

Constellation Software Inc.

INTERIM FINANCIAL REPORT

First Quarter Fiscal Year 2018

For the three month period ended March 31, 2018 (UNAUDITED)

MANAGEMENT'S DISCUSSION AND ANALYSIS ("MD&A")

The following discussion and analysis should be read in conjunction with the Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2018, which we prepared in accordance with International Financial Reporting Standards ("IFRS"). Certain information included herein is forward-looking and based upon assumptions and anticipated results that are subject to uncertainties. Should one or more of these uncertainties materialize or should the underlying assumptions prove incorrect, actual results may vary significantly from those expected. See "Forward-Looking Statements" and "Risks and Uncertainties".

Unless otherwise indicated, all dollar amounts are expressed in U.S. dollars. All references to "\$" are to U.S. dollars and all references to "C\$" are to Canadian dollars. Certain totals, subtotals and percentages may not reconcile due to rounding.

Additional information about Constellation Software Inc. (the "Company" or "Constellation"), including our most recently filed Annual Information Form ("AIF"), is available on SEDAR at <u>www.sedar.com</u>.

Forward Looking Statements

Certain statements in this report may contain "forward looking" statements that involve risks, uncertainties and other factors that may cause the actual results, performance or achievements of the Company or industry to be materially different from any future results, performance or achievements expressed or implied by such forwardlooking statements. Words such as "may", "will", "expect", "believe", "plan", "intend", "should", "anticipate" and other similar terminology are intended to identify forward looking statements. These statements reflect current assumptions and expectations regarding future events and operating performance as of the date of this MD&A, April 25, 2018. Forward looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved. A number of factors could cause actual results to vary significantly from the results discussed in the forward looking statements, including, but not limited to, the factors discussed under "Risks and Uncertainties". Although the forward looking statements contained in this MD&A are based upon what management of the Company believes are reasonable assumptions, the Company cannot assure investors that actual results will be consistent with these forward looking statements. These forward looking statements are made as of the date of this MD&A and the Company assumes no obligation, except as required by law, to update any forward looking statements to reflect new events or circumstances. This report should be viewed in conjunction with the Company's other publicly available filings, copies of which can be obtained electronically on SEDAR at www.sedar.com.

Non-IFRS Measures

This MD&A includes certain measures which have not been prepared in accordance with IFRS such as Adjusted EBITA, Adjusted EBITA margin, Adjusted net income, and Adjusted net income margin.

The term "Adjusted EBITA" refers to net income before adjusting for finance and other expense (income), bargain purchase gain, finance costs, income taxes, share in net income or loss of equity investees, impairment of non-financial assets, amortization, TSS membership liability revaluation charge, and foreign exchange gain or loss. The Company believes that Adjusted EBITA is useful supplemental information as it provides an indication of the results generated by the Company's main business activities prior to taking into consideration how those activities are financed and taxed and also prior to taking into consideration intangible asset amortization and the other items listed above. "Adjusted EBITA margin" refers to the percentage that Adjusted EBITA for any period represents as a portion of total revenue for that period.

"Adjusted net income" means net income adjusted for non-cash expenses (income) such as amortization of intangible assets, deferred income taxes, the TSS membership liability revaluation charge, and certain other expenses (income), and excludes the portion of the adjusted net income of Total Specific Solutions (TSS) B.V. ("TSS") attributable to the minority owners of TSS (see "Capital Resources and Commitments" section). The Company believes that Adjusted net income is useful supplemental information as it provides an indication of the results generated by the Company's main business activities prior to taking into consideration amortization of intangible assets, deferred income taxes, the TSS membership liability revaluation charge, and certain other noncash expenses (income) incurred or recognized by the Company from time to time, and adjusts for the portion of TSS' Adjusted net income not attributable to shareholders of Constellation. "Adjusted net income margin" refers to the percentage that Adjusted net income for any period represents as a portion of total revenue for that period.

Adjusted EBITA and Adjusted net income are not recognized measures under IFRS and, accordingly, readers are cautioned that Adjusted EBITA and Adjusted net income should not be construed as alternatives to net income determined in accordance with IFRS. The Company's method of calculating Adjusted EBITA and Adjusted net income may differ from other issuers and, accordingly, Adjusted EBITA and Adjusted net income may not be comparable to similar measures presented by other issuers. See "Results of Operations —Adjusted EBITA" and "— Adjusted net income" for a reconciliation of Adjusted EBITA and Adjusted net income to Net income. Adjusted EBITA includes 100% of the Adjusted EBITA of TSS.

Overview

We acquire, manage and build vertical market software ("VMS") businesses. Generally, these businesses provide mission critical software solutions that address the specific needs of our customers in particular markets. Our focus on acquiring businesses with growth potential, managing them well and then building them, has allowed us to generate significant cash flows and revenue growth during the past several years.

Our revenue consists primarily of software license fees, maintenance and other recurring fees, professional service fees and hardware sales. Software license revenue is comprised of license fees charged for the use of our software products generally licensed under multiple-year or perpetual arrangements in which the fair value of maintenance and/or professional service fees are determinable, where applicable. Maintenance and other recurring revenue primarily consists of fees charged for customer support on our software products post-delivery and also includes, to a lesser extent, recurring fees derived from software as a service, subscriptions, combined software/support contracts, transaction-related revenues, and hosted products. Maintenance and other recurring fee arrangements generally include ongoing customer support and rights to certain product updates "when and if available" and products sold on a subscription basis. Professional service revenue consists of fees charged for implementation and integration services, customized programming, product training and consulting. Hardware sales include the resale of third party hardware that forms part of our customer solutions, as well as sales of customized hardware assembled internally. Our customers typically purchase a combination of software, maintenance, professional services and hardware, although the type, mix and quantity of each vary by customer and by product.

Expenses consist primarily of staff costs, the cost of hardware, third party licenses, maintenance and professional services to fulfill our customer arrangements, travel and occupancy costs and other general operating expenses.

Results of Operations

(In millions of dollars, except percentages and per share amounts) Unaudited

| Three months and weights Period Unarge period Unarge 2018 2017 \$ % Revenue 718.5 555.3 163.1 29% Adjusted EBITA 158.6 130.6 28.1 21% Adjusted EBITA margin 158.6 130.6 28.1 21% Adjusted EBITA margin 68.6 52.3 16.3 31% Foreign exchange (gain) loss 158.6 130.6 28.1 21% Share in net (income) loss of equity investees (14.0) 1.5 (15.5) NM Finance costs 101.1 58.5 42.7 73% Income taxe sepense (recovery) 26.5 24.1 10% Deferred income tax expense (recovery) 26.5 34.4 30% Net income 82.5 40.4 42.1 10% Adjusted net income 20% 17% 51% 11% Veighted average number of shares outstanding (000%) 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and di | Unaudited | | | | | | | |
|--|--|----|--------|----|--------|----|-------------------|-----------|
| March 31, Period Change 2018 2017 § % Revenue 718.5 555.3 163.1 29% Expenses 559.8 424.8 135.1 32% Adjusted EBITA Adjusted EBITA margin 158.6 130.6 28.1 21% Amortization of intangible assets Foreign exchange (gain) loss 68.6 52.3 16.3 31% Share in net (income) loss of equity investees 68.6 52.3 16.3 31% Finance costs 68.9 (0.02) (8.9) NM Income taxes expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Net income 82.5 40.4 42.1 104% Adjusted net income margin 21,192 21,192 3% Net income per share 3.90 \$ 1.91 \$ 1.99 104% | | | | | | | | |
| Revenue 2018 2017 § % Expenses 718.5 555.3 163.1 29% Adjusted EBITA Adjusted EBITA margin 158.6 130.6 28.1 21% Adjusted EBITA margin 22% 24% 22% 24% Amortization of intangible assets Foreign exchange (gain) loss 68.6 52.3 16.3 31% Share in net (income) loss of equity investees Finance and other income Bargain purchase gain 68.9 (0.02) (8.9) NM Income before income taxes 0.11 58.5 42.7 73% Income taxes expense (recovery) Current income tax expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Net income 82.5 40.4 42.1 104% Adjusted net income Adjusted net income margin 21,192 21,192 11.4% Net income per share Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted | | Th | | | | | | |
| Revenue 718.5 555.3 163.1 29% Expenses 559.8 424.8 135.1 32% Adjusted EBITA Adjusted EBITA margin 158.6 130.6 28.1 21% Amortization of intangible assets Foreign exchange (gain) loss 68.6 52.3 16.3 31% SS membership liability revaluation charge Share in net (income) loss of equity investees Finance and other income Bargain purchase gain (14.0) 1.5 (15.5) NM Expenses (0.2) (0.05) (0.2) 380% (8.9) (0.02) 380% Income taxes expense (recovery) (0.1) - (0.1) NM 5.2 5.3 (0.04) -1% Income taxe expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Income tax expense (recovery) 26.5 24.1 2.4 10% Net income 82.5 40.4 42.1 104% Adjusted net income margin 21,192 21,192 21,19 | | | | hЗ | | Р | | - |
| Expenses 559.8 424.8 135.1 32% Adjusted EBITA Adjusted EBITA margin 158.6 130.6 28.1 21% Amortization of intangible assets Foreign exchange (gain) loss 68.6 52.3 16.3 31% Share in net (income) loss of equity investees Finance and other income Bargain purchase gain 68.6 52.3 16.3 31% Income taxes expense (recovery) 0.2) (0.05) (0.2) 38% Income tax expense (recovery) 26.5 24.1 2.4 10% Income tax expense (recovery) 18.6 18.0 0.5 3% Net income 32.5 40.4 42.1 104% Adjusted net income margin 20% 17% 21,192 21,192 Net income per share Basic and diluted \$ 3.90 < | | | 2016 | | 2017 | | $\overline{\Phi}$ | <u>70</u> |
| Adjusted EBITA Adjusted EBITA margin Amortization of intangible assets Foreign exchange (gain) loss TSS membership liability revaluation charge Share in net (income) loss of equity investees Finance and other income Bargain purchase gain Finance costs Income before income taxes Income taxe expense (recovery) Current income tax expense (recovery) Deferred income tax expense (recovery) Deferred income tax expense (recovery) Income tax expense (recovery) Red justed net income Adjusted net income Adjusted net income margin Weighted average number of shares outstanding (000's) Basic and diluted Adjusted net income per share Basic and diluted Adjusted net income per share Basic and diluted S 3.90 \$ Adjusted net income per share Basic and diluted \$ Adjusted net income per share Basic and diluted \$ 0.129 \$ 1.90 \$ S 1.90 \$ | Revenue | | 718.5 | | 555.3 | | 163.1 | 29% |
| Adjusted EBITA margin 22% 24% Amortization of intangible assets 68.6 52.3 16.3 31% Foreign exchange (gain) loss TSS membership liability revaluation charge 68.6 52.3 16.3 .48% Share in net (income) loss of equity investees 68.8 13.1 (6.3) .48% Bargain purchase gain 5.2 5.3 (0.02) (8.9) NM Bargain purchase gain 5.2 5.3 (0.04) -1% Income before income taxes 101.1 58.5 42.7 73% Income taxes expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Adjusted net income 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income margin 21,192 21,192 21,192 21,192 Net income per share Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted < | Expenses | | 559.8 | | 424.8 | | 135.1 | 32% |
| Amortization of intangible assets Foreign exchange (gain) loss 68.6 52.3 16.3 31% TSS membership liability revaluation charge Share in net (income) loss of equity investees Finance and other income Bargain purchase gain Income before income taxes 68.6 52.3 16.3 31% Bargain purchase gain Finance costs Income before income taxes (14.0) 1.5 (15.5) NMBargain purchase gain Finance costs (0.2) (0.05) (0.2) 380% Income before income taxes (0.1) - (0.1) NM 5.2 5.3 (0.04) -1% Income taxes expense (recovery) Deferred income tax expense (recovery) 26.5 24.1 2.4 Deferred income tax expense (recovery) Income tax expense (recovery) 26.5 24.1 2.4 10% Net income 18.6 18.0 0.5 3% Adjusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) Basic and diluted $21,192$ $21,192$ $21,192$ Net income per share Basic and diluted $$7.48$ $$6.16$ $$1.32$ 21% Adjusted net income per share Basic and diluted $$6.73$ $$4.46$ $$2.27$ 51% Adjusted net income per share Basic and diluted $$1.00$ $$1.00$ $$-0\%$ | Adjusted EBITA | | 158.6 | | 130.6 | | 28.1 | 21% |
| Foreign exchange (gain) loss (14.0) 1.5 (15.5) NM TSS membership liability revaluation charge (0.1) (0.2) (0.05) (0.2) (0.05) (0.2) (0.05) (0.1) NM Bargain purchase gain (0.1) - (0.1) NM (0.1) - (0.1) NM Finance costs (0.1) - (0.1) NM (0.1) - (0.1) NM Finance costs (0.1) - (0.1) NM (0.1) - (0.1) NM Income taxes expense (recovery) (0.1) - (0.1) NM (0.1) - (0.1) NM Current income tax expense (recovery) (26.5) 24.1 2.4 10% (7.9) (6.1) (1.8) 30% Net income 82.5 40.4 42.1 104% 4djusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share | Adjusted EBITA margin | | 22% | | 24% | | | |
| TSS membership liability revaluation charge 6.8 13.1 (6.3) -48% Share in net (income) loss of equity investees (0.2) (0.05) (0.2) 380% Finance and other income (0.1) - (0.1) NM Bargain purchase gain (0.1) - (0.1) NM Finance costs 101.1 58.5 42.7 73% Income taxes expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Income tax expense (recovery) 26.5 24.1 2.4 10% Net income 82.5 40.4 42.1 10% Adjusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) 21,192 | Amortization of intangible assets | | 68.6 | | 52.3 | | 16.3 | 31% |
| Share in net (income) loss of equity investees Finance and other income Bargain purchase gain Finance costs Income before income taxes (0.2) (0.2) (0.2) (0.2) (0.2) (0.2) (0.2) (0.2) (0.2) | Foreign exchange (gain) loss | | (14.0) | | 1.5 | | (15.5) | NM |
| Finance and other income Bargain purchase gain Finance costs Income before income taxes (8.9) (0.02) (8.9) NM (0.1) $-$ (0.1) NM 5.2 5.3 (0.04) -1% Income before income taxes (0.1) 5.2 5.3 (0.04) -1% 101.1 NM 5.2 5.3 (0.04) -1% Income taxes expense (recovery) Current income tax expense (recovery) Deferred income tax expense (recovery) Income tax expense (recovery) 26.5 (7.9) (6.1) (1.8) 30% Net income Adjusted net income adjusted net income margin 142.6 20% 94.5 17% 48.0 51% Net income per share Basic and diluted 3.90 $$$ 1.91 $$$ 1.99 1.91 $$$ 1.99 1.91 $$$ 1.99 1.91 $$$ Adjusted net income per share Basic and diluted $$6.73$ $$$ 4.46 $$$ 2.27 51% Adjusted net income per share Basic and diluted $$1.00$ $$$ $$1.00$ $$$ $$1.00$ $$$ $$-$ 0% | TSS membership liability revaluation charge | | 6.8 | | 13.1 | | (6.3) | -48% |
| Bargain purchase gain Finance costs Income before income taxes $(0,1)$ $ (0,1)$ $ (0,1)$ NM Finance costs Income before income taxes 5.2 5.3 (0.04) -1% Income taxes expense (recovery) Current income tax expense (recovery) Income tax expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) Income tax expense (recovery) 26.5 24.1 2.4 10% Net income 82.5 40.4 42.1 10% Adjusted net income adjusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) Basic and diluted $21,192$ $21,192$ $21,192$ Net income per share Basic and diluted\$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted\$ 6.73 \$ 4.46 \$ 2.27 51% Cash dividends declared per share Basic and diluted\$ 1.00 \$ 1.00 \$ $ 0\%$ | Share in net (income) loss of equity investees | | (0.2) | | (0.05) | | (0.2) | 380% |
| Finance costs 5.2 5.3 (0.04) -1% Income before income taxes 101.1 58.5 42.7 73% Income taxes expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 26.5 24.1 2.4 10% Income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 10% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 20% 17% 748 51% Net income per share Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted \$ 6.16 \$ 1.32 21% Adjusted EBITA per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Cash dividends declared per share Basic and diluted \$ 1.00 \$ 1.00 \$ - 0% | Finance and other income | | (8.9) | | (0.02) | | (8.9) | NM |
| Income before income taxes 101.1 58.5 42.7 73% Income taxes expense (recovery) 26.5 24.1 2.4 10% Current income tax expense (recovery) 26.5 24.1 2.4 10% Income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 20% 17% 51% Weighted average number of shares outstanding (000's) 21,192 21,192 104% Adjusted EBITA per share Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Adjusted net income per share Basic and diluted \$ 1.00 \$ 1.00 \$ 0% | Bargain purchase gain | | (0.1) | | - | | (0.1) | NM |
| Income taxes expense (recovery) Current income tax expense (recovery) Deferred income tax expense (recovery) Income tax expense (recovery) 26.5 (7.9) 24.1 (6.1) 2.4 (1.8) 30% (7.9) Net income 82.5 40.4 42.1 104% Adjusted net income Adjusted net income margin 142.6 20% 94.5 17% 48.0 51% Weighted average number of shares outstanding (000's) Basic and diluted $21,192$ $21,192$ $21,192$ $21,192$ Net income per share Basic and diluted 3.90 $$ 1.91$ $$ 1.99$ 104% Adjusted EBITA per share Basic and diluted $$ 6.73$ $$ 4.46$ $$ 2.27$ 51% Adjusted net income per share Basic and diluted $$ 1.00$ $$ 1.00$ $$ 0\%$ | Finance costs | | 5.2 | | 5.3 | | (0.04) | -1% |
| Current income tax expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) 21,192 21,192 21,192 Net income per share 3.90 \$ 1.91 \$ 1.99 104% Adjusted EBITA per share Basic and diluted \$ 7.48 \$ 6.16 \$ 1.32 21% Adjusted net income per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Adjusted net income per share Basic and diluted \$ 1.00 \$ - 0% | Income before income taxes | | 101.1 | | 58.5 | | <u> </u> | 73% |
| Current income tax expense (recovery) 26.5 24.1 2.4 10% Deferred income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 142.6 94.5 48.0 51% Weighted average number of shares outstanding (000's) 21,192 21,192 21,192 Net income per share 3.90 \$ 1.91 \$ 1.99 104% Adjusted EBITA per share Basic and diluted \$ 7.48 \$ 6.16 \$ 1.32 21% Adjusted net income per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Adjusted net income per share Basic and diluted \$ 1.00 \$ - 0% | Income taxes expense (recovery) | | | | | | | |
| Deferred income tax expense (recovery) (7.9) (6.1) (1.8) 30% Income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 20% 17% 51% Weighted average number of shares outstanding (000's) 21,192 21,192 21,192 Net income per share 3.90 1.91 \$ 1.99 104% Adjusted EBITA per share s 3.90 \$ 1.91 \$ 1.99 104% Adjusted net income per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Adjusted net income per share Basic and diluted \$ 1.00 \$ 1.00 \$ - 0% | · · · · | | 26.5 | | 24 1 | | 24 | 10% |
| Income tax expense (recovery) 18.6 18.0 0.5 3% Net income 82.5 40.4 42.1 104% Adjusted net income 142.6 94.5 48.0 51% Adjusted net income margin 20% 17% 17% Weighted average number of shares outstanding (000's) 21,192 21,192 21,192 Net income per share Basic and diluted \$ 3.90 \$ 1.91 \$ 1.99 104% Adjusted EBITA per share Basic and diluted \$ 6.16 \$ 1.32 21% Adjusted net income per share Basic and diluted \$ 6.73 \$ 4.46 \$ 2.27 51% Cash dividends declared per share Basic and diluted \$ 1.00 \$ 1.00 \$ - 0% | | | | | | | | |
| Adjusted net income Adjusted net income margin142.6 20%94.5 17%48.051% 51%Weighted average number of shares outstanding (000's) Basic and diluted21,19221,19221,19221,192Net income per share Basic and diluted\$3.90\$1.91\$1.99104%Adjusted EBITA per share Basic and diluted\$7.48\$6.16\$1.3221%Adjusted net income per share Basic and diluted\$6.73\$4.46\$2.2751%Cash dividends declared per share Basic and diluted\$1.00\$1.00\$-0% | | | | | | | | |
| Adjusted net income margin20%17%Weighted average number of shares outstanding (000's) Basic and diluted21,19221,192Net income per share Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | Net income | | 82.5 | | 40.4 | | 42.1 | 104% |
| Adjusted net income margin20%17%Weighted average number of shares outstanding (000's) Basic and diluted21,19221,192Net income per share Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | Adjusted net income | | 142.6 | | 94.5 | | 48.0 | 51% |
| outstanding (000's) Basic and diluted21,19221,19221,192Net income per share Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ 1.00\$ -0% | - | | | | | | | • |
| outstanding (000's) Basic and diluted21,19221,19221,192Net income per share Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ 1.00\$ -0% | Weighted average number of shares | | | | | | | |
| Basic and diluted21,19221,192Net income per share Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ 1.00\$ -0% | • • | | | | | | | |
| Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ 1.00\$ -0% | U (1) | | 21,192 | | 21,192 | | | |
| Basic and diluted\$ 3.90\$ 1.91\$ 1.99104%Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ 1.00\$ -0% | | | | | | | | |
| Adjusted EBITA per share Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | • | | 0.00 | • | 4.04 | • | 4.00 | 40.40/ |
| Basic and diluted\$ 7.48\$ 6.16\$ 1.3221%Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | Basic and diluted | \$ | 3.90 | \$ | 1.91 | \$ | 1.99 | 104% |
| Adjusted net income per share Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | Adjusted EBITA per share | | | | | | | |
| Basic and diluted\$ 6.73\$ 4.46\$ 2.2751%Cash dividends declared per share Basic and diluted\$ 1.00\$ 1.00\$ -0% | Basic and diluted | \$ | 7.48 | \$ | 6.16 | \$ | 1.32 | 21% |
| Cash dividends declared per share Basic and diluted\$ 1.00 \$ 1.00 \$ - 0% | Adjusted net income per share | | | | | | | |
| Basic and diluted \$ 1.00 \$ 1.00 \$ - 0% | Basic and diluted | \$ | 6.73 | \$ | 4.46 | \$ | 2.27 | 51% |
| | Cash dividends declared per share | | | | | | | |
| NM - Not meaningful | | \$ | 1.00 | \$ | 1.00 | \$ | - | 0% |
| | NM - Not meaningful | | | | | | | |

Comparison of the first quarter ended March 31, 2018 and 2017

<u>Revenue:</u>

Total revenue for the quarter ended March 31, 2018 was \$718.5 million, an increase of 29%, or \$163.1 million, compared to \$555.3 million for the comparable period in 2017. The increase is primarily attributable to growth from acquisitions as the Company experienced organic growth of 5% in the quarter, 0% after adjusting for the impact of changes in the valuation of the US dollar against most major currencies in which the Company transacts business. For acquired companies, organic growth is calculated as the difference between actual revenues achieved by each company in the financial period following acquisition compared to the estimated revenues they achieved in the corresponding financial period preceding the date of acquisition by Constellation. The Company adopted IFRS 15 "Revenue from contracts with customers" ("IFRS 15") effective January 1, 2018 utilizing the cumulative effect method. Under the cumulative effect method comparative periods have not been restated however the quantitative differences between reported results under IFRS 15 and those that would have been reported under IAS 11 and IAS 18 ("prior IFRS") have been disclosed. For the quarter ended March 31, 2018 total revenue was \$8.5 million higher than it would have been under prior IFRS. The organic growth figures included above and below exclude the impact of this increase.

The following table displays the breakdown of our revenue according to revenue type:

| | | | | | Q117 | Q118 | |
|---------------------------------|-------------|-------------|------------|-----------|-----------|-----------|----------|
| | Three mo | onths | Period | -Over- | Proforma | IFRS 15 | Organic |
| | ended Ma | rch 31, | Period C | Change | Adj. | Adj. | Growth |
| | | | | | (Note 1) | (Note 2) | |
| | <u>2018</u> | <u>2017</u> | <u>\$</u> | <u>%</u> | <u>\$</u> | <u>\$</u> | <u>%</u> |
| | | | (\$M, exce | ept perce | entages) | | |
| | | | | | | | |
| Licenses | 43.8 | 35.1 | 8.7 | 25% | 7.9 | (2.6) | -4% |
| Professional services | 142.2 | 112.4 | 29.8 | 26% | 25.3 | (0.1) | 3% |
| Hardware and other | 32.8 | 31.4 | 1.3 | 4% | 7.8 | - | -16% |
| Maintenance and other recurring | 499.7 | 376.4 | 123.3 | 33% | 81.4 | (5.8) | 8% |
| | 718.5 | 555.3 | 163.1 | 29% | 122.4 | (8.5) | 5% |

\$M - Millions of dollars

Note 1: Estimated pre-acquisition revenues from companies acquired after December 31, 2016. (Obtained from unaudited vendor financial information.)

Note 2: Adjustment required to Q118 revenue figures to reverse the impact of adopting IFRS 15.

For comparative purposes the table below shows the quarterly organic growth as compared to the same period in the prior year by revenue type since Q1 2016.

| | | | | Quarter | Ended | | | | |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|---------|-------------|---------|
| | Mar. 31 | Jun. 30 | Sep. 30 | Dec. 31 | Mar. 31 | Jun. 30 | Sep. 30 | Dec. 31 | Mar. 31 |
| | <u>2016</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> | <u>2017</u> | <u>2017</u> | 2017 | <u>2017</u> | 2018 |
| Lineman | 4.40/ | 450/ | 440/ | 40/ | 120/ | 60/ | 20/ | 60/ | 40/ |
| Licenses | -14% | -15% | -11% | -1% | -13% | -6% | 2% | 6% | -4% |
| Professional services | -7% | 2% | 5% | 1% | 2% | -3% | 3% | 7% | 3% |
| Hardware and other | -10% | 14% | 2% | -29% | 0% | 1% | 1% | 17% | -16% |
| Maintenance and other recurring | 2% | 3% | 4% | 3% | 3% | 2% | 5% | 7% | 8% |
| Revenue | -2% | 2% | 3% | -1% | 1% | 1% | 4% | 8% | 5% |

The following table shows the same information adjusting for the impact of foreign exchange movements.

| | | Quarter Ended | | | | | | | |
|---------------------------------|-------------|---------------|-------------|-------------|-------------|---------|---------|-------------|-------------|
| | Mar. 31 | Jun. 30 | Sep. 30 | Dec. 31 | Mar. 31 | Jun. 30 | Sep. 30 | Dec. 31 | Mar. 31 |
| | <u>2016</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> | <u>2017</u> | 2017 | 2017 | <u>2017</u> | <u>2018</u> |
| Licenses | -13% | -14% | -10% | 0% | -13% | -4% | 1% | 3% | -8% |
| Professional services | -6% | 2% | 6% | 2% | 3% | -1% | 1% | 3% | -3% |
| Hardware and other | -8% | 16% | 5% | -28% | 2% | 2% | 0% | 14% | -20% |
| Maintenance and other recurring | 4% | 3% | 5% | 5% | 4% | 4% | 3% | 4% | 4% |
| Revenue | 0% | 3% | 4% | 1% | 3% | 2% | 2% | 5% | 0% |

We aggregate our business into two distinct segments for financial reporting purposes: (i) the public sector reportable segment, which includes business units focused primarily on government and government-related customers, and (ii) the private sector reportable segment, which includes business units focused primarily on commercial customers.

The following table displays our revenue by reportable segment and the percentage change for the quarter ended March 31, 2018 compared to the same period in 2017:

| | Three m ended Ma 2018 | | Period- Period C \$ | - | Q117 Proforma Adj. (Note 1) \$ | Q118 IFRS 15 Adj. (Note 2) <u>\$</u> | Organic Growth <u>%</u> |
|---------------------------------|-----------------------------|-------|---------------------------|-----|--|--|-------------------------------|
| | | | (\$M, exce | | _ | <u> </u> | |
| Public Sector | | | (+, | | | | |
| Licenses | 28.5 | 21.7 | 6.8 | 31% | 5.8 | (2.4) | -5% |
| Professional services | 110.9 | 89.3 | 21.6 | 24% | 18.5 | (0.1) | 3% |
| Hardware and other | 26.5 | 24.6 | 1.9 | 8% | 4.6 | - | -9% |
| Maintenance and other recurring | 319.8 | 238.6 | 81.1 | 34% | 53.5 | (5.8) | 7% |
| | 485.6 | 374.2 | 111.4 | 30% | 82.3 | (8.2) | 5% |
| | | | | | | | |
| Private Sector | | | | | | | |
| Licenses | 15.3 | 13.4 | 1.9 | 14% | 2.1 | (0.2) | -3% |
| Professional services | 31.3 | 23.2 | 8.2 | 35% | 6.8 | - | 4% |
| Hardware and other | 6.3 | 6.8 | (0.5) | -7% | 3.3 | - | -37% |
| Maintenance and other recurring | 179.9 | 137.7 | 42.2 | 31% | 27.8 | (0.1) | 9% |
| | 232.9 | 181.1 | 51.8 | 29% | 40.0 | (0.3) | 5% |

Certain totals and percentages may not reconcile due to rounding.

Note 1: Estimated pre-acquisition revenues from companies acquired after December 31, 2016. (Obtained from unaudited vendor financial information.)

Note 2: Adjustment required to Q118 revenue figures to reverse the impact of adopting IFRS 15.

Public Sector

For the quarter ended March 31, 2018, total revenue in the public sector reportable segment increased 30%, or \$111.4 million to \$485.6 million, compared to \$374.2 million for the quarter ended March 31, 2017. For purposes of calculating organic growth, estimated pre-acquisition revenues included from the relevant companies acquired in 2017 and 2018 was \$82.3 million for the three months ended March 31, 2017. For the quarter ended March 31, 2018 total revenue was \$8.2 million higher than it would have been under prior IFRS. Organic growth excludes the impact of this increase. Organic revenue growth was 5% in Q1 2018 compared to the same period in 2017, and -1% after adjusting for the impact of changes in the valuation of the US dollar against most major currencies in which the Company transacts business.

Private Sector

For the quarter ended March 31, 2018, total revenue in the private sector reportable segment increased 29%, or \$51.8 million to \$232.9 million, compared to \$181.1 million for the quarter ended March 31, 2017. For purposes of calculating organic growth, estimated pre-acquisition revenues included from the relevant companies acquired in 2017 and 2018 was \$40.0 million for the three months ended March 31, 2017. For the quarter ended March 31, 2018 total revenue was \$0.3 million higher than it would have been under prior IFRS. Organic growth excludes the impact of this increase. Organic revenue growth was 5% in Q1 2018 compared to the same period in 2017, and 2% after adjusting for the impact of changes in the valuation of the US dollar against most major currencies in which the Company transacts business.

Expenses:

The following table displays the breakdown of our expenses:

| | Three months ended March 31, <u>2018</u> <u>2017</u> (\$M, except per | | Period C <u>\$</u> | hange <u>%</u> |
|---|--|-------|-----------------------|-------------------|
| Expenses | | • • | Ũ | , |
| Staff | 389.4 | 289.3 | 100.1 | 35% |
| Hardware | 17.8 | 16.3 | 1.5 | 9% |
| Third party license, maintenance | | | | |
| and professional services | 61.5 | 50.0 | 11.5 | 23% |
| Occupancy | 19.1 | 13.4 | 5.7 | 42% |
| Travel, Telecommunications, Supplies & Software | | | | |
| and equipment | 41.9 | 34.3 | 7.6 | 22% |
| Professional fees | 10.2 | 6.9 | 3.3 | 47% |
| Other, net | 13.3 | 9.2 | 4.1 | 45% |
| Depreciation | 6.7 | 5.3 | 1.4 | 26% |
| | 559.8 | 424.8 | 135.1 | 32% |

Overall expenses for the quarter ended March 31, 2018 increased 32%, or \$135.1 million to \$559.8 million, compared to \$424.8 million during the same period in 2017. As a percentage of total revenue, expenses equalled 78% for the quarter ended March 31, 2018 and 76% for the same period in 2017. This increase is primarily the result of lower margins on recently acquired businesses. The change in valuation of the US dollar against most major currencies in which the Company transacts business resulted in an approximate 5% increase in expenses for the three months ended March 31, 2018 compared to the first quarter of 2017.

Staff expense – Staff expenses increased 35% or \$100.1 million for the quarter ended March 31, 2018 over the same period in 2017. Staff expense can be broken down into five key operating departments: Professional Services, Maintenance, Research and Development, Sales and Marketing, and General and Administrative. Included within staff expenses for each of the above five departments are personnel and related costs associated with providing the necessary services. The table below compares the period over period variances.

| | Three months ended March 31, | | Period- Period C | |
|----------------------------|---------------------------------|-----------|---------------------|-----|
| | 2018 2017 | | <u>\$</u> | % |
| | (\$M, | except pe | ercentages |) |
| | | | | |
| Professional services | 82.2 | 63.1 | 19.0 | 30% |
| Maintenance | 83.9 | 59.2 | 24.7 | 42% |
| Research and development | 106.2 | 81.3 | 24.9 | 31% |
| Sales and marketing | 53.9 | 41.9 | 11.9 | 28% |
| General and administrative | 63.3 | 43.8 | 19.5 | 45% |
| | 389.4 | 289.3 | 100.1 | 35% |

The increase in staff expenses for the quarter ended March 31, 2018 was primarily due to the growth in the number of employees compared to the same period in 2017 primarily due to acquisitions. Staff expenses in the first quarter of every year are typically higher as a percentage of revenue as compared to other quarters, largely attributable to increased payroll tax costs associated with our annual bonus payments that are made in the month of March.

Hardware expenses – Hardware expenses increased 9% or \$1.5 million for the quarter ended March 31, 2018 over the same period in 2017, as compared to the 4% increase in hardware and other revenue for the same periods. Hardware margin for the three months ended March 31, 2018 was 46% as compared to 48% for the same period in 2017.

Third party license, maintenance and professional services expenses – Third party license, maintenance and professional services expenses increased 23% or \$11.5 million for the quarter ended March 31, 2018 over the same period in 2017. The increase is primarily due to third party license, maintenance and professional services expenses of acquired businesses.

Occupancy expenses – Occupancy expenses increased 42% or \$5.7 million for the quarter ended March 31, 2018 over the same period in 2017. The increase in occupancy expenses is primarily due to the occupancy expenses of acquired businesses.

Travel, Telecommunications, Supplies & Software and equipment expenses – Travel, Telecommunications, Supplies & Software and equipment expenses increased 22% or \$7.6 million for the quarter ended March 31, 2018 over the same period in 2017. The increase in these expenses is primarily due to expenses incurred by acquired businesses.

Professional fees – Professional fees increased 47% or \$3.3 million for the quarter ended March 31, 2018 over the same period in 2017. There are no individually material reasons contributing to this variance.

Other, net – Other expenses increased 45% or \$4.1 million for the quarter ended March 31, 2018 over the same period in 2017. The following table provides a further breakdown of expenses within this category.

| | Three month | ns ended | Period-Over-Period | | |
|---------------------------|-------------|-------------|--------------------|------|--|
| | March | March 31, | | ge | |
| | 2018 | 2017 | <u>\$</u> | % | |
| | (\$N | l, except p | ercentages) |) | |
| | | | | | |
| Advertising and promotion | 10.4 | 7.2 | 3.2 | 45% | |
| Recruitment and training | 3.5 | 2.8 | 0.7 | 25% | |
| Bad debt expense | 0.8 | 1.2 | (0.3) | -29% | |
| R&D tax credits | (4.6) | (3.3) | (1.2) | 37% | |
| Contingent consideration | 0.3 | (0.2) | 0.5 | NM | |
| Other expense, net | 2.8 | 1.5 | 1.2 | 80% | |
| | 13.3 | 9.2 | 4.1 | 45% | |
| | L. | | | | |

NM - Not meaningful

There are no individually material reasons contributing to the above variances.

Depreciation – Depreciation of property and equipment increased 26% or \$1.4 million for the quarter ended March 31, 2018 over the same period in 2017. The increase is primarily due to the depreciation expense associated with acquired businesses.

Other Income and Expenses:

The following table displays the breakdown of our other income and expenses:

| | March | Three months ended March 31, | | Over- |
|---|-------------|---------------------------------|------------|----------|
| | <u>2018</u> | 2017 | <u>\$</u> | <u>%</u> |
| | (\$M, o | except pe | ercentages | ;) |
| | | | | |
| Amortization of intangible assets | 68.6 | 52.3 | 16.3 | 31% |
| Foreign exchange (gain) loss | (14.0) | 1.5 | (15.5) | NM |
| TSS membership liability revaluation charge | 6.8 | 13.1 | (6.3) | -48% |
| Share in net (income) loss of | | | | |
| equity investees | (0.2) | (0.05) | (0.2) | 380% |
| Finance and other expense (income) | (8.9) | (0.02) | (8.9) | NM |
| Bargain purchase gain | (0.1) | - | (0.1) | NM |
| Finance costs | 5.2 | 5.3 | (0.04) | -1% |
| Income tax expense (recovery) | 18.6 | 18.0 | 0.5 | 3% |
| | 76.1 | 90.1 | (14.1) | -16% |
| NIM Not magningful | | | | |

NM - Not meaningful

Amortization of intangible assets – Amortization of intangible assets increased 31% or \$16.3 million for the quarter ended March 31, 2018 over the same period in 2017. The increase in amortization expense is primarily attributable to an increase in the carrying amount of our intangible asset balance over the twelve-month period ended March 31, 2018 as a result of acquisitions completed during this twelve-month period.

Foreign exchange – Most of our businesses are organized geographically so many of our expenses are incurred in the same currency as our revenues, which mitigates some of our exposure to currency fluctuations. For

the quarter ended March 31, 2018, we realized a foreign exchange gain of \$14.0 million compared to a loss of \$1.5 million for the same period in 2017. The following table provides a breakdown of these amounts.

| | Three montl March | | eriod-Ove Chan | |
|--|----------------------|--------------|-------------------|----------|
| | <u>2018</u> | 2017 | <u>\$</u> | <u>%</u> |
| | (\$M | , except pei | rcentages |) |
| Unrealized foreign exchange (gain) loss related to: | | | | |
| - revaluation of intercompany loans between entities with differing functional currencies ⁽¹⁾ | (7.1) | (1.3) | (5.8) | 459% |
| revaulation of the Company's unsecured subordinated floating rate debentures as a result of the appreciation (depreciation) of the | | | | |
| Canadian dollar against the US dollar. | (6.4) | 2.0 | (8.4) | NM |
| | | | | |
| Remaining foreign exchange (gain) loss | (0.5) | 0.8 | (1.3) | NM |
| | (14.0) | 1.5 | (15.5) | NM |

NM - Not meaningful

(1) Offsetting amounts recorded in other comprehensive income. Net impact to Total comprehensive income for each period is nil.

The remaining foreign exchange gains and losses per the table above are primarily related to the unrealized foreign exchange translation gains and losses of certain net Canadian dollar denominated liability balances to US dollars as a result of the Canadian dollar's depreciation or appreciation against the US dollar.

TSS membership liability revaluation charge – The valuation of the TSS membership liability that was put in place in Q4 2014 increased by approximately 5% from Q4 2017 or \$6.8 million. The increase is primarily the result of the growth in TSS' reported trailing twelve month maintenance revenue (primarily due to acquisitions), offset by a decrease in the net tangible assets of TSS, which are the two main drivers in the calculation of the liability. The liability recorded on the balance sheet increased by 8% or \$10.7 million over the three month period ended March 31, 2018 from \$135.8 million to \$146.5 million as a result of the revaluation charge of \$6.8 million and a \$3.9 million foreign exchange loss that was recorded through other comprehensive income. The TSS membership liability is denominated in Euros and the Euro appreciated 3% versus the US dollar during Q1 2018.

Share in net (income) loss of equity investees – Share in the net (income) loss of equity investees was income of \$0.2 million for the quarter ended March 31, 2018 compared to income of \$0.05 million for the same period in 2017 in line with the increased profitability of equity investees.

Finance and other expense (income) – Finance and other income for the quarter ended March 31, 2018 was \$8.9 million compared to \$0.02 million for the same period in 2017. In September 2008 the Company acquired certain assets and liabilities of Maximus Inc.'s Asset, Justice, and Education Solutions businesses. As part of the acquisition, the Company recorded an accrual of \$7.9 million for financial liabilities potentially due on a long-term acquired contract. No financial liabilities were ever assessed and the statute of limitations now restricts any legal action by the customer with regards to the acquired contract. The \$7.9 million accrual was released into income in Q1 2018. Interest earned on cash balances was \$0.8 million in both Q1 2018 and Q1 2017. A loss of \$0.9 million relating to the sale of available-for-sale equity securities was also recorded during Q1 2017 and no similar loss was recorded in Q1 2018.

Bargain purchase gain – A bargain purchase gain adjustment totalling 0.1 million was recorded in the three month period ended March 31, 2018 relating to one of the acquisitions made during 2017. No similar gain was recognized for the same period in 2017.

Finance costs – Finance costs for the quarter ended March 31, 2018 decreased \$0.04 million to \$5.2 million, compared to \$5.3 million for the same period in 2017.

Income taxes – We operate globally and we calculate our tax provision in each of the jurisdictions in which we conduct business. Our effective tax rate on a consolidated basis is, therefore, affected by the realization and anticipated relative profitability of our operations in those various jurisdictions, as well as different tax rates that apply and our ability to utilize tax losses and other credits. For the quarter ended March 31, 2018, income tax expense increased \$0.5 million to \$18.6 million compared to \$18.0 million for the same period in 2017. Current tax expense as a percentage of adjusted net income before tax was 16% for Q1 2018 versus 20% for Q1 2017. This rate has historically approximated our cash tax rate however the quarterly rate can sometimes fall outside of the annual range due to out of period adjustments. Current tax expenses in the statement of income. For the quarter ended March 31, 2018 current tax expense was \$3.1 million higher than it would have been under prior IFRS. The deferred income tax recovery increase of \$1.8 million for Q1 2018 relates to various items including changes in recognition of certain deferred income tax assets.

Constellation is subject to tax audits in the countries in which the Company carries on business globally. These tax audits could result in additional tax expense in future periods relating to historical filings. Reviews by tax authorities generally focus on, but are not limited to, the validity of the Company's inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful with their challenges, the Company's income tax expense may be adversely affected and Constellation could also be subject to interest and penalty charges.

Net Income and Earnings per Share:

Net income for the quarter ended March 31, 2018 was \$82.5 million compared to net income of \$40.4 million for the same period in 2017. On a per share basis this translated into a net income per diluted share of \$3.90 in the quarter ended March 31, 2018 compared to net income per diluted share of \$1.91 for the same period in 2017. There was no change in the number of shares outstanding.

Adjusted EBITA:

For the quarter ended March 31, 2018, Adjusted EBITA increased to \$158.6 million compared to \$130.6 million for the same period in 2017 representing an increase of 21%. As discussed in the "Revenue" section above, the Company adopted IFRS 15 effective January 1, 2018 utilizing the cumulative effect method. Under the cumulative effect method comparative periods have not been restated however the quantitative differences between reported results under IFRS 15 and those that would have been reported under prior IFRS have been disclosed. For the quarter ended March 31, 2018 Adjusted EBITA was \$8.7 million higher than it would have been under prior IFRS. Adjusted EBITA margin was 22% for the quarter ended March 31, 2018 and 24% for the same period in 2017. Excluding the impact of IFRS 15 Adjusted EBITA margin would have been 21% in Q1 2018. The margin decline is primarily the result of lower margins on recently acquired businesses. See "Non-IFRS Measures" for a description of Adjusted EBITA and Adjusted EBITA margin.

The following table reconciles Adjusted EBITA to net income:

| | Three months ended March 31, <u>2018</u> <u>2017</u> (\$M, except percentages) | | |
|--|---|--------|--|
| Total revenue | 718.5 | 555.3 | |
| Net income Adjusted for: | 82.5 | 40.4 | |
| Income tax expense (recovery) | 18.6 | 18.0 | |
| Foreign exchange (gain) loss | (14.0) | 1.5 | |
| TSS membership liability revaluation charge | 6.8 | 13.1 | |
| Share in net (income) loss of equity investees | (0.2) | (0.05) | |
| Finance and other income | (8.9) | (0.02) | |
| Bargain purchase gain | (0.1) | - | |
| Finance costs | 5.2 | 5.3 | |
| Amortization of intangible assets | 68.6 | 52.3 | |
| Adjusted EBITA | 158.6 | 130.6 | |
| Adjusted EBITA margin | 22% | 24% | |

Certain totals and percentages may not reconcile due to rounding.

Adjusted net income:

For the quarter ended March 31, 2018, Adjusted net income increased to \$142.6 million from \$94.5 million for the same period in 2017, representing an increase of 51%. Adjusted net income margin was 20% for the quarter ended March 31, 2018 and 17% for the same period in 2017. For the quarter ended March 31, 2018 Adjusted net income was \$5.0 million higher than it would have been under prior IFRS. Excluding the impact of the \$14.0 million unrealized foreign exchange gain in Q1 2018, the \$7.9 million financial liability accrual reversal recorded to finance and other income in Q1 2018, the \$5.0 million impact of IFRS 15 and the \$1.5 million unrealized foreign exchange loss in Q1 2017 the margins would have been 16% and 17% for Q1 2018 and Q1 2017 respectively. See "Non-IFRS Measures" for a description of Adjusted net income and Adjusted net income margin.

Non-controlling interest in the Adjusted net income of TSS - As explained in the "Capital Resources and Commitments" section below, in Q4 2014 33.29% of the voting interests in TSS were sold by us, however no adjustment has been made in the Company's Consolidated Financial Statements to reflect the 33.29% of earnings that are not attributable to Constellation shareholders. Instead, due to an option available to the minority owners to exercise a put option to sell all or a portion of their interests back to Constellation, the minority interest is accounted for as a liability on the Company's balance sheet. The liability is revalued at each period end in accordance with an agreed upon valuation methodology with the change being included in net income. The non-controlling interest in the Adjusted net income of TSS for the three months ended March 31, 2018 was \$7.5 million as compared to \$5.2 million for the same period in 2017.

The following table reconciles Adjusted net income to Net income:

| | Three months ended <u>March 31,</u> <u>2018 2017</u> (\$M, except percentages) | | |
|---|---|-------|--|
| Total revenue | 718.5 | 555.3 | |
| Net income Adjusted for: | 82.5 | 40.4 | |
| Amortization of intangible assets | 68.6 | 52.3 | |
| TSS membership liability revaluation charge | 6.8 | 13.1 | |
| Bargain purchase gain | (0.1) | - | |
| Less non-controlling interest in the Adjusted | () | | |
| net income of TSS | (7.5) | (5.2) | |
| Deferred income tax expense (recovery) | (7.9) | (6.1) | |
| | | | |
| Adjusted net income | 142.6 | 94.5 | |
| Adjusted net income margin | 20% | 17% | |

Certain totals and percentages may not reconcile due to rounding.

Quarterly Results

| | Quarter Ended | | | | | | | | |
|--|------------------------|------------------------|------------------------|------------------------|---------------------------------------|------------------------|------------------------|------------------------|------------------------|
| | Mar. 31 <u>2016</u> | Jun. 30 <u>2016</u> | Sep. 30 <u>2016</u> | Dec. 31 <u>2016</u> | Mar. 31 <u>2017</u> t per share | Jun. 30 <u>2017</u> | Sep. 30 <u>2017</u> | Dec. 31 <u>2017</u> | Mar. 31 <u>2018</u> |
| | | | | (φινι, ελσερ | i per snare | amounts | | | |
| Revenue | 487.0 | 528.7 | 545.6 | 563.8 | 555.3 | 600.1 | 636.5 | 687.6 | 718.5 |
| Net income | 18.7 | 55.0 | 67.5 | 65.7 | 40.4 | 51.2 | 54.3 | 76.1 | 82.5 |
| Adjusted net income | 62.5 | 89.9 | 120.7 | 121.8 | 94.5 | 112.3 | 115.5 | 140.6 | 142.6 |
| Adjusted net income margin | 13% | 17% | 22% | 22% | 17% | 19% | 18% | 20% | 20% |
| Net income per share Basic & diluted | 0.88 | 2.60 | 3.18 | 3.10 | 1.91 | 2.41 | 2.56 | 3.59 | 3.90 |
| Adjusted net income per share Basic & diluted | 2.95 | 4.24 | 5.70 | 5.75 | 4.46 | 5.30 | 5.45 | 6.63 | 6.73 |

We experience seasonality in our operating results in that Adjusted net income margins in the first quarter of every year are typically lower than margins achieved in the second, third and fourth quarters. The key drivers for the lower margins are increased payroll tax costs associated with our annual bonus payments that are made in the month of March, and the fact that historically there has been a consistent focus at year end to complete sales implementation projects which generally translates into increased professional services revenue in the fourth quarter and decreased professional services revenue in the first quarter. Our quarterly results may also fluctuate as a result of the various acquisitions which may be completed by the Company in any given quarter. We may experience variations in our net income on a quarterly basis depending upon the timing of certain expenses or gains, which may include changes in provisions, acquired contract liabilities, foreign exchange gains and losses, bargain purchase gains, and gains or losses on the sale of financial and other assets.

Liquidity

Our net cash position (cash less bank indebtedness excluding capitalized transaction costs) decreased by \$86.3 million to \$304.4 million in the quarter ended March 31, 2018 resulting from capital deployed on acquisitions exceeding cash flows from operations. Bank indebtedness decreased by \$55.1 million to \$43.1 million at March 31, 2018 compared to \$98.2 million at December 31, 2017, and cash decreased by \$141.4 million to \$347.5 million at March 31, 2018 compared to \$489.0 million at December 31, 2017.

Total assets increased \$317.2 million, from \$2,288.2 million at December 31, 2017 to \$2,605.5 million at March 31, 2018. The increase is primarily due to an increase in intangible assets of \$312.9 million primarily relating to acquisitions made since December 31, 2017. At March 31, 2018 TSS held a cash balance of \$46.1 million. As explained in the "Capital Resources and Commitments" section below, there are limitations on TSS' ability to distribute funds to Constellation.

Current liabilities increased \$211.4 million, from \$1,172.1 million at December 31, 2017 to \$1,383.5 million at March 31, 2018. The increase is primarily due to an increase in deferred revenue of \$259.6 million mainly due to acquisitions made since December 31, 2017 and the timing of maintenance and other billings versus performance and delivery under those customer arrangements, offset by a decrease in accounts payable and accrued liabilities of \$55.2 million largely relating to the payment of bonuses accrued in 2017.

Net Changes in Cash Flows

| (in \$M's) | Period ended March 31, 2018 | Period ended March 31, 2017 |
|--|--------------------------------|--------------------------------|
| Net cash provided by operating activities | 257.7 | 182.0 |
| Net cash from (used in) financing activities | (84.1) | (26.6) |
| Net cash from (used in) acquisition activities | (313.1) | (54.2) |
| Net cash from (used in) other investing activities | (3.7) | 17.2 |
| Net cash from (used in) investing activities | (316.8) | (37.0) |
| Effect of foreign currency | 1.8 | 2.1 |
| Net increase (decrease) in cash and cash equivalents | (141.4) | 120.4 |

The net cash flows from operating activities were \$257.7 million for the quarter ended March 31, 2018. The \$257.7 million provided by operating activities resulted from \$82.5 million in net income plus \$82.7 million of non-cash adjustments to net income and \$147.0 million of cash from non-cash operating working capital, offset by \$54.6 million in taxes paid.

The net cash flows used in financing activities in the quarter ended March 31, 2018 were \$84.1 million, which is mainly a result of dividends paid of \$21.2 million, a net decrease in bank indebtedness of \$57.7 million, and interest paid on bank indebtedness and the Company's unsecured subordinated floating rate debentures in the period of \$5.3 million.

The net cash flows used in investing activities in the quarter ended March 31, 2018 were \$316.8 million. The cash used in investing activities was primarily due to acquisitions for an aggregate of \$313.1 million (including payments for holdbacks relating to prior acquisitions).

We believe we have sufficient cash and available credit capacity to continue to operate for the foreseeable future. Generally our VMS businesses operate with negative working capital as a result of the collection of maintenance payments and other revenues in advance of the performance of the related services. As such,

management anticipates that it can continue to grow the business organically without any additional funding. If we continue to acquire VMS businesses we may need additional external funding depending upon the size and timing of the potential acquisitions.

Capital Resources and Commitments

Bank Indebtedness

On October 27, 2017, we completed an amendment and restatement of our revolving credit facility agreement (the "CSI Facility") with a syndicate of Canadian chartered banks and U.S. banks in the amount of \$460 million, extending its maturity date to October 27, 2022. The CSI Facility bears a variable interest rate with no fixed repayments required over the term to maturity. Interest rates are calculated at standard U.S. and Canadian reference rates plus interest rate spreads based on a leverage table. The CSI Facility is currently collateralized by the majority of our assets including the assets of certain material subsidiaries. The CSI Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. The CSI Facility is available for acquisitions, distributions, working capital needs, and other general corporate purposes and for the needs of our subsidiaries. As at March 31, 2018, no amounts were drawn on the CSI Facility, and letters of credit totalling \$17.1 million were issued, which limits the borrowing capacity on a dollar-for-dollar basis. Transaction costs associated with this CSI Facility are being amortized through profit or loss using the effective interest rate method. As at March 31, 2018, the carrying amount of such costs totalling \$1.2 million has been classified as part of other non-current assets in the statement of financial position.

On June 24, 2014 Constellation Software Netherlands Holding Cooperatief U.A. ("CNH"), a subsidiary of Constellation and the indirect owner of 100% of TSS, entered into a \notin 150 million term and \notin 10 million multicurrency revolving credit facility (the "CNH Facility") with a number of European and North American financial institutions. The CNH Facility bears interest at a rate calculated at EURIBOR plus interest rate spreads based on a leverage table. The CNH Facility is collateralized by substantially all of the assets owned by CNH and its subsidiaries which includes substantially all of the assets of TSS and its subsidiaries. The CNH Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. On July 14, 2017 (in conjunction with the issuance of the New CNH Facility, as defined below), the principal outstanding on the term loan of \notin 116.5 million was repaid in full and the CNH Facility was extinguished. Unamortized transaction costs of \$3.3 million associated with the CNH Facility were included in profit or loss for the year ended December 31, 2017.

On July 14, 2017, CNH entered into a new credit facility (the "New CNH Facility") with a number of European financial institutions. Under this credit facility, CNH is able to borrow up to \notin 300 million under a multicurrency revolving loan facility and up to \notin 50 million under an additional uncommitted term loan facility. The New CNH Facility has an initial term of five years with an extension option for two additional one year periods. The New CNH Facility bears interest at a rate calculated at EURIBOR plus interest rate spreads based on a leverage table. The New CNH Facility is collateralized by substantially all of the assets owned by CNH and its subsidiaries which includes substantially all of the assets of TSS and its subsidiaries. The New CNH Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at March 31, 2018, \$43.1 million (\notin 35.0 million) had been drawn from this credit facility. Transaction costs associated with the New CNH Facility have been included as part of the carrying amount of the liability and are being amortized through profit or loss using the effective interest rate method. Amortized costs recognized in the three months ended March 31, 2018 relating to this facility amounted to \$0.1 million. As at March 31, 2018, the carrying amount of such costs relating to this facility totaling approximately \$1.9 million (\notin 1.5 million) has been classified as part of the New CNH Facility in the consolidated statement of financial position.

The CSI Facility and New CNH Facility are independent of each other. The New CNH Facility is not guaranteed by Constellation or its subsidiaries nor is Constellation or any subsidiary subject to the terms of the New CNH Facility other than, in each case, CNH and its subsidiaries. Similarly, CNH and its subsidiaries did not guarantee the CSI Facility and are not subject to the provisions thereof. The CSI Facility imposes limitations on

the aggregate amount of investment that Constellation may make in CNH and its subsidiaries and the financial results of CNH and its subsidiaries are not included for the purposes of determining compliance by Constellation with the financial covenants in the CSI Facility. The New CNH Facility imposes limitations on the amount of distributions that CNH and its subsidiaries may make to Constellation.

Debentures

On October 1, 2014 and November 19, 2014, the Company issued unsecured subordinated debentures (the "Debentures") with a total principal value of C\$96.0 million for total proceeds of C\$91.2 million. The proceeds were used by the Company to pay down \$81.2 million of outstanding bank indebtedness.

On September 30, 2015, the Company issued an additional tranche of Debentures with a total principal value of C\$186.2 million for total proceeds of C\$214.2 million. The proceeds were used by the Company to pay down \$130.4 million of outstanding bank indebtedness. The September 30, 2015 issuance formed a single series with the outstanding C\$96.0 million aggregate principal amount of Debentures, Series 1 of the Company. The Debentures have a maturity date of March 31, 2040.

TSS Membership Liability

On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the TSS acquisition, and on the basis of the term sheets attached thereto, Constellation and the sellers of TSS along with members of TSS' executive management team (collectively, the "minority owners") entered into a Members Agreement pursuant to which the minority owners acquired 33.29% of the voting interests in CNH. Proceeds from this transaction in the amount of \$48.5 million (€39.4 million) were utilized to repay, in part, outstanding bank indebtedness of Constellation. In accordance with IFRS, 100% of the financial results for TSS are included in the consolidated financial results of the Company.

Each of the minority owners may, at any time, exercise a put option to sell all or a portion of their interests in CNH back to Constellation for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Accordingly, the Company classified the proceeds from the Members Agreement as a liability. The main valuation driver in such calculation is the maintenance and other recurring revenue of CNH. Upon the exercise of a put option, Constellation would be obligated to redeem up to 33.33% of the minority owners' interests put, no later than 30 business days from the date notice is received (classified as a current liability), and up to 33.33% on each of the first and second anniversary of the date the first redemption payment is made.

The seller of TSS also has an option available to it to sell approximately 68% of its interests in CNH, for an amount calculated in accordance with a valuation methodology described within the Members Agreement, in the event that Robin Van Poelje, TSS' CEO, is no longer employed by TSS. The approximately 32% remaining interest can be sold via the put option described above.

In the event of a change of control in Constellation, the minority owners would have the option to sell 100% of their interests in CNH for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Constellation would be obligated to remit payment in respect thereof no later than 30 business days from the date notice is given.

Commencing at any time after December 31, 2023, Constellation may exercise a call option to purchase all of the minority owners' interests in CNH, for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Upon exercise of the call option, the full purchase price will be paid within 30 business days of the notice date, following which the minority owners' membership in CNH will be terminated. There is a valuation premium if the call option is exercised versus the put option.

If any of TSS' executive management team that participate in the Members Agreement are terminated for urgent cause as defined in Section 7:678 of the Dutch Civil Code, Constellation shall have the right to purchase all

of the interests beneficially owned by the terminated executive for an amount calculated in accordance with the valuation methodology described within the Members Agreement. The full purchase price will be paid within 30 business days from the date notice is given, following which the terminated executive's membership in CNH will be terminated. An option does exist for the terminated executive to elect to be paid in annual installments of 33.33% of his interests in CNH over a 3 year period. The valuation of the interests being purchased will be calculated at each annual payment date.

Other commitments

Commitments include operating leases for office equipment and facilities, letters of credit and performance bonds issued on our behalf by financial institutions in connection with facility leases and contracts with public sector customers. Also, occasionally we structure some of our acquisitions with contingent consideration based on the future performance of the acquired business. The fair value of contingent consideration recorded in our statement of financial position was \$20.2 million at March 31, 2018. Aside from the aforementioned, we do not have any other business arrangements, derivative financial instruments, or any equity interests in non-consolidated entities that would have a significant effect on our assets and liabilities as at March 31, 2018.

The TSS membership liability commitment assumes that the minority owners have exercised their put option to sell 100% of their interests back to Constellation. This option however has not been exercised as at April 25, 2018. See the "Critical Accounting Estimate" section of the Company's 2017 Annual Consolidated Financial Statements for a discussion on the valuation methodology utilized.

Foreign Currency Exposure

We operate internationally and have foreign currency risks related to our revenue, operating expenses, assets and liabilities denominated in currencies other than the U.S. dollar. Consequently, we believe movements in the foreign currencies in which we transact will impact future revenue and net earnings. Our analysis related to the change in average exchange rates from 2017 to 2018 suggests that the impact to Adjusted EBITA margins for the quarter ended March 31, 2018 was less than 1%. The impact to organic revenue growth for the quarter ended March 31, 2017 was approximately positive 5%. We cannot predict the effect of foreign exchange gains or losses in the future; however, if significant foreign exchange losses are experienced, they could have a material adverse effect on our business, revenues, results of operations, and financial condition. The Company enters into forward foreign exchange contracts from time to time with the objective of mitigating volatility in profit or loss in respect of financial liabilities. In entering into these forward exchange contracts, the Company is exposed to the credit risk of the counterparties to such contracts and the possibility that the counterparties will default on their payment obligations under these contracts. However, given that the counterparties are Schedule 1 banks or affiliates thereof, the Company believes these risks are not material. During the quarter ended March 31, 2018, the Company did not purchase any contracts of this nature.

The following table provides an approximate breakdown of our revenue and expenses by currency, expressed as a percentage of total revenue and expenses, as applicable, for the three months ended March 31, 2018:

_

| | Three Months Ended March 31, 2018 | | | | | | | |
|------------|-----------------------------------|---------------|--|--|--|--|--|--|
| Currencies | % of Revenue | % of Expenses | | | | | | |
| USD | 52% | 46% | | | | | | |
| CAD | 8% | 13% | | | | | | |
| GBP | 7% | 8% | | | | | | |
| EURO | 23% | 22% | | | | | | |
| CHF | 1% | 2% | | | | | | |
| Others | 9% | 9% | | | | | | |
| Total | 100% | 100% | | | | | | |

Off-Balance Sheet Arrangements

As a general practice, we have not entered into off-balance sheet financing arrangements. Except for operating leases and letters of credit, all of our liabilities and commitments are reflected as part of our statement of financial position.

Proposed Transactions

We seek potential acquisition targets on an ongoing basis and may complete several acquisitions in any given fiscal year.

New standards and interpretations adopted

IFRS 9 Financial Instruments

IFRS 9 replaces the guidance in IAS 39 Financial Instruments: Recognition and Measurement, on the classification and measurement of financial assets. IFRS 9 eliminates the existing IAS 39 categories of held to maturity, available-for-sale and loans and receivable.

Financial assets will be classified into one of two categories on initial recognition:

- financial assets measured at amortized cost; or
- financial assets measured at fair value.

The classification of financial assets under IFRS 9 is generally based on the business model in which a financial asset is managed and its contractual cash flow characteristics.

Gains and losses on remeasurement of financial assets measured at fair value will be recognized in profit or loss, except for an investment in an equity instrument which is not held-for-trading. IFRS 9 provides, on initial recognition, an irrevocable election to present all fair value changes from the investment in other comprehensive income ("OCI") ("FVOCI"). The election is available on an individual investment-by-investment basis. Amounts presented in OCI will not be reclassified to profit or loss at a later date. IFRS 9 also includes a new general hedge accounting standard which will align hedge accounting more closely with risk management.

IFRS 9 replaces the 'incurred loss' model in IAS 39 with an expected credit loss ("ECL") model. The new impairment model applies to financial assets at amortized cost, contract assets and debt investments at FVOCI.

The Company adopted this standard on January 1, 2018 and it had a nominal impact on the Company's disclosures.

IFRS 15 Revenue from Contracts with Customers

The Company has adopted IFRS 15 Revenue from Contracts with Customers with an initial adoption date of January 1, 2018. The Company utilized the cumulative effect method to adopt the new standard and therefore, the comparative information has not been restated and continues to be reported under IAS 18 and IAS 11.

Recent Accounting Pronouncements

A number of new standards, and amendments to standards and interpretations, are not yet effective for the quarter ended March 31, 2018, and have not been applied in preparing our consolidated financial statements. The relevant standards are listed below.

IFRS 16 Leases

In January 2016, the IASB issued the final publication of the IFRS 16 Leases standard, which will supersede the current IAS 17, Leases standard. Under IFRS 16, a lease will exist when a customer controls the right to use an identified asset as demonstrated by the customer having exclusive use of the asset for a period of time. IFRS 16 introduces a single accounting model for lessees and all leases will require an asset and liability to be recognized on the statement of financial position at inception. The accounting treatment for lessors will remain largely the same as under IAS 17.

The standard is effective for annual periods beginning on or after January 1, 2019 with early adoption permitted, but only if the entity is also applying IFRS 15. The Company is required to retrospectively apply IFRS 16 to all existing leases as of the date of transition and has the option to either:

- apply IFRS 16 with full retrospective effect; or
- recognize the cumulative effect of initially applying IFRS 16 as an adjustment to opening equity at the date of initial application.

As a practical expedient, an entity is not required to reassess whether a contract is, or contains, a lease at the date of initial application. The Company is assessing the impact of this standard on its consolidated financial statements; however, the Company believes that on adoption of the standard there will be an increase to assets and liabilities, as the Company will be required to record a right-of-use asset and a corresponding lease liability on its Consolidated Statements of Financial Position, as well as a decrease to operating costs, an increase to finance costs (due to accretion of the lease liability) and an increase to depreciation (due to depreciation of the right-of-use asset).

Share Capital

As at April 25, 2018, there were 21,191,530 common shares outstanding.

Risks and Uncertainties

The Company's business is subject to a number of risk factors which are described in our most recently filed AIF. Additional risks and uncertainties not presently known to us or that we currently consider immaterial also may impair our business and operations and cause the price of the common shares to decline. If any of the noted risks actually occur, our business may be harmed and the financial condition and results of operation may suffer significantly. In that event, the trading price of the common shares could decline, and shareholders may lose all or part of their investment.

Controls and Procedures

Evaluation of disclosure controls and procedures:

Management is responsible for establishing and maintaining disclosure controls and procedures as defined under National Instrument 52-109. At March 31, 2018, the President and Chief Financial Officer concluded that the design and operation of these disclosure controls and procedures were effective and that material information relating to the Company, including its subsidiaries, was made known to them and was recorded, processed, summarized and reported within the time periods specified under applicable securities legislation.

Internal controls over financial reporting:

The President and Chief Financial Officer have designed or caused to be designed under their supervision, disclosure controls and procedures which provide reasonable assurance that material information regarding the Company is accumulated and communicated to the Company's management, including its President and Chief Financial Officer in a timely manner.

In addition, the President and Chief Financial Officer have designed or caused it to be designed under their supervision internal controls over financial reporting ("ICFR") to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements. The President and Chief Financial Officer have been advised that the control framework the President and the Chief Financial Officer used to design the Company's ICFR is recognized by the Committee of Sponsoring Organizations of the Treadway Commission.

The President and the Chief Financial Officer have evaluated, or caused to be evaluated under their supervision, whether or not there were changes to its ICFR during the period ended March 31, 2018 that have materially affected, or are reasonably likely to materially affect the Company's ICFR. No such changes were identified through their evaluation.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that its objectives are met. Due to inherent limitations in all such systems, no evaluations of controls can provide absolute assurance that all control issues, if any, within a company have been detected. Accordingly, our disclosure controls and procedures and our internal controls over financial reporting are effective in providing reasonable, not absolute, assurance that the objectives of our control systems have been met.

Condensed Consolidated Interim Financial Statements (In U.S. dollars)

CONSTELLATION SOFTWARE INC.

For the three months ended March 31, 2018 and 2017 Unaudited

Condensed Consolidated Interim Statements of Financial Position (In thousands of U.S. dollars)

Unaudited

| | March 31, 2018 | Decer | mber 31, 2017* |
|---|-----------------|-------|--------------------|
| Assets | | | |
| Current assets: | | | |
| Cash | \$ 347,526 | \$ | 488,964 |
| Accounts receivable | 340,444 | | 316,538 |
| Unbilled revenue | 87,816 | | 64,109 |
| Inventories | 26,930 | | 23,196 |
| Other assets (note 5) | 156,496 | | 100,098 |
| | 959,212 | | 992,905 |
| Non-current assets: | | | |
| Property and equipment | 57,508 | | 53,817 |
| Deferred income taxes | 37,640 | | 38,362 |
| Other assets (note 5) | 56,910 | | 21,801 |
| Intangible assets (note 6) | 1,494,193 | | 1,181,333 |
| | 1,646,251 | | 1,295,313 |
| Total assets | \$ 2,605,463 | \$ | 2,288,218 |
| Liabilities and Shareholders' Equity | | | |
| Current liabilities: | | | |
| CSI Facility (note 7) | \$ - | \$ | - |
| New CNH Facility (note 7) | 41,234 | | 96,398 |
| TSS Membership Liability (note 9) | 53,100 | | 49,215 |
| Accounts payable and accrued liabilities | 362,717 | | 379,573 |
| Dividends payable | 21,431 | | 21,575 |
| Deferred revenue | 800,702 | | 541,108 |
| Provisions (note 10) | 8,134 | | 10,377 |
| Acquisition holdback payables | 67,434 | | 42,867 |
| Income taxes payable | 28,773 | | 31,028 |
| | 1,383,525 | | 1,172,141 |
| Non-current liabilities: | | | |
| TSS Membership Liability (note 9) | 93,408 | | 86,575 |
| Debentures (note 8) | 229,215 | | 236,462 |
| Deferred income taxes | 165,657 | | 148,961 |
| Acquisition holdback payables | 15,185 | | 6,480 |
| Other liabilities (note 5) | 80,523 | | 33,521 |
| | 583,988 | | 511,999 |
| Total liabilities | 1,967,513 | | 1,684,140 |
| | 1,507,515 | | 1,001,110 |
| Shareholders' equity (note 12): | | | |
| Capital stock | 99,283 | | 99,283 |
| Accumulated other comprehensive income (loss) | (30,905) | | (26,739) |
| Retained earnings | 569,572 | | 531,534 604,078 |
| | 637,950 | | 004,078 |
| Subsequent events (notes 12 and 19) | | | |
| Total liabilities and shareholders' equity | \$ 2,605,463 | \$ | 2,288,218 |

See accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statements of Income (In thousands of U.S. dollars, except per share amounts)

Three months ended March 31, 2018 and 2017 Unaudited

| | 2018 | 2017* |
|--|--------------|--------------|
| | | |
| Revenue | | |
| License | \$ 43,819 | \$ 35,132 |
| Professional services | 142,170 | 112,413 |
| Hardware and other | 32,770 | 31,426 |
| Maintenance and other recurring | 499,700 | 376,355 |
| | 718,459 | 555,326 |
| Expenses | | |
| Staff | 389,412 | 289,315 |
| Hardware | 17,797 | 16,320 |
| Third party license, maintenance and professional services | 61,471 | 50,003 |
| Occupancy | 19,132 | 13,436 |
| Travel | 18,267 | 15,824 |
| Telecommunications | 6,150 | 5,068 |
| Supplies | 4,610 | 3,872 |
| Software and equipment | 12,912 | 9,537 |
| Professional fees | 10,178 | 6,925 |
| Other, net | 13,266 | 9,172 |
| Depreciation | 6,651 | 5,299 |
| Amortization of intangible assets | 68,632 | 52,285 |
| | 628,478 | 477,056 |
| | | |
| Foreign exchange loss (gain) | (13,977) | 1,494 |
| TSS membership liability revaluation charge (note 9) | 6,840 | 13,115 |
| Share in net (income) loss of equity investee (note 5) | (235) | (49) |
| Finance and other expense (income) (note 13) | (8,887) | (21) |
| Bargain purchase gain | (105) | - |
| Finance costs (note 13) | 5,216 | 5,258 |
| | (11,148) | 19,797 |
| Income before income taxes | 101,129 | 58,473 |
| Current income tax expense (recovery) | 26,492 | 24,108 |
| Deferred income tax expense (recovery) | (7,907) | (6,068) |
| Income tax expense (recovery) | 18,585 | 18,040 |
| Net income | 82,544 | 40,433 |
| Earnings per share | | |
| Basic and diluted (note 14) | \$ 3.90 | \$ 1.91 |

See accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statements of Comprehensive Income (In thousands of U.S. dollars, except per share amounts)

Three months ended March 31, 2018 and 2017

Unaudited

| | 2018 | 2017* |
|---|--------------|--------------|
| Net income | \$ 82,544 | \$ 40,433 |
| Items that are or may be reclassified subsequently to net income: | | |
| Net change in fair value | | |
| of available-for-sale financial | | |
| asset during the period | - | (1,314) |
| Net change in fair value | | |
| of derivatives designated as hedges | | |
| during the period | - | 164 |
| Amounts reclassified to profit during the period | | |
| related to realized losses (gains) on | | |
| available-for-sale financial assets | - | 879 |
| Foreign currency translation differences from foreign operations | (4,166) | 2,891 |
| Deferred income tax recovery (expense) | - | 8 |
| Other comprehensive (loss) income for the period, net of income tax | (4,166) | 2,628 |
| Total comprehensive income (loss) for the period | \$ 78,378 | \$ 43,061 |

See accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statements of Changes in Equity (In thousands of U.S. dollars)

Unaudited

| Three months ended March 31, 2018 | Capital stock | ck Accumulated other comprehensive income/(loss) | | | Total accumulated other comprehensive income/(loss) | Retained earnings | Total* |
|--|---------------|---|---|--|---|----------------------|------------|
| | | Cumulative translation account | Amounts related to gains/losses on available- for-sale financial assets | Amounts related to gains/(losses) on derivatives designed as hedges | | | |
| Balance at January 1, 2018 | \$ 99,283 | \$ (26,739) | \$- | \$- | \$ (26,739) | \$ 531,534 | \$ 604,078 |
| Impact of change in accounting policy (note 20) | - | - | - | - | - | (23,314) | (23,314) |
| Total comprehensive income for the period: | | | | | | | |
| Net income | - | - | - | - | - | 82,544 | 82,544 |
| Other comprehensive income (loss) | | | | | | | |
| Net change in fair value of available-for-sale financial asset during the period | - | - | - | - | - | - | - |
| Net change in fair value of derivatives designated as hedges during the period | - | - | - | - | - | - | - |
| Amounts reclassified to profit during the period related to realized losses (gains) on available-for-sale financial assets | - | - | - | - | - | - | - |
| Foreign currency translation differences from foreign operations | - | (4,166) | - | - | (4,166) | - | (4,166) |
| Deferred tax recovery (expense) | - | - | - | - | - | - | - |
| Total other comprehensive income (loss) for the period | - | (4,166) | - | - | (4,166) | - | (4,166) |
| Total comprehensive income (loss) for the period | - | (4,166) | - | - | (4,166) | 82,544 | 78,378 |
| Transactions with owners, recorded directly in equity Dividends to shareholders of the Company (note 12) | - | - | - | - | - | (21,192) | (21,192) |
| Balance at March 31, 2018 | \$ 99,283 | \$ (30,905) | \$- | \$- | \$ (30,905) | \$ 569,572 | \$ 637,950 |

See accompanying notes to the condensed consolidated interim financial statements. * The Company initially applied IFRS 15 using the cumulative effect method. Under this method, the comparative information is not restated. See note 20.

CONSTELLATION SOFTWARE INC. Condensed Consolidated Interim Statements of Changes in Equity (In thousands of U.S. dollars)

Unaudited

Three months ended March 31, 2017

| | Capital stock | Accumulated other comprehensive income/(loss) | | | | | Total* |
|--|---------------|---|--|--|-------------|------------|------------|
| | | Cumulative translation account | Amounts related to gains/losses on available for-sale financial assets | Amounts related to gains/(losses) on derivatives designed as hedges | | | |
| Balance at January 1, 2017 | \$ 99,283 | \$ (35,748) | \$ 17 | \$ (377) | \$ (36,108) | \$ 394,334 | \$ 457,509 |
| Total comprehensive income for the period: | | | | | | | |
| Net income | - | - | - | - | - | 40,433 | 40,433 |
| Other comprehensive income (loss) | | | | | | | |
| Net change in fair value of available-for-sale financial asset during the period | - | - | (1,314) | - | (1,314) | - | (1,314) |
| Net change in fair value of derivatives designated as hedges during the period | - | - | - | 164 | 164 | - | 164 |
| Amounts reclassified to profit during the period related to realized losses (gains) on available-for-sale financial assets | - | - | 879 | - | 879 | - | 879 |
| Foreign currency translation differences from foreign operations | - | 2,891 | - | - | 2,891 | - | 2,891 |
| Deferred tax recovery (expense) | - | - | 57 | (49) | 8 | - | 8 |
| Total other comprehensive income for the period | - | 2,891 | (378) | 115 | 2,628 | - | 2,628 |
| Total comprehensive income for the period | - | 2,891 | (378) | 115 | 2,628 | 40,433 | 43,061 |
| Transactions with owners, recorded directly in equity Dividends to shareholders of the Company (note 12) | - | - | | - | - | (21,192) | (21,192) |
| Balance at March 31, 2017 | \$ 99,283 | \$ (32,857) | \$ (361) | \$ (262) | \$ (33,480) | \$ 413,575 | \$ 479,378 |

See accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statements of Cash Flows (In thousands of U.S. dollars)

Three months ended March 31, 2018 and 2017 Unaudited

| | | 2018 | | 2017* |
|--|----|-----------|-------|---------|
| Cash flows from operating activities: | | | | |
| Net income | \$ | 82,544 | \$4 | 0,433 |
| Adjustments for: | Ţ | -)- | | -, |
| Depreciation | | 6,651 | | 5,299 |
| Amortization of intangible assets | | 68,632 | 5 | 2,285 |
| TSS membership liability revaluation charge | | 6,840 | 1 | 3,115 |
| Share in net (income) loss of equity investee | | (235) | | (49) |
| Finance and other expense (income) | | (8,887) | | (21) |
| Bargain purchase gain | | (105) | | - |
| Finance costs | | 5,216 | | 5,258 |
| Income tax expense (recovery) | | 18,585 | 1 | 8,040 |
| Foreign exchange loss (gain) | | (13,977) | | 1,494 |
| Change in non-cash operating assets and liabilities | | | | |
| exclusive of effects of business combinations (note 18) | | 147,025 | 7 | 1,217 |
| Income taxes paid | | (54,615) | (2 | 5,097) |
| Net cash flows from operating activities | | 257,674 | 18 | 1,974 |
| Cash flows from (used in) financing activities: | | | | |
| Interest paid | | (5,268) | (| 5,451) |
| Increase (decrease) in New CNH Facility, net | | (57,677) | , | - |
| Dividends paid | | (21,192) | (2 | 1,192) |
| Net cash flows from (used in) in financing activities | | (84,137) | (2 | 6,643) |
| Cash flows from (used in) investing activities: | | | | |
| Acquisition of businesses, net of cash | | | | |
| acquired (note 4) | | (296,457) | (4 | 8,837) |
| Post-acquisition settlement payments, net of receipts | | (16,598) |) (| 5,355) |
| Proceeds from sale of available-for-sale equity securities | | - | | 2,013 |
| Interest, dividends and other proceeds received | | 748 | 1 | 9,553 |
| Property and equipment purchased | | (4,466) | (| (4,410) |
| Net cash flows from (used in) investing activities | | (316,773) | (3 | 7,036) |
| Effect of foreign currency on | | | | |
| cash and cash equivalents | | 1,798 | | 2,095 |
| Increase (decrease) in cash | | (141,438) | 12 | 0,390 |
| Cash, beginning of period | | 488,964 | 35 | 3,499 |
| Cash, end of period | \$ | 347,526 | \$ 47 | 3,889 |

See accompanying notes to the condensed consolidated interim financial statements.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

Notes to the condensed consolidated interim financial statements

- 1. Reporting entity
- 2. Basis of presentation
- 3. Significant accounting policies
- 4. Business acquisitions
- 5. Other assets and other non-current liabilities
- 6. Intangible assets
- 7. CSI facility and New CNH facility
- 8. Debentures
- 9. TSS Membership Liability
- 10. Provisions

- 11. Income taxes
- 12. Capital and other components of equity
- 13. Finance and other income and finance costs
- 14. Earnings per share
- 15. Financial instruments
- 16. Operating segments
- 17. Contingencies
- 18. Changes in non-cash operating assets and liabilities
- 19. Subsequent events
- 20. Explanation of adoption of IFRS 15

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

1. Reporting entity

Constellation Software Inc. ("Constellation") is a company domiciled in Canada. The address of Constellation's registered office is 20 Adelaide Street East, Suite 1200, Toronto, Ontario, Canada. The condensed consolidated interim financial statements of Constellation as at and for the period ended March 31, 2018 comprise Constellation and its subsidiaries (together referred to as the "Company") and the Company's interest in associates. The Company is engaged principally in the development, installation and customization of software relating to the markets listed below, and in the provision of related professional services and support.

Asset management

Public Sector: Public transit operators Para transit operators School transportation Non-emergency medical Ride share Local government Agri-business Marine asset management Communications Higher education Fashion retail Home and community care Retail management and distribution Automotive Small and medium sized businesses Private Sector: Private clubs and daily fee golf courses Construction Food services Health clubs Moving and storage Metal service centers Attractions Leisure centers Retail management and distribution Radiology and laboratory information systems Product licensing Tire distribution Housing finance agencies Tour operators Long-term care Hospitality Aerospace Oil and gas

Fleet and facility management District attorney Taxi dispatch Benefits administration Insurance **Collections management** Water utilities Credit unions **Financial services** Pharmacies County systems Public housing authorities Accountancy Lease management Winery management Buy here pay here dealers RV and marine dealers Pulp and paper manufacturers Agriculture equipment dealers Outdoor equipment dealers Education Healthcare electronic medical records Pharmaceutical and biotech manufacturers Event management Salons and spas Municipal treasury and debt systems Auto clubs Textiles and apparel Minina Design and welding Publishing

Municipal systems School administration Public safety Healthcare Rental Electric utilities Court School and special library Drink distribution Notaries Long-term care Research management Not-for-profit organizations Catering

Window manufacturers Cabinet manufacturers Made-to-order manufacturers Window and other dealers Multi-carrier shipping Supply chain optimization Multi-channel distribution Wholesale distribution Homebuilders Third party logistics warehouse management systems **Financial services** Association management Public housing authorities Real estate brokers and agents Home and community care Ombudsman Manufacturing plant performance Marinas

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

2. Basis of presentation

(a) Statement of compliance

These condensed consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34, Interim Financial Reporting ("IAS 34") as issued by the International Accounting Standards Board ("IASB") and using the accounting policies disclosed in Note 3 of the Company's 2017 annual consolidated financial statements except as disclosed herein.

The policies applied in these condensed consolidated interim financial statements are based on International Financial Reporting Standards (IFRS), issued and outstanding as of April 25, 2018, the date the Board of Directors approved the condensed consolidated interim financial statements.

These condensed consolidated interim financial statements should be read in conjunction with the Company's 2017 annual consolidated financial statements.

(b) Basis of measurement

The condensed consolidated interim financial statements have been prepared on the historical cost basis except for certain assets and liabilities initially recognized in connection with business combinations, derivative financial instruments and contingent consideration related to business acquisitions, which are measured at their estimated fair value.

(c) Functional and presentation of currency

The condensed consolidated interim financial statements are presented in U.S. dollars, which is Constellation's functional currency.

(d) Use of estimates and judgements

The preparation of the condensed consolidated interim financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses, consistent with those disclosed in the 2017 annual consolidated financial statements and described in these condensed consolidated interim financial statements. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Estimates are based on historical experience and other assumptions that are considered reasonable in the circumstances. The actual amount or values may vary in certain instances from the assumptions and estimates made. Changes will be recorded, with corresponding effect in profit or loss, when, and if, better information is obtained.

3. Significant accounting policies

Except for the adoption of IFRS 15 and IFRS 9, the significant accounting policies used in preparing these condensed consolidated interim financial statements are unchanged from those disclosed in the Company's 2017 annual consolidated financial statements and have been applied consistently to all periods presented in these condensed consolidated interim financial statements.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

The accounting policies have been applied consistently by Constellation's subsidiaries.

Revenue recognition

Revenue represents the amount the Company expects to receive for products and services in its contracts with customers, net of discounts and sales taxes. The Company reports revenue under four revenue categories being, License, Hardware and other, Professional services, and Maintenance and other recurring revenue.

Contracts with multiple products or services

Typically, the Company enters into contracts that contain multiple products and services such as software licenses, hosted software-as-a-service, maintenance, professional services, and hardware. The Company evaluates these arrangements to determine the appropriate unit of accounting (performance obligation) for revenue recognition purposes based on whether the product or service is distinct from some or all of the other products or services in the arrangement. A product or service is distinct if the customer can benefit from it on its own or together with other readily available resources and Constellation's promise to transfer the good or service is separately identifiable from other promises in the contractual arrangement with the customer. Non-distinct products and services are combined with other goods or services until they are distinct as a bundle and therefore form a single performance obligation.

Where a contract consists of more than one performance obligation, revenue is allocated to each based on their estimated standalone selling price ("SSP").

Nature of products and services

The Company sells on-premise software licenses on both a perpetual and specified-term basis. Revenue from the license of distinct software is recognized at the time that both the right-to-use the software has commenced and the software has been made available to the customer. Certain of the Company's contracts with customers contain provisions that require the customer to renew optional support and maintenance in order to maintain the active right to use a perpetual or term license. The renewal payments after the initial bundled support and maintenance term in these cases apply to both the continued right-to-use the license and the support and maintenance renewal. Where the fees payable for the initial term are incremental to the fees for the renewal terms, the excess is treated as a prepayment for expected renewals and allocated (amortized) evenly over the expected customer renewals, up to the estimated life of the software that is typically 4-6 years.

Revenue from the license of software that involves complex implementation or customization that is not distinct, and/or includes sales of hardware that is not distinct, is recognized as a combined performance obligation using the percentage-of-completion method based either on the achievement of contractually defined milestones or based on labour hours.

A portion of the Company's sales, categorized as hardware and other revenue, are accounted for as product revenue. Product revenue is recognized when control of the product has transferred under the terms of an enforceable contract.

Revenue related to the customer reimbursement of travel related expenses incurred during a project implementation where the Company is the principal in the arrangement is included in the hardware and other revenue category. Revenue is recognized as costs are incurred which is consistent with the period in which the costs are invoiced.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

Reimbursable travel expenses incurred for which an invoice has not been issued, are recorded as part of unbilled revenue on the statement of financial position.

Maintenance and other recurring revenue primarily consists of fees charged for customer support on software products post-delivery and also includes, to a lesser extent, recurring fees derived from software licenses that are not distinct from maintenance, transaction revenues, managed services, and hosted products.

Revenue from software-as-a-service (SaaS) arrangements, which allows customers to use hosted software over a term without taking possession of the software, are provided on a subscription basis. Revenue from the SaaS subscription, which includes the hosted software and maintenance is recognized rateably over the term of the subscription. Significant incremental payments for SaaS in an initial term are recognized rateably over the expected renewal periods, up to the estimated life of the software.

Professional Services revenue including installation, implementation, training and customization of software is recognized by the stage of completion of the performance obligation determined using the percentage of completion method noted above or as such services are performed as appropriate in the circumstances. The revenue and profit of fixed price contracts is recognized on a percentage of completion basis when the outcome of a contract can be estimated reliably. When the outcome of the contract cannot be estimated reliably but the Company expects to recover its costs, the amount of expected costs is treated as variable consideration and the transaction price is updated as more information becomes known.

The timing of revenue recognition often differs from contract payment schedules, resulting in revenue that has been earned but not billed. These amounts are included in unbilled revenue. Amounts billed in accordance with customer contracts, but not yet earned, are recorded and presented as part of deferred revenue.

Significant judgments and estimates

The Company uses judgment to assess whether multiple products and services sold in a contract are considered distinct and should be accounted as separate performance obligations or together. Estimates are required to determine the SSP for each distinct performance obligation in order to allocate revenue where multiple performance obligations exist in a contract.

Management exercises judgement in determining whether a contract's outcome can be estimated reliably. Management also applies estimates in the calculation of future contract costs and related profitability as it relates to labour hours and other considerations, which are used in determining the value of amounts recoverable on contracts and timing of revenue recognition. Estimates are continually and routinely revised based on changes in the facts relating to each contract. Judgement is also needed in assessing the ability to collect the corresponding receivables.

New standards and interpretations adopted

IFRS 9 Financial Instruments

IFRS 9 replaces the guidance in IAS 39 Financial Instruments: Recognition and Measurement, on the classification and measurement of financial assets. IFRS 9 eliminates the existing IAS 39 categories of held to maturity, available-for-sale and loans and receivable.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

Financial assets will be classified into one of two categories on initial recognition:

- financial assets measured at amortized cost; or
- financial assets measured at fair value.

The classification of financial assets under IFRS 9 is generally based on the business model in which a financial asset is managed and its contractual cash flow characteristics.

Gains and losses on remeasurement of financial assets measured at fair value will be recognized in profit or loss, except for an investment in an equity instrument which is not held-for-trading. IFRS 9 provides, on initial recognition, an irrevocable election to present all fair value changes from the investment in other comprehensive income ("OCI") ("FVOCI"). The election is available on an individual investment-by-investment basis. Amounts presented in OCI will not be reclassified to profit or loss at a later date. IFRS 9 also includes a new general hedge accounting standard which will align hedge accounting more closely with risk management.

IFRS 9 replaces the 'incurred loss' model in IAS 39 with an expected credit loss ("ECL") model. The new impairment model applies to financial assets at amortized cost, contract assets and debt investments measured at FVOCI.

The Company adopted this standard on January 1, 2018 and it had a nominal impact on the Company's disclosures.

IFRS 15 Revenue from Contracts with Customers

The Company has adopted IFRS 15 Revenue from Contracts with Customers with an initial adoption date of January 1, 2018. The Company utilized the cumulative effect method to adopt the new standard and therefore, the comparative information has not been restated and continues to be reported under IAS 18 and IAS 11. See note 20 for further details.

New standards and interpretations not yet adopted

IFRS 16 Leases

In January 2016, the IASB issued the final publication of the IFRS 16 Leases standard, which will supersede the current IAS 17, Leases standard. Under IFRS 16, a lease will exist when a customer controls the right to use an identified asset as demonstrated by the customer having exclusive use of the asset for a period of time. IFRS 16 introduces a single accounting model for lessees and all leases will require an asset and liability to be recognized on the statement of financial position at inception. The accounting treatment for lessors will remain largely the same as under IAS 17.

The standard is effective for annual periods beginning on or after January 1, 2019 with early adoption permitted, but only if the entity is also applying IFRS 15. The Company is required to retrospectively apply IFRS 16 to all existing leases as of the date of transition and has the option to either:

- apply IFRS 16 with full retrospective effect; or
- recognize the cumulative effect of initially applying IFRS 16 as an adjustment to opening equity at the date of initial application.

As a practical expedient, an entity is not required to reassess whether a contract is, or contains, a lease at the date of initial application. The Company is assessing the impact of this standard on its consolidated financial statements;

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

however, the Company believes that on adoption of the standard there will be an increase to assets and liabilities, as the Company will be required to record a right-of-use asset and a corresponding lease liability on its Consolidated Statements of Financial Position, as well as a decrease to operating costs, an increase to finance costs (due to accretion of the lease liability) and an increase to depreciation (due to depreciation of the right-of-use asset).

4. Business acquisitions

(a) During the period ended March 31, 2018, the Company completed a number of acquisitions for aggregate cash consideration of \$319,610 plus cash holdbacks of \$46,878 and contingent consideration with an estimated fair value of \$217 resulting in total consideration of \$366,705. The contingent consideration is payable on the achievement of certain financial targets in the post-acquisition periods. The obligation for contingent consideration for acquisitions during the period ended March 31, 2018 has been recorded at its estimated fair value at the various acquisition dates. The estimated fair value of the applicable contingent consideration is calculated using the weighted probability of the expected contingent consideration to be paid and inclusion of a discount rate as appropriate. For these arrangements, which include both maximum, or capped, and unlimited contingent consideration amounts, the estimated increase to the initial consideration is not expected to exceed a maximum of \$8,894. Aggregate contingent consideration of \$20,181 (December 31, 2017 - \$24,734) has been reported in the condensed consolidated interim statement of financial position at its estimated fair value of contingent consideration are included in other, net in the condensed consolidated interim statements of financial position at its estimated fair value of contingent consideration are included in other, net in the condensed consolidated interim statements of income. An expense of \$345 has been recorded for the three months ended March 31, 2017).

There were no acquisitions during the period that were deemed to be individually significant. 60% of the total businesses acquired during the year were acquisitions of shares and the remainder were asset acquisitions. The cash holdbacks are generally payable over a two-year period and are adjusted, as necessary, for such items as working capital or net tangible asset assessments, as defined in the agreements, and claims under the respective representations and warranties of the purchase and sale agreements.

The acquisitions during the period ended March 31, 2018 include software companies catering to the following markets; insurance, healthcare, financial services, small and medium sized businesses, health clubs, communications, marinas, oil and gas, pulp and paper manufacturers, retail management and distribution, real estate brokers and agents, public housing authorities, fashion retail, mining, salons and spas, automotive, higher education, and local government, all of which are software businesses similar to existing businesses operated by the Company. The acquisitions have been accounted for using the acquisition method with the results of operations included in these consolidated financial statements from the date of each acquisition.

The goodwill recognized in connection with these acquisitions is primarily attributable to the application of Constellation's best practices to improve the operations of the companies acquired, synergies with existing businesses of Constellation, and other intangibles that do not qualify for separate recognition including assembled workforce. Goodwill in the amount of \$767 is expected to be deductible for income tax purposes.

The gross contractual amounts of acquired receivables was \$72,734; however, the Company has recorded an allowance of \$1,943 as part of the acquisition accounting to reflect contractual cash flows that are not expected to be collected.

Due to the complexity and timing of certain acquisitions made, the Company is in the process of determining and finalizing the estimated fair value of the net assets acquired as part of the acquisitions closed during the last three quarters of 2017 and first quarter of 2018. The amounts determined on a provisional basis generally relate to net

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

asset assessments and measurement of the assumed liabilities, including acquired contract liabilities. The cash consideration associated with these provisional estimates totals \$526,622.

The aggregate impact of acquisition accounting applied in connection with business acquisitions in the period ended March 31, 2018 is as follows:

| | Public Sector | | Priv | vate Sector | Consolidated | | |
|-------------------------------|---------------|---------|------|-------------|--------------|---------|--|
| Assets acquired: | | | | | | | |
| Cash | \$ | 16,962 | \$ | 6,191 | \$ | 23,153 | |
| Accounts receivable | | 52,156 | | 18,635 | | 70,791 | |
| Other current assets | | 32,580 | | 4,711 | | 37,291 | |
| Property and equipment | | 2,539 | | 2,848 | | 5,387 | |
| Other non-current assets | | 454 | | 239 | | 693 | |
| Deferred income taxes | | 68 | | 2,350 | | 2,418 | |
| Technology assets | | 156,201 | | 53,514 | | 209,715 | |
| Customer assets | | 90,714 | | 31,092 | | 121,806 | |
| | | 351,674 | | 119,580 | | 471,254 | |
| Liabilities assumed: | | | | | | | |
| Current liabilities | | 62,477 | | 10,661 | | 73,138 | |
| Deferred revenue | | 24,531 | | 10,506 | | 35,037 | |
| Deferred income taxes | | 26,536 | | 4,677 | | 31,213 | |
| Other non-current liabilities | | 243 | | 2,646 | | 2,889 | |
| | | 113,787 | | 28,490 | | 142,277 | |
| Goodwill | | 37,197 | | 531 | | 37,728 | |
| Total consideration | \$ | 275,084 | \$ | 91,621 | \$ | 366,705 | |

(b) The 2018 business acquisitions did not have a material impact to either the consolidated revenue or the consolidated net income for the three months ended March 31, 2018. The materiality threshold is reviewed on an annual basis taking into account the quantitative (contribution to revenue and net income) and qualitative (size and comparability with other Constellation businesses) factors of current period acquisitions on both an individual and aggregate basis.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

5. Other assets and other non-current liabilities

(a) Other assets

| | March 31, 2018 | December 31, 2017 |
|--|----------------|-------------------|
| Prepaid and other current assets | \$ 82,254 | \$ 56,520 |
| Investment tax credits recoverable | 27,645 | 19,095 |
| Sales tax receivable | 14,396 | 15,696 |
| Other receivables | 32,201 | 8,787 |
| Total other current assets | \$ 156,496 | \$ 100,098 |
| | | |
| Investment tax credits recoverable | \$ 8,437 | \$ 10,646 |
| Costs to obtain a contract (note 20) | 32,282 | \$ - |
| Non-current trade and other receivables and other assets | 15,579 | 8,896 |
| Equity accounted investees (i) | 612 | 2,259 |
| Total other non-current assets | \$ 56,910 | \$ 21,801 |

(i) The Company's share of net income (loss) in its investments currently being accounted for as equity investees for the three-month period ended March 31, 2018 was \$235 (March 31, 2017 – \$49).

(b) Other non-current liabilities

| | March 31, 2018 | December 31, 2017 |
|-------------------------------------|----------------|-------------------|
| Contingent consideration | \$ 12,467 | \$ 12,406 |
| Acquired contract liabilities | - | 1,580 |
| Deferred revenue | 48,751 | 1,827 |
| Other non-current liabilities | 19,305 | 17,708 |
| Total other non-current liabilities | \$ 80,523 | \$ 33,521 |

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

6. Intangible Assets

| | Т | echnology Assets | 0 | Customer Assets | B | Backlog | n-compete reements | Tra | ademarks | (| Goodwill | Total |
|--|----|---------------------|----|--------------------|----|---------|-----------------------|-----|----------|----|----------|-----------------|
| Cost | | | | | | | | | | | | |
| Balance at January 1, 2017 | \$ | 1,176,847 | \$ | 584,056 | \$ | 16,181 | \$ 2,566 | \$ | 6,667 | \$ | 226,502 | \$ 2,012,819 |
| Acquisitions through business combinations | | 226,559 | | 111,289 | | - | - | | - | | 8,010 | 345,858 |
| Effect of movements in foreign exchange | | 46,619 | | 36,060 | | 101 | 33 | | 923 | | 24,694 | 108,430 |
| Balance at December 31, 2017 | \$ | 1,450,025 | \$ | 731,405 | \$ | 16,282 | \$ 2,599 | \$ | 7,590 | \$ | 259,206 | \$ 2,467,107 |
| Balance at January 1, 2018 | \$ | 1,450,025 | \$ | 731,405 | \$ | 16,282 | \$ 2,599 | \$ | 7,590 | \$ | 259,206 | \$ 2,467,107 |
| Acquisitions through business combinations | | 209,449 | | 120,964 | | - | - | | - | | 37,257 | 367,670 |
| Effect of movements in foreign exchange | | 12,006 | | 7,571 | | 168 | (13) | | 216 | | 2,516 | 22,464 |
| Balance at March 31, 2018 | \$ | 1,671,480 | \$ | 859,940 | \$ | 16,450 | \$ 2,586 | \$ | 7,806 | \$ | 298,979 | \$ 2,857,241 |
| Accumulated amortization and impairment losses | | | | | | | | | | | | |
| Balance at January 1, 2017 | \$ | 746,860 | \$ | 252,433 | \$ | 16,181 | \$ 2,566 | \$ | 1,036 | \$ | - | \$ 1,019,076 |
| Amortization for the period | | 171,994 | | 57,984 | | - | - | | 516 | | - | 230,494 |
| Effect of movements in foreign exchange | | 26,470 | | 9,600 | | 101 | 33 | | - | | - | 36,204 |
| Balance at December 31, 2017 | \$ | 945,324 | \$ | 320,017 | \$ | 16,282 | \$ 2,599 | \$ | 1,552 | \$ | - | \$ 1,285,774 |
| Balance at January 1, 2018 | \$ | 945,324 | \$ | 320,017 | \$ | 16,282 | \$ 2,599 | \$ | 1,552 | \$ | _ | \$ 1,285,774 |
| Amortization for the period | | 49,777 | | 18,652 | | 63 | - | | 140 | | - | 68,632 |
| Effect of movements in foreign exchange | | 6,200 | | 2,350 | | 105 | (13) | | - | | - | 8,642 |
| Balance at March 31, 2018 | \$ | 1,001,301 | \$ | 341,019 | \$ | 16,450 | \$ 2,586 | \$ | 1,692 | \$ | - | \$ 1,363,048 |
| Carrying amounts | | | | | | | | | | | | |
| At January 1, 2017 | \$ | 429,987 | \$ | 331,623 | \$ | - | \$ - | \$ | 5,631 | \$ | 226,502 | \$ 993,743 |
| At December 31, 2017 | \$ | 504,701 | \$ | 411,388 | \$ | - | \$ - | \$ | 6,038 | \$ | 259,206 | \$ 1,181,333 |
| At January 1, 2018 | \$ | 504,701 | \$ | 411,388 | \$ | - | \$ - | \$ | 6,038 | \$ | 259,206 | \$ 1,181,333 |
| At March 31, 2018 | \$ | 670,179 | \$ | 518,921 | \$ | - | \$ - | \$ | 6,114 | \$ | 298,979 | \$ 1,494,193 |

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

7. CSI Facility and New CNH Facility

On October 27, 2017, Constellation completed an amendment and restatement of its revolving credit facility agreement (the "CSI Facility"), with a syndicate of Canadian chartered banks and U.S. banks in the amount of \$460,000, extending its maturity date to October 27, 2022. The CSI Facility bears a variable interest rate with no fixed repayments required over the term to maturity. Interest rates are calculated at standard U.S. and Canadian reference rates plus interest rate spreads based on a leverage table. The CSI Facility is currently collateralized by the majority of the Company's assets including the assets of certain material subsidiaries. The CSI Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at March 31, 2018, \$nil (December 31, 2017 – \$nil) had been drawn from this credit facility, and letters of credit totaling \$17,122 (December 31, 2017 - \$17,092) were issued, which limits the borrowing capacity on a dollar-for-dollar basis. Transaction costs associated with the CSI Facility are included in other non-current assets in the consolidated statement of financial position and are being amortized through profit or loss using the effective interest rate method. Amortized costs recognized in the three months ended March 31, 2018 relating to this line-of-credit amounted to \$65 (March 31, 2017 - \$67). As at March 31, 2018 the carrying amount of such costs is \$1,164 (December 31 2017 - \$1,229).

On July 14, 2017, CNH entered into a new credit facility (the "New CNH Facility") with a number of European financial institutions. Under this credit facility, CNH will be able to borrow up to €300,000 under a multicurrency revolving loan facility and up to €50,000 under an additional uncommitted term loan facility. The New CNH Facility has an initial term of five years with an extension option for two additional one-year periods. The New CNH Facility bears interest at a rate calculated at EURIBOR plus interest rate spreads based on a leverage table. The New CNH Facility is collateralized by substantially all of the assets owned by CNH and its subsidiaries which includes substantially all of the assets of TSS and its subsidiaries. The New CNH Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at March 31, 2018, €35,000 (\$43,117) had been drawn from this credit facility (December 31, 2017, €82,000 (\$98,227)). Transaction costs associated with the New CNH Facility have been included as part of the carrying amount of the liability and are being amortized through profit or loss using the effective interest rate method. Amortized costs recognized in the three months ended March 31, 2018 relating to this facility amounted to \$104. As at March 31, 2018, the carrying amount of such costs relating to this facility totaling approximately €1,529 (\$1,883) has been classified as part of the New CNH Facility in the consolidated statement of financial position.

The New CNH Facility and CSI Facility are independent of each other. The New CNH Facility is not guaranteed by Constellation or its subsidiaries nor is Constellation or its subsidiaries subject to the terms of the New CNH Facility other than, in each case, CNH and its subsidiaries. Similarly, CNH and its subsidiaries did not guarantee Constellation's other credit facilities and are not subject to the provisions thereof. Constellation's credit facilities impose limitations on the aggregate amount of investment that Constellation may make in CNH and its subsidiaries and the financial results of CNH and its subsidiaries are not included for the purposes of determining compliance by Constellation with the financial covenants in Constellation's other credit facilities. The New CNH Facility imposes limitations on the amount of distributions that CNH and its subsidiaries may make to Constellation.

8. Debentures

On October 1, 2014 and November 19, 2014, the Company issued debentures with a total principal value of C\$96,038 for total proceeds of C\$91,236. On September 30, 2015, the Company issued another tranche of debentures (collectively with the 2014 issuances called the "Debentures") with a total principal value of C\$186,249 for total proceeds of C\$214,186.

The Debentures have a maturity date of March 31, 2040 (the "Maturity Date"). From and including the date of issue to but excluding March 31, 2015, the Debentures bore interest at a rate of 7.4% per annum, paid quarterly in arrears.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

The rate from March 31, 2015 to March 30, 2016 was 8.5% per annum. The rate from March 31, 2016 to March 30, 2017 was 7.6%. The rate from and including March 31, 2017 to but excluding March 31, 2018 is 7.9%. The rate from and including March 31, 2018 to but excluding March 31, 2019 is 8.1%. From and including March 31, 2019 to but excluding the Maturity Date, the interest rate applicable to the Debentures will be reset on an annual basis on March 31 of each year, at a rate equal to the annual average percentage change in the All-items Consumer Price Index during the 12-month period ending on December 31 in the prior year (which amount may be positive or negative) plus 6.5%. Notwithstanding the foregoing, the interest rate applicable to the debentures will not be less than 0%. The Company may, subject to certain approvals, elect the Payment in Kind election ("PIK Election"), in lieu of paying interest in cash, to satisfy all or any portion of its interest obligation payable on an interest payment date by issuing to each Debenture holder PIK Debentures equal to the amount of the interest obligation to be satisfied. The PIK Debentures will have the same terms and conditions as the Debentures and will form part of the principal amount of the Debentures. If, on any interest payment date, the Company fails to pay the amount of interest owing on the Debentures in full in cash, the Company will not (A) declare or pay dividends of any kind on the Common Shares, nor (B) participate in any share buyback or redemption involving the Common Shares, until the date on which the Company pays such interest (or the unpaid portion thereof) in cash to holders of the Debentures; however, where the Company has issued PIK Debentures in respect of all or a portion of the amount of interest owing on the Debentures on an interest payment date, the Company may resume declaring or paying dividends of any kind on the Common Shares and participating in any share buyback or redemption involving the Common Shares beginning on the next earlier of (i) the interest payment date of which the Company pays the amount of interest owing on the Debentures in full in cash and (ii) the date on which the Company repays all amounts owing under the PIK Debenture. All payments in respect of the Debentures will be subordinated in right of payment to the prior payment in full of all senior indebtedness of the Company.

The Debentures will be redeemable in certain circumstances at the option of the Company or the holder. During the period beginning on March 16 and ending on March 31 of each year, the Company will have the right, at its option, to give notice to holders of Debentures of its intention to redeem the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for redemption. During the period beginning on March 1 and ending on March 15 of each year, holders of Debentures will also have the right, at their option, to give notice to the Company of their intention to require the Company to repurchase (or to "put") the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest of their intention to require the Company to repurchase (or to "put") the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for repurchase.

During the periods ended March 31, 2018 and December 31, 2017, no notices for redemption of the Debentures were received or given by the Company.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

9. TSS Membership Liability

On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the TSS acquisition, and on the basis of the term sheets attached thereto, Constellation and the sellers of TSS along with members of TSS' executive management team (collectively, the "minority owners") entered into a Members Agreement pursuant to which the minority owners acquired 33.29% of the voting interests in CNH. Total proceeds from this transaction was €39,375 (\$48,503).

Commencing any time after December 31, 2014, each of the minority owners may exercise a put option to sell all or a portion of their interests in CNH back to Constellation for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Accordingly, the Company classified the proceeds from the Members Agreement as a liability. The main valuation driver in such calculation is the maintenance and other recurring revenue of CNH. Upon the exercise of a put option, Constellation would be obligated to redeem up to 33.33% of the minority owners' interests put, no later than 30 business days from the date notice is received, and up to 33.33% on each of the first and second anniversary of the date the first redemption payment is made. In determining the valuation of the liability at each reporting period, the Company assumes the minority owners exercise (which is classified as a current liability), and will redeem 33.33% on each of the first and second anniversary dates. Maintenance and recurring revenue of CNH for the trailing twelve months determined at the end of the current reporting period was used as the basis for valuing the interests at each redemption date. Any increase or decrease in the value of the membership liability is recorded as an expense or income in the consolidated statements of income for the period.

The seller of TSS also has an option available to it to sell approximately 68% of its interests in CNH, for an amount calculated in accordance with a valuation methodology described within the Members Agreement, in the event that Robin Van Poelje, TSS' CEO, is no longer employed by TSS. The remaining interest of approximately 32% can be sold via the put option described above.

In the event of a change of control in Constellation, the minority owners would have the option to sell 100% of their interests in CNH for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Constellation would be obligated to remit payment in respect thereof no later than 30 business days from the date notice is given.

Commencing at any time after December 31, 2023, Constellation may exercise a call option to purchase all of the minority owners' interests in CNH, for an amount calculated in accordance with a valuation methodology described within the Members Agreement. Upon exercise of the call option, the full purchase price will be paid within 30 business days of the notice date, following which the minority owners' membership in CNH will be terminated.

If any of TSS' executive management team that participate in the Members Agreement are terminated for urgent cause as defined in Section 7:678 of the Dutch Civil Code, Constellation shall have the right to purchase all of the interests beneficially owned by the terminated executive for an amount calculated in accordance with a valuation methodology described with the Members Agreement. The full purchase price will be paid within 30 business days from the date notice is given, following which the terminated executive's membership in CNH will be terminated. An option does exist for the terminated executive to elect to be paid in annual installments of 33.33% of his interests in CNH over a 3-year period. The valuation of the interests being purchased will be calculated at each reporting period. During the three-month periods ended March 31, 2018 and December 31, 2017, no options were exercised.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

10. Provisions

| At January 1, 2018 | \$ 11,456 |
|--|--------------|
| Reversal | (1,553) |
| Provisions recorded during the period | 2,392 |
| Provisions used during the period | (3,246) |
| Effect of movements in foreign exchange and other | 173 |
| At March 31, 2018 | \$ 9,222 |
| | |
| Provisions classified as current liabilities | 8,134 |
| Provisions classified as other non-current liabilities | 1,088 |

The provisions balance is comprised of various individual provisions for onerous contracts and other estimated liabilities of the Company of uncertain timing or amount.

11. Income taxes

Income tax expense is recognized based on management's best estimate of the actual income tax rate for the interim period applied to the pre-tax income of the interim period for each entity in the consolidated group. As a result of foreign exchange fluctuations, acquisitions and ongoing changes due to intercompany transactions amongst entities operating in different jurisdictions, the Company has determined that a reasonable estimate of a weighted average annual tax rate cannot be determined on a consolidated basis. The Company's consolidated effective tax rate in respect of continuing operations for the three months ended March 31, 2018 was 18% (three months ended March 31, 2017 was 31% respectively).

Constellation is subject to tax audits in the countries in which the Company does business globally. These tax audits could result in additional tax expense in future periods relating to historical filings. Reviews by tax authorities generally focus on, but are not limited to, the validity of the Company's inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful with their challenges, the Company's income tax expense may be adversely affected and Constellation could also be subject to interest and penalty charges.

12. Capital and other components of equity

| | Common Shares | | | | | |
|-------------------|---------------|----|--------|--|--|--|
| | Number | Α | mount | | | |
| | | | | | | |
| March 31, 2018 | 21,191,530 | \$ | 99,283 | | | |
| December 31, 2017 | 21,191,530 | \$ | 99,283 | | | |

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

Dividends and other distributions to shareholders

During the three months ended March 31, 2018 the Board of Directors approved and the Company declared a dividend of \$1.00 per common share. The dividend declared in the quarter ended March 31, 2018 representing \$21,192 was paid and settled on April 5, 2018.

A dividend of \$1.00 per share representing \$21,192 was accrued as at December 31, 2017 and subsequently paid and settled on January 5, 2018.

13. Finance and other income and finance costs

| | Thr | ee months e | ended | March 31, | |
|--|-----|-------------|-------|-----------|--|
| | | 2018 | | 2017 | |
| Losses (gains) on sale of available-for-sale financial | | | | | |
| assets transferred from other comprehensive income | \$ | - | \$ | 879 | |
| Interest income on cash | | (765) | | (767) | |
| Finance and other income | | (8,122) | | (133) | |
| Finance and other income | \$ | (8,887) | \$ | (21) | |
| Interest expense on bank indebtedness and debentures | \$ | 5,450 | \$ | 5,455 | |
| Amortization of debt related transaction costs | | 169 | | 283 | |
| Amortization of debenture discount (premium) and associated rights offering, net | | (1,032) | | (1,011) | |
| Other finance costs | | 629 | | 531 | |
| Finance costs | \$ | 5,216 | \$ | 5,258 | |

Included in finance and other income is a \$7,859 adjustment which was made during 2018 relating to the acquired net tangible assets of an acquisition which closed in a previous year.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

14. Earnings per share

Basic and diluted earnings per share

| | Three | months ended Ma | arch 31, |
|--------------------------------------|-------|-----------------|----------|
| | | 2018 | 2017 |
| Numerator: | | | |
| Net income | \$ | 82,544 \$ | 40,433 |
| Denominator: | | | |
| Basic and diluted shares outstanding | | 21,192 | 21,192 |
| Earnings per share | | | |
| Basic and diluted | \$ | 3.90 \$ | 1.91 |

15. Financial instruments

Classification of financial assets and financial liabilities on the date of initial application of IFRS 9

The Company has classified the majority its financial assets and financial liabilities as subsequently measured under amortized cost under IFRS 9.

Fair values versus carrying amounts

The carrying values of cash, accounts receivable, accounts payable, accrued liabilities, dividends payable, income taxes payable and the majority of acquisition holdbacks, approximate their fair values due to the short-term nature of these instruments. The carrying value of the TSS Membership Liability approximates its fair value.

The Company has capitalized transaction costs associated with the CSI Facility and the New CNH Facility. As at March 31, 2018, the fair value of the New CNH Facility is \$43,117 and the carrying value is \$41,234. As at March 31, 2018, the fair value of the Debentures is \$266,886 and the carrying value is \$229,215 (December 31, 2017: fair value of \$266,478 and carrying value of \$236,462).

Fair value hierarchy

The table below analyzes financial instruments carried at fair value, by valuation method.

- level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- level 2 inputs are inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly (i.e. prices) or indirectly (i.e. derived from prices); and
- level 3 inputs are inputs for the asset or liability that are not based on observable market data (i.e. unobservable inputs).

In the table below, the Company has segregated all financial assets and liabilities that are measured at fair value into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

Financial assets and financial liabilities measured at fair value as at March 31, 2018 and December 31, 2017 in the condensed consolidated interim financial statements are summarized below. The Company has no additional financial liabilities measured at fair value after initial recognition other than those recognized in connection with business combinations.

| | | March 31, 2018 | | | | | | December 31, 2017 | | | | | |
|--------------------------|-------|----------------|---------|-----------|-----------|-------|----------|-------------------|----------|--|--|--|--|
| | Level | 1 | Level 2 | Level 3 | Total | Level | 1 Level2 | Level 3 | Total | | | | |
| Liabilities: | | | | | | | | | | | | | |
| Contingent consideration | \$ - | 9 | ş - | \$ 20,181 | \$ 20,181 | \$ - | \$ - | \$24,734 | \$24,734 | | | | |
| | - | | - | 20,181 | 20,181 | - | - | 24,734 | 24,734 | | | | |

There were no transfers of fair value measurement between level 1, 2 and 3 of the fair value hierarchy in the periods ended March 31, 2018 and 2017.

The following table shows a reconciliation from the beginning balances to the ending balances for fair value measurements in level 3 of the fair value hierarchy.

| Balance at January 1, 2018 | 24,734 |
|--|---------|
| Increase from business acquisitions | 217 |
| Cash payments | (6,046) |
| Charges through profit or loss | 573 |
| Foreign exchange and other movements | 703 |
| Balance at March 31, 2018 | 20,181 |
| Contingent consideration classified as current liabilities | 7,714 |
| Contingent consideration classified as other non-current liabilities | 12,467 |

Estimates of the fair value of contingent consideration are performed by the Company on a quarterly basis. Key unobservable inputs include revenue growth rates and the discount rates applied (8% to 11%). The estimated fair value increases as the annual growth rate increases and as the discount rate decreases and vice versa.

16. Operating segments

Segment information is presented in respect of the Company's business. The accounting policies of the segments are the same as those described in the significant accounting policies section of these condensed consolidated interim financial statements.

Reportable segments

The Company has six operating segments, referred to as Operating Groups by the Company, being Volaris, Harris, TSS, Jonas, Perseus, and Vela. The operating segments are aggregated into two reportable segments in accordance with IFRS 8 Operating Segments. The Company's Public Sector segment develops and distributes

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

software solutions primarily to government and government-related customers. The Company's Private Sector segment develops and distributes software solutions primarily to commercial customers.

The operating groups exhibit similar economic characteristics (such as gross and earnings before income tax and amortization ("EBITA") margins) and are substantially similar in relation to the nature of products and services, the nature of production processes, and the methods used to distribute product; however, the determination that the Company has two reportable segments is based primarily on the assessment that differences in economic cycles and procedures for securing contracts between our governmental clients and commercial, or private sector clients, are significant, thus warranting distinct segmented disclosures. Volaris, Harris and TSS have been aggregated into the Public Sector segment.

Intercompany expenses (income) primarily represent Constellation head office management fees and intercompany interest charged on related borrowings to the reportable segments.

Notes to Condensed Consolidated Interim Financial Statements

(In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three months ended March 31, 2018 and 2017

(Unaudited)

| Three months ended March 31, 2018 | Public Sector | Private Sector | Other | Consolidated Total |
|---|---------------|----------------|----------|-----------------------|
| Revenue | | | | |
| License | 28,514 | 15,305 | - | 43,819 |
| Professional services | 110,864 | 31,306 | - | 142,170 |
| Hardware and other | 26,454 | 6,316 | - | 32,770 |
| Maintenance and other recurring | 319,751 | 179,949 | - | 499,700 |
| | 485,583 | 232,876 | - | 718,459 |
| Expenses | | | | |
| Staff | 261,836 | 126,231 | 1,345 | 389,412 |
| Hardware | 13,784 | 4,013 | - | 17,797 |
| Third party licenses, maintenance and professional services | 38,244 | 23,227 | - | 61,471 |
| Occupancy | 12,383 | 6,689 | 60 | 19,132 |
| Travel | 12,676 | 5,533 | 58 | 18,267 |
| Telecommunications | 3,691 | 2,449 | 10 | 6,150 |
| Supplies | 3,537 | 1,062 | 11 | 4,610 |
| Software and equipment | 10,045 | 2,817 | 50 | 12,912 |
| Professional fees | 7,268 | 2,530 | 380 | 10,178 |
| Other, net | 5,396 | 7,563 | 307 | 13,266 |
| Depreciation | 4,869 | 1,781 | 1 | 6,651 |
| Amortization of intangible assets | 46,854 | 21,778 | - | 68,632 |
| | 420,583 | 205,673 | 2,222 | 628,478 |
| Foreign exchange (gain) loss | 651 | (1,694) | (12,934) | (13,977) |
| TSS membership liability revaluation charge | 6,840 | - | - | 6,840 |
| Equity in net (income) loss of equity investees | (235) | - | - | (235) |
| Finance and other expense (income) | (8,040) | (100) | (747) | (8,887) |
| Bargain purchase gain | (105) | - | - | (105) |
| Finance costs | 1,238 | 254 | 3,724 | 5,216 |
| Intercompany expenses (income) | 5,202 | 3,234 | (8,436) | - |
| | 5,551 | 1,694 | (18,393) | (11,148) |
| Profit before income tax | 59,449 | 25,509 | 16,171 | 101,129 |
| Current income tax expense (recovery) | 18,842 | 9,461 | (1,811) | 26,492 |
| Deferred income tax expense (recovery) | (4,250) | (2,235) | (1,422) | (7,907) |
| Income tax expense (recovery) | 14,592 | 7,226 | (3,233) | 18,585 |
| Net income | 44,857 | 18,283 | 19,404 | 82,544 |

Notes to Condensed Consolidated Interim Financial Statements

(In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three months ended March 31, 2018 and 2017

(Unaudited)

| | Public | Private | | Consolidated |
|---|---------|---------|----------|--------------|
| Three months ended March 31, 2017 | Sector | Sector | Other | Total |
| Revenue | | | | |
| License | 21,714 | 13,418 | - | 35,132 |
| Professional services | 89,257 | 23,156 | - | 112,413 |
| Hardware and other | 24,600 | 6,826 | - | 31,426 |
| Maintenance and other recurring | 238,637 | 137,718 | - | 376,355 |
| | 374,208 | 181,118 | - | 555,326 |
| Expenses | | | | |
| Staff | 193,561 | 94,222 | 1,532 | 289,315 |
| Hardware | 12,116 | 4,204 | - | 16,320 |
| Third party licenses, maintenance and professional services | 29,930 | 20,073 | - | 50,003 |
| Occupancy | 8,572 | 4,757 | 107 | 13,436 |
| Travel | 11,407 | 4,365 | 52 | 15,824 |
| Telecommunications | 2,954 | 2,097 | 17 | 5,068 |
| Supplies | 2,955 | 903 | 14 | 3,872 |
| Software and equipment | 7,535 | 1,952 | 50 | 9,537 |
| Professional fees | 5,017 | 1,480 | 428 | 6,925 |
| Other, net | 4,020 | 4,788 | 364 | 9,172 |
| Depreciation | 3,971 | 1,328 | - | 5,299 |
| Amortization of intangible assets | 36,207 | 16,078 | - | 52,285 |
| | 318,245 | 156,247 | 2,564 | 477,056 |
| Foreign exchange (gain) loss | 124 | 1,128 | 242 | 1,494 |
| TSS membership liability revaluation charge | 13,115 | - | - | 13,115 |
| Equity in net (income) loss of equity investees | (49) | - | - | (49) |
| Finance and other expense (income) | (100) | (41) | 120 | (21) |
| Bargain purchase gain | - | - | - | - |
| Finance costs | 1,578 | 276 | 3,404 | 5,258 |
| Intercompany expenses (income) | 8,664 | 3,420 | (12,084) | - |
| | 23,332 | 4,783 | (8,318) | 19,797 |
| Profit before income tax | 32,631 | 20,088 | 5,754 | 58,473 |
| Current income tax expense (recovery) | 18,515 | 7,255 | (1,662) | 24,108 |
| Deferred income tax expense (recovery) | (6,332) | (423) | 687 | (6,068) |
| Income tax expense (recovery) | 12,183 | 6,832 | (975) | 18,040 |
| Net income | 20,448 | 13,256 | 6,729 | 40,433 |

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

17. Contingencies

In the normal course of operations, the Company is subject to litigation and claims from time to time. The Company may also be subject to lawsuits, investigations and other claims, including environmental, labour, income and sales tax, product, customer disputes and other matters. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of such contingencies will not have a material adverse impact on the results of operations, financial position or liquidity of the Company.

18. Changes in non-cash operating assets and liabilities

| | | Three months | ended |
|--|------------|--------------|----------|
| | | March 31 | l, |
| | | 2018 | 2017 |
| | | | |
| Decrease (increase) in current accounts receivable | \$ | 45,588 \$ | (2,338) |
| Decrease (increase) in current unbilled revenue | | (7,991) | (2,860) |
| Decrease (increase) in other current assets | | (10,307) | (12,656) |
| Decrease (increase) in inventory | | (2,462) | (1,906) |
| Decrease (increase) in other non-current assets | | 3,377 | 633 |
| Increase (decrease) in other non-current liabilities | | (8,167) | (294) |
| Increase (decrease) in current accounts payable and accrued li | iabilities | , | |
| excluding holdbacks from acquisitions | | (70,634) | (46,174) |
| Increase (decrease) in current deferred revenue | | 200,068 | 138,671 |
| Increase (decrease) in current provisions | | (2,447) | (1,859) |
| Change in non-cash operating working capital | \$ | 147,025 \$ | 71,217 |

19. Subsequent events

On April 25, 2018 the Company declared a \$1.00 per share dividend that is payable on July 5, 2018 to all common shareholders of record at close of business on June 15, 2018.

20. Explanation of adoption of IFRS 15 Revenue from contracts with customers

On May 28, 2014 the IASB issued IFRS 15, Revenue from Contracts with Customers. The standard contains a single model that applies to contracts with customers. The model features a contract-based five step analysis of transactions to determine whether, how much and when revenue is recognized. New estimates and judgemental thresholds have been introduced, which may affect the amount and timing of revenue recognized. The Company has adopted IFRS 15, effective January 1, 2018, using the cumulative effect method. Under the cumulative effect method, the Company has recognized the cumulative effect of initially applying IFRS 15 as an adjustment to the opening balance of retained earnings as at January 1, 2018. Therefore, the comparative information has not been restated and continues to be reported under IAS 18 and IAS 11.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

The details of the primary changes on adoption of IFRS 15 are set out below.

A. Software license arrangements (including subscription arrangements):

Under the Company's previous revenue recognition policies, license revenue from term-based licenses was generally deferred and amortized on a ratable basis over the license term. Under IFRS 15, the Company has deemed the licenses to be generally distinct from other performance obligations. Revenue allocated to the distinct license is recognized at the time that both the right-to-use the software has commenced for the term and the software has been made available to the customer.

Certain of the Company's contracts with customers contain provisions that require the customer to renew optional support and maintenance in order to maintain the active right-to-use a perpetual or term license. The renewal payments after the initial bundled support and maintenance term in these cases apply to both the continued right-to-use the license and the support and maintenance renewal. Where the fees payable for the initial term are incremental to the fees for the renewal terms, the excess is treated as a prepayment for expected renewals and allocated (amortized) evenly over the expected customer renewals, up to the estimated life of the software, that is typically 4-6 years. The Company's previous policy with respect to such incremental upfront license fees was to recognize the fee primarily over the initial first year term of the arrangements.

B. Costs to Obtain a Contract

Under the Company's previous accounting policies, the Company generally expensed incremental commission costs paid to employees or third parties to obtain customer contracts as incurred. Under IFRS 15, the Company allocates these incremental commission costs to the various performance obligations to which they relate using the expected-based allocation for bundled commissions (relative expected margins). For those performance obligations that are expected to be renewed at the end of the initial period without a further commission (such as post-contract customer support), the Company has considered expected renewals over the life of the intellectual property when determining the expected margins from the arrangement. For performance obligations not delivered upfront, the allocated commissions are deferred and amortized over the pattern of transfer of the related performance obligation. For commissions allocated to term-based license arrangements and post-contract customer support, the amortization period is expected to be approximately 4-6 years. Capitalized costs to obtain a contract are included in other non-current assets on the consolidated balance sheet (note 5).

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

The following table details the impact on our opening balance sheet as a result of adopting the new standard.

| | January 1, 2018 | | | | | January 1, 2018 | | |
|--|-----------------|-----------------------------|----|-----------------|---------|--------------------------|--|--|
| | prio | r to adoption of IFRS 15 | | justments | aft | er adoption o IFRS 15 | | |
| Assets | | | | | | | | |
| Current assets: | | | | | | | | |
| Unbilled revenue Other assets | \$ | 64,109 100,098 | \$ | 6,651 2,569 | \$ | 70,760 102,667 | | |
| | | 100,000 | | 2,303 | | 102,007 | | |
| Non-current assets: | | | | | | | | |
| Deferred income taxes | | 38,362 | | 8,757 | * | 47,119 | | |
| Other assets | | 21,801 | | 37,878 | | 59,679 | | |
| Total assets | \$ | 2,288,218 | \$ | 55,855 | \$ | 2,344,073 | | |
| Current liabilities: Accounts payable and accrued liabilities Deferred revenue | \$ | 379,573 541,108 | \$ | 1,571 22,478 | \$ * | 381,144 563,586 | | |
| Non-current liabilities: | | | | | | | | |
| Deferred income taxes | | 148,961 | | 2,110 | * | 151,071 | | |
| Other liabilities (adjustment impacted non-current deferred revenue) | | 33,521 | | 53,010 | * | 86,531 | | |
| Total liabilities | | 1,684,140 | | 79,169 | | 1,763,309 | | |
| Shareholders' equity: | | | | | | | | |
| Retained earnings | | 531,534 | | (23,314) | * | 508,220 | | |
| | | 604,078 | | (23,314) | | 580,764 | | |
| | | | | | | | | |
| Total liabilities and shareholders' equity | \$ | 2,288,218 | \$ | 55,855 | \$ | 2,344,073 | | |

* As part of its adoption of IFRS 15, the Company identified that deferred revenue originally reported under IAS 18 was understated by \$25 million as at January 1, 2018 (approximately \$19 million as at January 1, 2017) and the corresponding license revenue previously reported was overstated by approximately \$6 million in 2017 and \$2 million in 2016. The issue had accumulated over a number of years and its impact on individual prior period financial statements was immaterial. Accordingly, in conjunction with the adoption of IFRS 15, the Company recorded an increase to deferred revenues of \$25 million, an adjustment to deferred income taxes of \$6 million and a decrease to retained earnings of \$19 million as at January 1, 2018.

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

The following table summarizes the impacts of adopting IFRS 15 on the Company's consolidated financial statements for the three months ended March 31, 2018:

| | March 31, 2018 As reported | | justments | With | rch 31, 2018 nout adoption of IFRS 15 |
|--|-------------------------------|----|-------------------|------|---|
| Assets | | | <u>,</u> | | |
| Current assets: | | | | | |
| Unbilled revenue | \$ 87,816 | \$ | (6,171) | \$ | 81,645 |
| Other assets | 156,496 | | 241 | | 156,737 |
| Non-current assets: | | | | | |
| Deferred income taxes | 37,640 | | (7,735) | | 29,905 |
| Other assets | 56,910 | | (37,092) | | 19,818 |
| Total assets | \$ 2,605,463 | \$ | (50,757) | \$ | 2,554,706 |
| Liabilities and Shareholders' Equity Current liabilities: Accounts payable and accrued liabilities Deferred revenue | \$ 362,717 800,702 | \$ | (912) (19,090) | \$ | 361,805 781,612 |
| Non-current liabilities: | | | | | , |
| Deferred income taxes | 165,657 | | 623 | | 166,280 |
| Other liabilities | 80,523 | | (47,248) | | 33,275 |
| Total liabilities | 1,967,513 | | (66,627) | | 1,900,886 |
| Shareholders' equity: | | | | | |
| Accumulated other comprehensive income (loss) | (30,905) | | (81) | | (30,986) |
| Retained earnings | 569,572 | | 15,951 | | 585,523 |
| Total liabilities and shareholders' equity | \$ 2,605,463 | \$ | (50,757) | \$ | 2,554,706 |

Notes to Condensed Consolidated Interim Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated) Three months ended March 31, 2018 and 2017 (Unaudited)

| | March 31 2018 As reported | | Adjustments | | March 31, 2018 Without adoption of IFRS 15 | |
|---|----------------------------------|----|-------------|----|--|--|
| | | | | | | |
| Revenue | | | | | | |
| License | \$ 43,819 | \$ | (2,590) | \$ | 41,229 | |
| Professional services | 142,170 | | (79) | | 142,091 | |
| Hardware and other | 32,770 | | - | | 32,770 | |
| Maintenance and other recurring | 499,700 | | (5,832) | | 493,868 | |
| | 718,459 | | (8,501) | | 709,958 | |
| Expenses | | | | | | |
| | 628,478 | | 226 | | 628,704 | |
| Income before income taxes | 101,129 | | (8,727) | | 92,402 | |
| Current income tax expense (recovery) | 26,492 | | (3,125) | | 23,367 | |
| Deferred income tax expense (recovery) | (7,907) | | 1,761 | | (6,146) | |
| Income tax expense (recovery) | 18,585 | | (1,364) | | 17,221 | |
| Net income | 82,544 | | (7,363) | | 75,181 | |
| Earnings per share Basic and diluted | \$ 3.90 | \$ | (0.35) | \$ | 3.55 | |

The adoption of IFRS 15 had no impact to cash from or used in operating, financing, or investing on our condensed consolidated statement of cash flows.