566

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

### 7. CSI Facility and CNH Facility

On February 25, 2016, Constellation completed an amendment and restatement of the revolving credit facility agreement (the "CSI Facility"), extending its maturity date to August 11, 2020. The facility limit was increased from \$300,000 to \$485,000 with a syndicate of new and existing Canadian chartered banks and U.S. banks. The CSI Facility bears a variable interest rate and is due in full on August 11, 2020 with no fixed repayments required over the term to maturity. Interest rates are calculated at standard U.S. and Canadian reference rates plus interest rate spreads based on a leverage table. The CSI Facility is currently collateralized by the majority of our assets including the assets of certain material subsidiaries. The CSI Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at September 30, 2016, \$nil (December 31, 2015 – \$nil) had been drawn from this credit facility, and letters of credit totaling \$15,497 (December 31, 2015 - \$17,130) were issued, which limits the borrowing capacity on a dollar-for-dollar basis. Transaction costs associated with the CSI Facility in the amount of \$1,212 have been capitalized and included in other non-current assets in the condensed consolidated statement of financial position and are being amortized through profit or loss using the effective interest rate method. Amortized costs recognized in the three and nine months ended September 30, 2016 relating to this line-of-credit amounted to \$67 and \$157 respectively. As at September 30, 2016 the carrying amount of such costs is \$1,055.

On June 24, 2014 Constellation Software Netherlands Holding Cooperatief U.A. ("CNH"), a subsidiary of Constellation and the indirect owner of 100% of TSS, entered into a €150,000 term and €10,000 multicurrency revolving credit facility (the "CNH Facility") with a number of European and North American financial institutions. The CNH Facility bears interest at a rate calculated at EURIBOR plus interest rate spreads based on a leverage table. The CNH Facility is collateralized by substantially all of the assets owned by CNH and its subsidiaries which includes substantially all of the assets of TSS and its subsidiaries. The CNH Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at September 30, 2016, €124,000 (\$139,013) (December 31, 2015 - €128,000 (\$139,600)) had been drawn from this credit facility. The terms of the CNH Facility require that €24,000 must be repaid in instalments between now and June 2020, and €100,000 is non-amortizing and due in June 2021. The remaining €20,000 term component of the CNH Facility is currently available and if drawn must be repaid in five equal instalments starting on June 24, 2018. As at September 30, 2016 no amounts had been drawn on the €10,000 multicurrency revolving component of the CNH Facility (December 31, 2015 - \$nil). The revolving component of the CNH Facility is available for acquisitions, working capital needs, and other general corporate purposes until June 24, 2020. Transaction costs associated with the CNH Facility have been included as part of the carrying amount of the liability and are being amortized through profit or loss using the effective interest rate method. Amortized costs recognized in the three and nine months ended September 30, 2016 relating to this facility amounted to \$218 and \$654 respectively (three and nine months ended September 30, 2015 - \$226 and \$656 respectively). As at September 30, 2016, the carrying amount of such costs relating to this facility totaling approximately \$3,936 (€3,511) has been classified as part of the CNH Facility in the condensed consolidated interim statement of financial position (December 31, 2015 - \$4,468 (€4,097)).

The CNH Facility and CSI Facility are independent of each other. The CNH Facility is not guaranteed by Constellation or its subsidiaries nor is Constellation or its subsidiaries subject to the terms of the CNH Facility other than, in each case, CNH and its subsidiaries. Similarly, CNH and its subsidiaries did not guarantee Constellation's other credit facilities and are not subject to the provisions thereof. Constellation's credit facilities impose limitations on the aggregate amount of investment that Constellation may make in CNH and its subsidiaries and the financial results of CNH and its subsidiaries are not included for the purposes of determining compliance by Constellation with the financial covenants in Constellation's other credit facilities. The CNH Facility imposes limitations on the amount of distributions that CNH and its subsidiaries may make to Constellation.

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#### 8. Debentures

On October 1, 2014 and November 19, 2014, the Company issued debentures with a total principal value of C\$96,038 for total proceeds of C\$91,236. On September 30, 2015, the Company issued another tranche of debentures (collectively with the 2014 issuances called the "Debentures") with a total principal value of C\$186,249 for total proceeds of C\$214,186.

The Debentures have a maturity date of March 31, 2040 (the "Maturity Date"). From and including the date of issue to but excluding March 31, 2015, the Debentures bore interest at a rate of 7.4% per annum, paid quarterly in arrears. The rate from March 31, 2015 to March 30, 2016 was 8.5% per annum. The rate from March 31, 2016 to March 30, 2017 is 7.6%. From and including March 31, 2017 to but excluding the Maturity Date, the interest rate applicable to the Debentures will be reset on an annual basis on March 31 of each year, at a rate equal to the annual average percentage change in the All-items Consumer Price Index during the 12 month period ending on December 31 in the prior year (which amount may be positive or negative) plus 6.5%. Notwithstanding the foregoing, the interest rate applicable to the debentures will not be less than 0%. The Company may, subject to certain approvals, elect the Payment in Kind election ("PIK Election"), in lieu of paying interest in cash, to satisfy all or any portion of its interest obligation payable on an interest payment date by issuing to each Debenture holder PIK Debentures equal to the amount of the interest obligation to be satisfied. The PIK Debentures will have the same terms and conditions as the Debentures and will form part of the principal amount of the Debentures. If, on any interest payment date, the Company fails to pay the amount of interest owing on the Debentures in full in cash, the Company will not (A) declare or pay dividends of any kind on the Common Shares, nor (B) participate in any share buyback or redemption involving the Common Shares, until the date on which the Company pays such interest (or the unpaid portion thereof) in cash to holders of the Debentures; however, where the Company has issued PIK Debentures in respect of all or a portion of the amount of interest owing on the Debentures on an interest payment date, the Company may resume declaring or paying dividends of any kind on the Common Shares and participating in any share buyback or redemption involving the Common Shares beginning on the next earlier of (i) the interest payment date of which the Company pays the amount of interest owing on the Debentures in full in cash and (ii) the date on which the Company repays all amounts owing under the PIK Debenture. All payments in respect of the Debentures will be subordinated in right of payment to the prior payment in full of all senior indebtedness of the Company.

The Debentures will be redeemable in certain circumstances at the option of the Company or the holder. During the period beginning on March 16 and ending on March 31 of each year, the Company will have the right, at its option, to give notice to holders of Debentures of its intention to redeem the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for redemption. During the period beginning on March 1 and ending on March 15 of each year, holders of Debentures will also have the right, at their option, to give notice to the Company of their intention to require the Company to repurchase (or to "put") the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for repurchase.

During the nine-month period ended September 30, 2016, no notices for redemption of the Debentures were received or given by the Company.

### 9. TSS Membership Liability

On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the TSS acquisition, and on the basis of the term sheets attached thereto, Constellation and the sellers of TSS along with members of TSS' executive management team (collectively, the "minority owners") entered into a Members Agreement pursuant

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

to which the minority owners acquired 33.29% of the voting interests in Constellation Software Netherlands Holdings Cooperatief (the "Coop"). Total proceeds from this transaction was €39,375 (\$48,503).

Commencing any time after December 31, 2014, each of the minority owners may exercise a put option to sell all or a portion of their interests in the Coop back to Constellation for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Accordingly, the Company classified the proceeds from the Members Agreement as a liability. The main valuation driver in such calculation is the maintenance and other recurring revenue of the Coop. Upon the exercise of a put option, Constellation would be obligated to redeem up to 33.33% of the minority owners' interests put, no later than 30 business days from the date notice is received, and up to 33.33% on each of the first and second anniversary of the date the first redemption payment is made. In determining the valuation of the liability at each reporting period, the Company assumes the minority owners exercised their put option on the last day of the current reporting period, and redeemed 33.33% of their interests on exercise (which is classified as a current liability), and will redeem 33.33% on each of the first and second anniversary dates. Maintenance and recurring revenue of the Coop for the trailing twelve months determined at the end of the current reporting period was used as the basis for valuing the interests at each redemption date. Any increase or decrease in the value of the membership liability will be recorded as an expense or income in the consolidated statements of income for the period.

The seller of TSS also has an option available to it to sell approximately 68% of its interests in the Coop, for an amount calculated in accordance with a valuation methodology described within the Members Agreement, in the event that Robin Van Poelje, TSS' CEO, is no longer employed by TSS. The remaining interest of approximately 32% can be sold via the put option described above.

In the event of a change of control in Constellation, the minority owners would have the option to sell 100% of their interests in the Coop for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Constellation would be obligated to remit payment in respect thereof no later than 30 business days from the date notice is given.

Commencing at any time after December 31, 2023, Constellation may exercise a call option to purchase all of the minority owners' interests in the Coop, for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Upon exercise of the call option, the full purchase price will be paid within 30 business days of the notice date, following which the minority owners' membership in the Coop will be terminated.

If any of TSS' executive management team that participate in the Members Agreement are terminated for urgent cause as defined in Section 7:678 of the Dutch Civil Code, Constellation shall have the right to purchase all of the interests beneficially owned by the terminated executive for an amount calculated in accordance with a valuation methodology described with the Members Agreement. The full purchase price will be paid within 30 business days from the date notice is given, following which the terminated executive's membership in the Coop will be terminated. An option does exist for the terminated executive to elect to be paid in annual installments of 33.33% of his interests in the Coop over a 3-year period. The valuation of the interests being purchased will be calculated at each reporting period. During the 9-month period ended September 30, 2016, no options were exercised.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### 10. Provisions

At January 1, 2016	\$ 9,999
Reversal	(1,340)
Provisions recorded during the period	3,516
Provisions used during the period	(6,013)
Effect of movements in foreign exchange and other	155
At September 30, 2016	\$ 6,317
Provisions classified as current liabilities	5,234
Provisions classified as other non-current liabilities	1,083

The provisions balance is comprised of various individual provisions for onerous contracts and other estimated liabilities of the Company of uncertain timing or amount.

#### 11. Income taxes

Income tax expense is recognized based on management's best estimate of the actual income tax rate for the interim period applied to the pre-tax income of the interim period for each entity in the consolidated group. As a result of foreign exchange fluctuations, acquisitions and ongoing changes due to intercompany transactions amongst entities operating in different jurisdictions, the Company has determined that a reasonable estimate of a weighted average annual tax rate cannot be determined on a consolidated basis. The Company's consolidated effective tax rate in respect of continuing operations for the three and nine months ended September 30, 2016 was 29% and 30% respectively (three and nine months ended September 30, 2015 was 34% and 32% respectively).

#### 12. Capital and other components of equity

_	Common Shares							
	Number	A	Amount					
September 30, 2016	21,191,530	\$	99,283					
December 31, 2015	21,191,530	\$	99,283					

Dividends and other distributions to shareholders

During the nine months ended September 30, 2016 the Board of Directors approved and the Company declared dividends of \$3.00 per common share. The dividend declared in the quarter ended March 31, 2016 representing \$21,192 was paid and settled on April 5, 2016. The dividend declared in the quarter ended June 30, 2016 representing \$21,192 was paid and settled on July 6, 2016. The dividend declared in the quarter ended September 30, 2016 representing \$21,192 was paid and settled on October 5, 2016.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

A dividend of \$1.00 per share representing \$21,192 was accrued as at December 31, 2015 and subsequently paid and settled on January 5, 2016.

#### 13. Finance and other income and finance costs

	Three months ended	Se	eptember 30,	Nine months ended September 30			
	2016	,	2015		2016	2015	
Gains on sale of available-for-sale financial							
assets transferred from other comprehensive income	\$ (2,539)	\$	-	\$	(2,539) \$	-	
Interest income on cash	(128)	)	-		(283)	-	
Finance and other income	(262)	)	(2,911)		(379)	(3,231)	
Finance and other income	\$ (2,929)	\$	(2,911)	\$	(3,201) \$	(3,231)	
Interest expense on bank indebtedness and debentures	\$ 5,596	\$	4,070	\$	17,406 \$	11,563	
Amortization of debt related transaction costs	285		571		811	1,259	
Amortization of debenture discount (premium) and associated rights offering, net	(1,018)	)	(80)		(3,055)	(160)	
Other finance costs	469		1,478		1,191	2,303	
Finance costs	\$ 5,332	\$	6,039	\$	16,353 \$	14,965	

During 2014, the Company entered into a floating-to-fixed interest rate swap to manage its cash-flow interest rate risk associated with the CNH Facility. The notional principal amount of the outstanding floating to fixed interest rate swap contract at September 30, 2016 was €124,000. The fair value of the interest rate swap contract at September 30, 2016 was \$735 (December 31, 2015 - \$907) and is recorded in accumulated other comprehensive income (loss).

#### 14. Earnings per share

Basic and diluted earnings per share

	Three months ended September 30,					Nine months ended Septembe				
		2016		2015		2016		2015		
Numerator:										
Net income	\$	67,462	\$	45,712	\$	141,128	\$	111,292		
<b>Denominator:</b> Basic and diluted shares outstanding		21,192		21,192		21,192		21,192		
Earnings per share										
Basic and diluted	\$	3.18	\$	2.16	\$	6.66	\$	5.25		

#### 15. Financial instruments

Fair values versus carrying amounts

The carrying values of cash, accounts receivable, accounts payable, accrued liabilities, dividends payable and the majority of acquisition holdbacks, approximate their fair values due to the short-term nature of these instruments.

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The carrying value of the equity securities available for sale and the TSS Membership Liability approximates their fair value.

The Company has capitalized transaction costs associated with the CSI Facility and CNH Facility. At September 30, 2016, the fair value of the CSI Facility is \$nil and the carrying value is \$nil (December 31, 2015: fair value \$nil and carrying value \$nil). As at September 30, 2016, the fair value of the CNH Facility is \$139,013 and the carrying value is \$135,077 (December 31, 2015: fair value of \$139,600 and carrying value of \$135,132). As at September 30, 2016, the fair value of the Debentures is \$247,517 and the carrying value is \$229,830 (December 31, 2015: fair value of \$220,791 and carrying value of \$220,043).

#### Fair value hierarchy

The table below analyzes financial instruments carried at fair value, by valuation method.

- level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- level 2 inputs are inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly (i.e. prices) or indirectly (i.e. derived from prices); and
- level 3 inputs are inputs for the asset or liability that are not based on observable market data (i.e. unobservable inputs).

In the table below, the Company has segregated all financial assets and liabilities that are measured at fair value into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date.

Financial assets and financial liabilities measured at fair value as at September 30, 2016 and December 31, 2015 in the condensed consolidated interim financial statements are summarized below. The Company has no additional financial liabilities measured at fair value after initial recognition other than those recognized in connection with business combinations.

	September 30, 2016							December 31, 2015							
	Le	evel 1	Le	vel 2	I	evel 3		Total	Le	vel 1	Le	vel 2	L	evel 3	Total
Assets:															
Available-for-sale equity securities	\$	19,244	\$	-	\$	-	\$	19,244	\$	-	\$	-	\$	-	\$ -
	1	9,244		-		-		19,244		-		-		-	-
Liabilities:															
Contingent consideration	\$	-	\$	-	\$	18,564	\$	18,564	\$	-	\$	-	\$	21,494	\$ 21,494
Interest rate swap contract		-		735		-		735		-		907		-	90′
		-		735		18,564		19,299		-		907		21,494	22,401

There were no transfers of fair value measurement between level 1, 2 and 3 of the fair value hierarchy in the periods ended September 30, 2016 and 2015.

The following table shows a reconciliation from the beginning balances to the ending balances for fair value measurements in level 3 of the fair value hierarchy.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

Balance at January 1, 2016	21,494
Increase from business acquisitions	4,157
Cash payments	(8,610)
Charges through profit or loss	1,266
Foreign exchange and other movements	257
Balance at September 30, 2016	18,564
Contingent consideration classified as current liabilities	7,846
Contingent consideration classified as other non-current liabilities	10,718

Estimates of the fair value of contingent consideration is performed by the Company on a quarterly basis. Key unobservable inputs include revenue growth rates and the discount rates applied (8% to 11%). The estimated fair value increases as the annual growth rate increases and as the discount rate decreases and vice versa.

#### 16. Operating segments

Segment information is presented in respect of the Company's business. The accounting policies of the segments are the same as those described in the significant accounting policies section of these condensed consolidated interim financial statements.

#### Reportable segments

The Company has six operating segments, referred to as Operating Groups by the Company, being Volaris, Harris, TSS, Jonas, Perseus, and Vela. The operating segments are aggregated into two reportable segments in accordance with IFRS 8 Operating Segments. The Company's Public Sector segment develops and distributes software solutions primarily to government and government-related customers. The Company's Private Sector segment develops and distributes software solutions primarily to commercial customers.

The Operating Groups exhibit similar economic characteristics (such as gross and EBITA margins) and are substantially similar in relation to the nature of products and services, the nature of production processes, and the methods used to distribute product; however, the determination that the Company has two reportable segments is based primarily on the assessment that differences in economic cycles and procedures for securing contracts between our governmental clients and commercial, or private sector clients, are significant, thus warranting distinct segmented disclosures. Volaris, Harris and TSS have been aggregated into the Public Sector segment. Jonas, Perseus and Vela have been aggregated into the Private Sector segment. To the extent there have been transfers of business units between our Public and Private segments, we have restated the comparatives for these transfers.

Historically, Corporate head office operating expenses have been allocated to the Company's segments based on the segment's percentage of total consolidated revenue for the allocation period. For the period ended September 30, 2016, Constellation has not allocated head office operating expenses to the segments on the basis that head office management fees which are charged to the operating groups and included in the "Intercompany expenses (income)" caption are intended to recover these costs. As a result, Corporate head office operating expenses have been reflected in the "Other" column. Comparatives have been restated to reflect this change.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

Intercompany expenses (income) primarily represent Constellation head office management fees and intercompany interest charged on related borrowings to the reportable segments.

		Public	Private		Consolidated	
Three months ended September 30, 2016		Sector	Sector	Other	Total	
Revenue	\$	368,106 \$	177,540 \$	- \$	545,646	
Expenses						
Staff		177,611	87,426	1,105	266,142	
Hardware		17,701	3,959	-	21,660	
Third party licenses, maintenance and professional services		30,540	20,724	-	51,264	
Occupancy		8,155	4,815	77	13,047	
Travel		11,566	4,053	59	15,678	
Telecommunications		3,282	2,081	13	5,376	
Supplies		1,626	658	20	2,304	
Software and equipment		7,800	1,728	62	9,590	
Professional fees		4,301	1,218	919	6,438	
Other, net		3,453	4,662	148	8,263	
Depreciation		3,955	1,499	-	5,454	
Amortization of intangible assets		29,329	13,347	-	42,676	
		299,319	146,170	2,403	447,892	
Foreign exchange (gain) loss		418	(562)	(882)	(1,026)	
TSS membership liability revaluation charge		7,070	-	-	7,070	
Equity in net (income) loss of equity investees		(60)	-	(5,350)	(5,410)	
Finance income		(148)	(84)	(2,697)	(2,929)	
Finance costs		1,625	249	3,458	5,332	
Inter-company expenses (income)		7,365	4,530	(11,895)	-	
		16,270	4,133	(17,366)	3,037	
Profit before income tax		52,517	27,237	14,963	94,717	
Current income tax expense (recovery)		13,035	7,507	(1,298)	19,244	
Deferred income tax expense (recovery)		4,254	1,652	2,105	8,011	
Income tax expense (recovery)	_	17,289	9,159	807	27,255	
Net income		35,228	18,078	14,156	67,462	

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

					Consolidated
Nine months ended September 30, 2016	Public Sector	Private Sector	Oth	er	Total
Revenue	\$ 1,044,644	\$ 516,652 \$	-	\$	1,561,296
Expenses					
Staff	519,886	258,544	3,31	4	781,744
Hardware	49,003	12,722	-		61,725
Third party licenses, maintenance and professional services	82,162	60,686	-		142,848
Occupancy	23,177	14,187	22	.6	37,590
Travel	32,612	12,242	14	5	44,999
Telecommunications	9,953	6,204	4	1	16,198
Supplies	4,658	2,296	3	7	6,991
Software and equipment	21,847	5,197	13	6	27,180
Professional fees	13,828	3,807	2,29	7	19,932
Other, net	11,769	15,009	1,25	1	28,029
Depreciation	11,031	4,401		4	15,436
Amortization of intangible assets	88,101	43,886	-		131,987
	868,027	439,181	7,45	1	1,314,659
Foreign exchange (gain) loss	1,225	1,897	21,65	6	24,778
TSS membership liability revaluation charge	13,937	-	-		13,937
Equity in net (income) loss of equity investees	(217)	-	(5,50	0)	(5,717)
Finance income	(246)	(121)	(2,83	4)	(3,201)
Finance costs	4,753	726	10,87	4	16,353
Intercompany expenses (income)	27,215	11,481	(38,69	6)	-
	46,667	13,983	(14,50	00)	46,150
Profit before income tax	129,950	63,488	7,04	.9	200,487
Current income tax expense (recovery)	36,802	20,457	2,65	6	59,915
Deferred income tax expense (recovery)	1,590	485	(2,63	1)	(556)
Income tax expense (recovery)	38,392	20,942	2	:5	59,359
Net income	91,558	42,546	7,02	<u>'</u>	141,128

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

					Consolidated
Three months ended September 30, 2015	Public	Sector	Private Sector	Other	Total
Revenue	\$	317,604	\$ 142,754 \$	s - \$	460,358
Expenses					
Staff		155,133	70,095	918	226,146
Hardware		17,137	4,822	-	21,959
Third party licenses, maintenance and professional services		23,492	16,492	-	39,984
Occupancy		7,046	3,542	10	10,598
Travel		9,267	3,522	49	12,838
Telecommunications		2,872	1,799	14	4,685
Supplies		1,876	807	9	2,692
Software and equipment		5,726	1,454	63	7,243
Professional fees		3,506	1,287	468	5,261
Other, net		1,453	3,067	209	4,729
Depreciation		2,748	1,150	3	3,901
Amortization of intangible assets		34,354	13,450	-	47,804
		264,610	121,487	1,743	387,840
Foreign exchange (gain) loss		(393)	(1,721)	(3,860)	(5,974)
TSS membership liability revaluation charge		5,756	-	-	5,756
Equity in net (income) loss of equity investees		-	-	30	30
Finance income		(2,952)	41	-	(2,911)
Finance costs		2,117	1,387	2,535	6,039
Inter-company expenses (income)		12,786	3,958	(16,744)	-
		17,314	3,665	(18,039)	2,940
Profit before income tax		35,680	17,602	16,296	69,578
Current income tax expense (recovery)		12,823	9,475	(1,160)	21,138
Deferred income tax expense (recovery)		(616)	1,092	2,252	2,728
Income tax expense (recovery)		12,207	10,567	1,092	23,866
Net income		23,473	7,035	15,204	45,712

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

	Public			Consolidated
Nine months ended September 30, 2015	Sector	Private Sector	Other	Total
Revenue	919,234	407,525	- \$	1,326,759
Expenses				
Staff	463,661	204,275	3,148	671,084
Hardware	46,108	12,066	-	58,174
Third party licenses, maintenance and professional services	69,534	47,662	-	117,196
Occupancy	20,815	10,399	242	31,456
Travel	27,645	10,713	129	38,487
Telecommunications	7,963	5,070	43	13,076
Supplies	5,195	2,351	47	7,593
Software and equipment	17,778	4,131	374	22,283
Professional fees	9,993	3,762	2,198	15,953
Other, net	16,071	9,748	838	26,657
Depreciation	8,765	3,298	14	12,077
Amortization of intangible assets	94,222	38,375	-	132,597
	787,750	351,850	7,033	1,146,633
Foreign exchange (gain) loss	1,531	(2,817)	(7,154)	(8,440)
TSS membership liability revaluation charge	15,164	-	-	15,164
Equity in net (income) loss of equity investees	-	-	(910)	(910)
Finance income	(3,277)	46	-	(3,231)
Finance costs	6,321	1,794	6,850	14,965
Intercompany expenses (income)	28,445	11,529	(39,974)	
	48,184	10,552	(41,188)	17,548
Profit before income tax	83,300	45,123	34,155	162,578
Current income tax expense (recovery)	32,371	18,502	(3,273)	47,600
Deferred income tax expense (recovery)	(485)	2,573	1,598	3,686
Income tax expense (recovery)	31,886	21,075	(1,675)	51,286
Net income	51,414	24,048	35,830	111,292

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three and nine months ended September 30, 2016 and 2015 (Unaudited)

#### 17. Contingencies

In the normal course of operations, the Company is subject to litigation and claims from time to time. The Company may also be subject to lawsuits, investigations and other claims, including environmental, labour, product, customer disputes and other matters. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of such contingencies will not have a material adverse impact on the results of operations, financial position or liquidity of the Company.

#### 18. Changes in non-cash operating working capital

	Three months	ended	Nine months ended				
	September	r 30,	September 30,				
	2016	2015	2016	2015			
Decrease (increase) in accounts receivable	\$ 957 \$	(5,245)	\$ 5,422 \$	9,075			
Decrease (increase) in work in progress	(5,227)	(2,618)	(8,123)	(8,906)			
Decrease (increase) in other current assets	1,827	(363)	2,963	(8,983)			
Decrease (increase) in inventory	(1,120)	(1,227)	(551)	(3,863)			
Decrease (increase) in non-current assets	1,176	3,202	(1,403)	4,733			
Increase (decrease) in other non-current liabilities	(418)	(5,909)	(3,817)	(4,071)			
Increase (decrease) in accounts payable and accrued liabilities,							
excluding holdbacks from acquisitions	29,554	19,779	(15,058)	(7,197)			
Increase (decrease) in deferred revenue	(23,762)	(16,709)	14,935	23,890			
Increase (decrease) in provisions	(949)	244	(3,578)	(5,035)			
Change in non-cash operating working capital	\$ 2,038 \$	(8,846)	\$ (9,210) \$	(357)			

#### 19. Subsequent events

On October 26, 2016 the Company declared a \$1.00 per share dividend that is payable on January 5, 2017 to all common shareholders of record at close of business on December 16, 2016.

Subsequent to September 30, 2016, the Company entered into agreements to acquire 100% of the shares of three entities for aggregate cash consideration of \$30,764 on closing plus cash holdbacks of \$1,254 and contingent consideration with an estimated fair value of \$nil for total consideration of \$32,018. The contingent consideration is payable on the achievement of certain financial targets in the post-acquisition period. The business acquisitions include companies catering to the financial services, public housing and retail management and distribution markets, and are all software companies similar to the existing business of the Company. One of the businesses will be included in the Company's Public Sector segment, and two in the Private Sector segment.