

Constellation Software Inc.

# INTERIM FINANCIAL REPORT

First Quarter Fiscal Year 2021

For the three month period ended March 31, 2021 (UNAUDITED)

### MANAGEMENT'S DISCUSSION AND ANALYSIS ("MD&A")

The following discussion and analysis should be read in conjunction with the Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2021, which we prepared in accordance with International Financial Reporting Standards ("IFRS"). Certain information included herein is forward-looking and based upon assumptions and anticipated results that are subject to uncertainties. Should one or more of these uncertainties materialize or should the underlying assumptions prove incorrect, actual results may vary significantly from those expected. See "Forward-Looking Statements" and "Risks and Uncertainties".

Unless otherwise indicated, all dollar amounts are expressed in U.S. dollars. All references to "\$" are to U.S. dollars and all references to "C\$" are to Canadian dollars. Due to rounding, certain totals and subtotals may not foot and certain percentages may not reconcile.

Additional information about Constellation Software Inc. (the "Company" or "Constellation"), including our most recently filed Annual Information Form ("AIF"), is available on SEDAR at <a href="www.sedar.com">www.sedar.com</a>.

### **Forward Looking Statements**

Certain statements in this report may contain "forward looking" statements that involve risks, uncertainties and other factors that may cause the actual results, performance or achievements of the Company or industry to be materially different from any future results, performance or achievements expressed or implied by such forwardlooking statements. Words such as "may", "will", "expect", "believe", "plan", "intend", "should", "anticipate" and other similar terminology are intended to identify forward looking statements. These statements reflect current assumptions and expectations regarding future events and operating performance as of the date of this MD&A, May 5, 2021. Forward looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved. A number of factors could cause actual results to vary significantly from the results discussed in the forward looking statements, including, but not limited to, the factors discussed under "Risks and Uncertainties". Although the forward looking statements contained in this MD&A are based upon what management of the Company believes are reasonable assumptions, the Company cannot assure investors that actual results will be consistent with these forward looking statements. These forward looking statements are made as of the date of this MD&A and the Company assumes no obligation, except as required by law, to update any forward looking statements to reflect new events or circumstances. This report should be viewed in conjunction with the Company's other publicly available filings, copies of which can be obtained electronically on SEDAR at www.sedar.com.

### **Non-IFRS Measures**

This MD&A includes certain measures which have not been prepared in accordance with IFRS such as Free cash flow available to shareholders.

Free cash flow available to shareholders "FCFA2S" refers to net cash flows from operating activities less interest paid on lease obligations, interest paid on other facilities, credit facility transaction costs, repayments of lease obligations, the IRGA / TSS membership liability revaluation charge, and property and equipment purchased, and includes interest and dividends received. The portion of this amount applicable to non-controlling interests is then deducted. We believe that FCFA2S is useful supplemental information as it provides an indication of the uncommitted cash flow that is available to shareholders if we do not make any acquisitions, or investments, and do not repay any debts. While we could use the FCFA2S to pay dividends or repurchase shares, our objective is to invest all of our FCFA2S in acquisitions which meet our hurdle rate.

FCFA2S is not a recognized measure under IFRS and, accordingly, readers are cautioned that FCFA2S should not be construed as an alternative to net cash flows from operating activities. See "Results of Operations"

—Free cash flow available to shareholders" for a reconciliation of FCFA2S to net cash flows from operating activities.

### **Corporate Reorganization**

On January 4, 2021 (in anticipation of the acquisition of Topicus.com B.V.), the Company's subsidiary, Constellation Software Netherlands Holding Coöperatief U.A. ("CSNH"), which principally holds the Total Specific Solutions Operating Group ("TSS"), completed a corporate reorganization. In conjunction with the reorganization, the following steps were completed on January 4, 2021:

- CSNH changed its name to Topicus.com Coöperatief U.A. ("Topicus Coop").
- The Company engaged in a series of transactions the result of which was that its then existing equity interest in Topicus Coop became an equity interest in Topicus.com Inc. ("Topicus") and Topicus became the new parent company of Topicus Coop. Topicus issued and Constellation received 39,412,385 preferred shares of Topicus (the "Topicus Preferred Shares") and 39,412,385 subordinate voting shares of Topicus (the "Topicus Subordinate Voting Shares"). CSI distributed 39,412,367 of the Topicus Subordinate Voting Shares to its common shareholders pursuant a dividend-in-kind and continues to hold 18 Topicus Subordinate Voting Shares of Topicus.
- Constellation also holds 1 super voting share of Topicus (the "Topicus Super Voting Share"). The Topicus Super Voting Share entitles Constellation to that number of votes that equals 50.1% of the aggregate number of votes attached to all the outstanding Topicus Super Voting Shares and Topicus Subordinate Voting Shares. As a result, Constellation Software Inc. controls Topicus.
- Topicus Coop issued 19,665,642 Preference Units and 19,665,642 Ordinary Units to Joday Investments II B.V. ("Joday") and certain individual investors affiliated therewith (being the previous minority owners of CSNH) (collectively known as the "Joday Group").

The Company now reflects a non-controlling interest in Topicus of 69.7% as at March 31, 2021. The equity interest of 30.3% that the Company reflects in Topicus principally comprises the ordinary units of Topicus Coop ("Topicus Coop Ordinary Units") that are currently owned by the Joday Group and subject to the terms of the investor rights and governance agreement entered into by CSI, the Joday Group, Ijssel B.V., Topicus and Topicus Coop on January 5, 2021 (the "IRGA").

### Overview

We acquire, manage and build vertical market software ("VMS") businesses. Generally, these businesses provide mission critical software solutions that address the specific needs of our customers in particular markets. Our focus on acquiring businesses with growth potential, managing them well and then building them, has allowed us to generate significant cash flows and revenue growth during the past several years.

Our revenue consists primarily of software license fees, maintenance and other recurring fees, professional service fees and hardware sales. Software license revenue is comprised of license fees charged for the use of our software products generally licensed under multiple-year or perpetual arrangements. Maintenance and other recurring revenue primarily consists of fees charged for customer support on our software products post-delivery and also includes, to a lesser extent, recurring fees derived from software as a service, subscriptions, combined software/support contracts, transaction-related revenues, and hosted products. Maintenance and other recurring fee arrangements generally include rights to certain product updates "when and if available". Professional service revenue consists of fees charged for implementation and integration services, customized programming, product training and consulting. Hardware sales include the resale of third party hardware that forms part of our customer solutions, as well as sales of customized hardware assembled internally. Our customers typically purchase a

combination of software, maintenance, professional services and hardware, although the type, mix and quantity of each vary by customer and by product.

Expenses consist primarily of staff costs, the cost of hardware, third party licenses, maintenance and professional services to fulfill our customer arrangements, travel and occupancy costs, depreciation, and other general operating expenses.

## **Results of Operations**

(In millions of dollars, except percentages and per share amounts) Unaudited

	_				_		
	Ih				Pei		r-Period
	-	Marc 2021		2020		Chan	ye %
		2021	-	2020		<u>Ψ</u>	70
Revenue		1,176		953		223	23%
Expenses		857		716		141	20%
Amortization of intangible assets Foreign exchange (gain) loss		118 (13)		94 (6)		24 (7)	26% 115%
IRGA / TSS membership liability revaluation charge		61		18		42	233%
Finance and other income		(2)		(0)		(2)	349%
Impairment of intangible and other non-financial assets		3		5		(2)	
Redeemable preferred securities expense (income)		263		-		263	NM
Finance costs		15		11		4	33%
Income before income taxes		(126)		115		(241)	NM
		(:==)				(= )	
Income tax expense (recovery)							
Current income tax expense (recovery)		64		44		19	43%
Deferred income tax expense (recovery)		(14)		(12)		(2)	21%
Income tax expense (recovery)		49		33		17	51%
•							
Net income (loss) attributable to:		(175)		83		(258)	NM
Equity holders of CSI		(9)		83		(92)	NM
Non-controlling interests		(166)		-		(166)	NM
Net cash flows from operating activities		495		361		135	37%
Free cash flow available to shareholders		269		311		(42)	-14%
Weighted average number of shares outstanding							
Basic and diluted		21.2		21.2			
Net income (loss) per share							
Basic and diluted	\$	(0.41)	\$	3.91	\$	(4.32)	NM
Net cash flows from operating activities per share							
Basic and diluted	\$	23.38	\$	17.01	\$	6.37	37%
Free cash flow available to shareholders per share							
Basic and diluted	\$	12.67	\$	14.66	\$	(1.98)	-14%
Dasio and anated	Ψ	12.01	Ψ	14.00	Ψ	(1.50)	- 1-7 /0
Cash dividends declared per share							
Basic and diluted	\$	1.00	\$	1.00	\$	_	0%
Edoto dila allatoa	"	1.00	Ψ	1.00	Ψ		J /0
NM - Not meaningful	Щ						

NM - Not meaningful

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

### Comparison of the first quarter ended March 31, 2021 and 2020

### Revenue:

Total revenue for the quarter ended March 31, 2021 was \$1,176 million, an increase of 23%, or \$223 million, compared to \$953 million for the comparable period in 2020. The increase is primarily attributable to growth from acquisitions as the Company experienced organic growth of 6% in the quarter, 1% after adjusting for the impact of changes in the valuation of the US dollar against most major currencies in which the Company transacts business. For acquired companies, organic growth is calculated as the difference between actual revenues achieved by each company in the financial period following acquisition compared to the estimated revenues they achieved in the corresponding financial period preceding the date of acquisition by Constellation.

The following table displays the breakdown of our revenue according to revenue type:

Three m		Period- Period (		Q120 Proforma Adj.	Organic Growth
	2020	e e e	· ·	(Note 1)	
<u>2021</u>		<u>Φ</u>	<u>%</u>	<u>Φ</u>	<u>%</u>
	(\$ in milli	ons, exce	pt perce	ntages)	
66	57	9	15%	11	-4%
237	178	59	33%	46	6%
39	42	(3)	-8%	2	-12%
834	676	158	23%	102	7%
1 176	953	223	23%	161	6%

Licenses
Professional services
Hardware and other
Maintenance and other recurring

### \$M - Millions of dollars

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

Note 1: Estimated pre-acquisition revenues for the three months ended March 31, 2020 from companies acquired after December 31, 2019. (Obtained from unaudited vendor financial information.)

For comparative purposes the table below shows the quarterly organic growth as compared to the same period in the prior year by revenue type since Q1 2019.

				Qι	ıarter Ende	d			
	Mar. 31	Jun. 30	Sep. 30	Dec. 31	Mar. 31	Jun. 30	Sep. 30	Dec. 31	Mar. 31
	<u>2019</u>	2019	<u>2019</u>	2019	2020	2020	2020	2020	2021
Licenses	-3%	5%	-14%	-10%	-8%	-30%	-10%	-6%	-4%
Professional services	-5%	-7%	-8%	-8%	-8%	-17%	-8%	-4%	6%
Hardware and other	-4%	-15%	-2%	-22%	3%	-23%	-7%	-13%	-12%
Maintenance and other recurring	1%	2%	1%	2%	0%	-3%	2%	4%	7%
Revenue	-1%	-1%	-2%	-3%	-2%	-8%	-1%	1%	6%

The following table shows the same information adjusting for the impact of foreign exchange movements.

				Quarte	er Ended				
	Mar. 31	Jun. 30	Sep. 30	Dec. 31	Mar. 31	Jun. 30	Sep. 30	Dec. 31	Mar. 31
	<u>2019</u>	<u>2019</u>	<u>2019</u>	<u>2019</u>	2020	2020	2020	2020	2021
Licenses	1%	8%	-12%	-9%	-7%	-28%	-11%	-8%	-8%
Professional services	-1%	-4%	-5%	-7%	-6%	-16%	-10%	-6%	1%
Hardware and other	-1%	-14%	0%	-21%	4%	-22%	-10%	-15%	-16%
Maintenance and other recurring	5%	4%	3%	3%	2%	-1%	1%	2%	3%
Revenue	3%	2%	0%	-2%	0%	-7%	-3%	-1%	1%

### Expenses:

The following table displays the breakdown of our expenses:

Evpenese	Three montl March 2021 (\$ in million		Period C	hange <u>%</u>
Expenses	644	E40	121	260/
Staff	641	510	131	26%
Hardware	22	23	(1)	-5%
Third party license, maintenance				
and professional services	96	79	17	21%
Occupancy	9	9	1	6%
Travel, Telecommunications, Supplies & Software				
and equipment	39	51	(12)	-23%
Professional fees	15	14	2	13%
Other, net	5	5	(0)	-3%
Depreciation	29	25	4	16%
	857	716	141	20%

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

Overall expenses for the quarter ended March 31, 2021 increased 20%, or \$141 million to \$857 million, compared to \$716 million during the same period in 2020. As a percentage of total revenue, expenses equalled 73% for the quarter ended March 31, 2021 and 75% for the same period in 2020. The change in valuation of the US dollar against most major currencies in which the Company transacts business resulted in an approximate 4% increase in expenses for the three months ended March 31, 2021 compared to the first quarter of 2020.

**Staff expense** – Staff expenses increased 26% or \$131 million for the quarter ended March 31, 2021 over the same period in 2020. Staff expense can be broken down into five key operating departments: Professional Services, Maintenance, Research and Development, Sales and Marketing, and General and Administrative. Included within staff expenses for each of the above five departments are personnel and related costs associated with providing the necessary services. The table below compares the period over period variances.

Three month	ns ended	Period-	Over-
March	31,	Period C	hange
2021	2020	<u>\$</u>	<u>%</u>
(\$ in millio	ons, exce	pt percent	ages)
135	110	25	23%
128	101	27	27%
174	143	31	22%
86	70	16	23%
117	85	32	38%
641	510	131	26%

Professional services Maintenance Research and development Sales and marketing General and administrative

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

The increase in staff expenses for the quarter ended March 31, 2021 was primarily due to the growth in the number of employees compared to the same period in 2020 primarily due to acquisitions. Staff expenses in the first quarter of every year are typically higher as a percentage of revenue as compared to other quarters, largely attributable to increased payroll tax costs associated with our annual bonus payments that are made in the month of March.

**Hardware expenses** – Hardware expenses decreased 5% or \$1 million for the quarter ended March 31, 2021 over the same period in 2020, as compared to the 8% decrease in hardware and other revenue for the same periods. Hardware margin for the three months ended March 31, 2021 was 44% as compared to 46% for the same period in 2020.

Third party license, maintenance and professional services expenses – Third party license, maintenance and professional services expenses increased 21% or \$17 million for the quarter ended March 31, 2021 over the same period in 2020. The increase is primarily due to third party license, maintenance and professional services expenses of acquired businesses.

Occupancy expenses – Occupancy expenses increased 6% or \$1 million for the quarter ended March 31, 2021 over the same period in 2020. This increase is primarily due to the occupancy expenses of acquired businesses.

**Travel, Telecommunications, Supplies & Software and equipment expenses** – Travel, Telecommunications, Supplies & Software and equipment expenses decreased 23% or \$12 million for the quarter ended March 31, 2021 over the same period in 2020. The decrease in these expenses is primarily due to travel restrictions related to COVID-19.

**Professional fees** – Professional fees increased 13% or \$2 million for the quarter ended March 31, 2021 over the same period in 2020. There are no individually material reasons contributing to this variance.

Other, net – Other expenses decreased 3% or \$0.2 million for the quarter ended March 31, 2021 over the same period in 2020. The following table provides a further breakdown of expenses within this category.

Three mont March		Period-Ove	
2021	2020	\$	<u>%</u>
(\$ in m	illions, exc	ept percenta	ages)
11	13	(2)	-17%
4	4	0	12%
(0)	3	(4)	NM
(6)	(5)	(1)	13%
0	(13)	13	NM
(7)	(0)	(7)	NM
3	3	(0)	-6%
5	5	(0)	-3%

NM - Not meaningful

Bad debt expense R&D tax credits

Advertising and promotion Recruitment and training

Contingent consideration Government assistance Other expense, net

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

The governments of various jurisdictions in which we have operations have approved legislation and taken administrative actions intended to aid businesses that have been adversely impacted by COVID-19, including making grants or credits available to eligible entities to subsidize or offset qualifying expenses, including employee wages, or to lower payroll taxes or required social insurance programs (in certain countries), in each case subject to limits and other specified criteria. During the quarter ended March 31, 2021, we determined that we qualify for an estimated aggregate amount of \$7 million of grants from various government authorities, including the Canadian Emergency Wage Subsidy (CEWS) announced by the Government of Canada in April 2020, and recognized such amounts as a reduction in expenses during the quarter. We have either submitted, or expect to submit, claims for such grants. As at March 31, 2021, the amount of grants receivable totaled \$5 million. We will continue to evaluate all applicable government relief programs and intend to apply for subsequent application periods, if we meet the qualification criteria. There can be no assurance that COVID-19-related governmental assistance to offset our costs will be available in Q2 2021 (or thereafter), and if so, whether we will qualify for or receive any such assistance.

The contingent consideration negative expense amount recorded for Q1 2020 related to a decrease in anticipated acquisition earnout payment accruals primarily as a result of decreases to revenue forecasts for the associated acquisitions. Revenue forecasts are updated on a quarterly basis and the related anticipated acquisition earnout payment accruals are updated accordingly. The bad debt expense recorded in Q1 2020 primarily related to an increased risk of payment defaults. Both the decrease in revenue forecasts and the increased risk of payment defaults were primarily attributable to the COVID-19 pandemic. See "Risks and Uncertainties". There are no individually material reasons contributing to the remaining variances.

**Depreciation** – Depreciation of property and equipment increased 16% or \$4 million for the quarter ended March 31, 2021 over the same period in 2020. This increase is primarily due to the depreciation expense associated with acquired businesses.

### Other Income and Expenses:

The following table displays the breakdown of our other income and expenses:

Amortization of intangible assets
Foreign exchange (gain) loss
IRGA / TSS membership liability revaluation charge
Finance and other expense (income)
Impairment of intangible and other non-financial assets
Redeemable preferred securities expense (income)
Finance costs
Income tax expense (recovery)

Three month	s ended	Period-	Over-
March	31,	Period C	hange
2021	2020	\$	%
(\$ in millio	ns. exce	_	ages)
(4	,		9/
118	94	24	26%
(13)	(6)	(7)	115%
61	18	42	233%
T	(0.5)	·	349%
(2)	. ,	(2)	
3	5	(2)	-37%
263	-	263	NM
15	11	4	33%
49	33	17	51%
494	155	340	220%

### NM - Not meaningful

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

Amortization of intangible assets – Amortization of intangible assets increased 26% or \$24 million for the quarter ended March 31, 2021 over the same period in 2020. The increase in amortization expense is primarily attributable to an increase in the carrying amount of our intangible asset balance over the twelve-month period ended March 31, 2021 as a result of acquisitions completed during this twelve-month period.

**Foreign exchange** – Most of our businesses are organized geographically so many of our expenses are incurred in the same currency as our revenues, which mitigates some of our exposure to currency fluctuations. For the quarter ended March 31, 2021, we realized a foreign exchange gain of \$13 million compared to a gain of \$6 million for the same period in 2020. The following table provides a breakdown of these amounts.

Unrealized foreign exchange (gain) loss related to:

- revaluation of intercompany loans between entities with differing functional currencies (1)
- revaulation of the Company's unsecured subordinated floating rate debentures as a result of the appreciation (depreciation) of the Canadian dollar against the US dollar.
- \_ revaluation of the liability associated with the IRGA (Euro denominated liability)

Remaining foreign exchange (gain) loss

Three mont		Period-Ov Cha	
2021	2020	<u>\$</u>	%
(\$ in mil	lions, exc	ept percen	tages)
0	16	(16)	-99%
3	(18)	21	NM
	,		
(11)	-	(11)	NM
(4)	(4)	0	-1%
(13)	(6)	(7)	115%

### NM - Not meaningful

Due to rounding, certain totals may not foot and certain percentages may not reconcile.

(1) Offsetting amounts recorded in other comprehensive income. Net impact to Total comprehensive income for each period is nil.

The remaining foreign exchange gains per the table above are primarily related to the unrealized foreign exchange translation gains of certain net Canadian dollar denominated liability balances to US dollars as a result of the Canadian dollar's depreciation against the US dollar.

**IRGA / TSS membership liability revaluation charge** – On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the initial acquisition of TSS by CSI, and on the basis of the term sheets attached thereto, Constellation and the Joday Group, among others, entered into a Members Agreement (the "Members Agreement") pursuant to which the Joday Group acquired 33.29% of the voting interests in Constellation Software Netherlands Holding Coöperatief U.A. (which was renamed to Topicus.com Coöperatief U.A.), a subsidiary of Constellation and the indirect owner of 100% of TSS at the time of the acquisition. Total proceeds from this transaction was EUR 39 million (\$49 million).

On January 5, 2021, the Members Agreement was terminated in conjunction with the acquisition of Topicus.com B.V., the reorganization of Topicus Coop and the execution of the IRGA. The IRGA was established to create certain contractual obligations of the parties in respect of the governance of Topicus and Topicus Coop. The Joday Group's interest in Topicus Coop now comprises 19,665,642 Topicus Coop Ordinary Units and 19,665,642 Topicus Coop Preference Units (collectively the "Topicus Coop Units") resulting in an interest of 30.29% in Topicus Coop as of March 31, 2021. The IRGA provides for transfer restrictions in respect of the Topicus Coop Units. See "Liability of CSI under the terms of the IRGA" below for further details.

The valuation of the IRGA liability (previously the TSS membership liability) increased by approximately 19% from Q4 2020 or \$61 million. The increase is primarily the result of the growth in TSS' reported trailing twelve month maintenance revenue (primarily due to acquisitions). Maintenance revenue and net tangible assets are the two main drivers in the calculation of the liability. Also, in conjunction with the termination of the Members Agreement and the execution of the IRGA, the formula associated with the calculation of the obligation has changed from the use of actual trailing twelve months maintenance and other recurring revenue of Topicus to a calculation which includes the revenue increase from acquired companies on a pro-forma basis. This change accounted for \$19 million of the \$61 million expense. The liability recorded on the balance sheet increased by 8% or \$25 million over the three month period ended March 31, 2021 from \$311 million to \$336 million as a result of the revaluation charge of \$61 million offset by a distribution to the Joday Group of \$22 million and a \$14 million foreign exchange gain. (A portion of the gain was recorded through other comprehensive income and a portion through net income.) The IRGA / TSS membership liability is denominated in Euros and the Euro depreciated 4% versus the US dollar during Q1 2021.

Finance and other expense (income) – Finance and other income for the quarter ended March 31, 2021 was \$2 million compared to \$0.5 million for the same period in 2020. Interest earned on cash balances was \$1 million in Q1 2021 and \$0.1 million in Q1 2020.

Impairment of intangible and other non-financial assets – An impairment expense of \$3 million was recorded in the three month period ended March 31, 2021 compared to \$5 million for the same period in 2020. The Q1 2021 expense primarily relates to two business acquired in 2019 that have been unable to achieve the goals established in their associated investment thesis and is not related to COVID-19. The Q1 2020 expense primarily relates to three businesses acquired during 2019 where the forecasted cash flows had declined significantly from the forecasted cash flows at the time of acquisition primarily due to the near-term impact, as well as the yet uncertain but probable longer-term impact of the COVID-19 pandemic.

Redeemable preferred securities expense (income) – The redeemable preferred securities expense was \$263 million for the three month period ended March 31, 2021 with no similar expense recorded for the same period in 2020. In conjunction with the acquisition of Topicus.com B.V., Topicus Coop issued 5,842,882 Topicus Coop Preference Units (the "Preferred Securities") to Ijssel B.V. The Preferred Securities are non-voting and are redeemable at the option of the holder for a redemption price of approximately €19.06 (\$23.28) per security. The redemption price may either be settled in cash or through the issuance of a variable number of Topicus Coop Ordinary Units. The number of Topicus Coop Ordinary Units would be determined based on the terms of the

Preferred Securities. The Preferred Securities are convertible into Topicus Coop Ordinary Units at a conversion ratio of 1:1, and the Topicus Coop Ordinary Units are convertible into Subordinate Voting Shares of Topicus also at a conversion ratio of 1:1. The Preferred Securities holders will also be entitled to a fixed annual cumulative dividend of 5% per annum on the initial Preferred Securities value of approximately €19.06 (\$23.28) per security.

The Preferred Securities will be recorded at fair value at the end of each reporting period. The change in fair value of the Preferred Securities is recorded as redeemable preferred securities expense (income) in the condensed consolidated interim statements of income. Based on the Preferred Securities conversion right, the value of the Preferred Securities is primarily dependent on the price movement of Topicus' Subordinate Voting Shares. At March 31, 2021 the market price of Topicus' Subordinate Voting Shares closed at C\$82.54 or approximately \$65.54. The increase in value from \$23.28 to \$65.54 multiplied by the 5.8 million Preferred Securities outstanding equals approximately \$247 million. The difference between \$247 million and the fair value adjustment of \$263 million primarily relates to the impact of share price volatility and optionality and the accrued dividend of \$2 million.

Further descriptions of the significant terms and conditions of the Preferred Securities are described in Note 9 to the Company's Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2021. As the threshold for the mandatory conversion or redemption of all Preferred Securities was reached on April 29, 2021, it is expected that the holders will provide their notification for conversion no later than May 29, 2021 at which time the associated liability excluding accrued dividends will be extinguished and reclassified to equity. (See the "Subsequent Events" note below for further details.)

**Finance costs** – Finance costs for the quarter ended March 31, 2021 increased \$4 million to \$15 million, compared to \$11 million for the same period in 2020 primarily a result of an increase in the average debt outstanding in Q1 2021 as compared to Q1 2020.

Income taxes – We operate globally and we calculate our tax provision in each of the jurisdictions in which we conduct business. Our effective tax rate on a consolidated basis is, therefore, affected by the realization and anticipated relative profitability of our operations in those various jurisdictions, as well as different tax rates that apply and our ability to utilize tax losses and other credits. For the quarter ended March 31, 2021, income tax expense increased \$17 million to \$49 million compared to \$33 million for the same period in 2020. Current tax expense has historically approximated our cash tax rate however the quarterly expense can sometimes fall outside of the annual range due to out of period adjustments. Current tax expense reflects gross taxes before the application of R&D tax credits which are classified as part of "other, net" expenses in the statement of income. The Company's consolidated effective tax rate in respect of continuing operations for the three months ended March 31, 2021 was -39% (28% for the three months ended March 31, 2020). The current period effective tax rate is impacted by the redeemable preferred securities expense, which is not deductible for tax purposes.

Constellation is subject to tax audits in the countries in which the Company carries on business globally. These tax audits could result in additional tax expense in future periods relating to historical filings. Reviews by tax authorities generally focus on, but are not limited to, the validity of the Company's inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful with their challenges, the Company's income tax expense may be adversely affected and Constellation could also be subject to interest and penalty charges.

### Net Income (Loss) and Earnings (Loss) per Share:

The Net loss attributable to common shareholders of CSI for the quarter ended March 31, 2021 was \$9 million compared to net income of \$83 million for the same period in 2020. On a per share basis this translated into a net loss per diluted share of \$0.41 in the quarter ended March 31, 2021 compared to net income per diluted share of \$3.91 for the same period in 2020. There was no change in the number of shares outstanding.

## Net cash flows from operating activities ("CFO"):

For the quarter ended March 31, 2021, CFO increased \$135 million to \$495 million compared to \$361 million for the same period in 2020 representing an increase of 37%.

## Free cash flow available to shareholders ("FCFA2S"):

For the quarter ended March 31, 2021, FCFA2S decreased \$42 million to \$269 million compared to \$311 million for the same period in 2020 representing a decrease of 14%.

The following table reconciles FCFA2S to net cash flows from operating activities:

	Three month March :	
	<u>2021</u>	2020
	(\$ in millions, exce	pt percentages)
Net cash flows from operating activities Adjusted for:	495	361
Interest paid on lease obligations	(2)	(2)
Interest paid on other facilities	(9)	(8)
Credit facility transaction costs	(2)	-
Payments of lease obligations	(20)	(14)
IRGA / TSS membership liability revaluation		
charge	(61)	(18)
Property and equipment purchased	(4)	(7)
Interest and dividends received	1	0
	397	311
Less amount attributable to		· · ·
Non-controlling interests	(128)	-
Free cash flow available to shareholders	269	311

Due to rounding, certain totals may not foot.

### **Quarterly Results**

				Q	uarter Ende	ed			
	Mar. 31 <u>2019</u>	Jun. 30 <u>2019</u>	Sep. 30 2019	Dec. 31 2019	Mar. 31 <u>2020</u>	Jun. 30 <u>2020</u>	Sep. 30 2020	Dec. 31 2020	Mar. 31 <u>2021</u>
Revenue Net income (loss) *	819 87	846 73	870 82	956 92	953 83	922 83	1,003 122	1,091 149	1,176 (9)
CFO FCFA2S	284 250	50 12	177 134	255 193	361 311	237 190	234 181	355 307	495 269
Net income per share * Basic & diluted	4.09	3.45	3.85	4.34	3.91	3.90	5.78	7.02	-0.41
CFO per share Basic & diluted	13.40	2.36	8.37	12.02	17.01	11.17	11.05	16.73	23.38
FCFA2S per share Basic & diluted	11.81	0.58	6.35	9.12	14.66	8.99	8.56	14.47	12.67

<sup>\*</sup> Attributable to equity holders of CSI

We experience seasonality in our operating results in that CFO and FCFA2S in the first quarter of every year is typically the highest and CFO and FCFA2S in the second quarter of every year is the lowest. The key driver impacting this seasonality is the timing of annual maintenance contract renewals. Our quarterly results may also fluctuate as a result of the various acquisitions which may be completed by the Company in any given quarter. We may experience variations in our net income on a quarterly basis depending upon the timing of certain expenses or gains, which may include changes in provisions, acquired contract liabilities, foreign exchange gains and losses, bargain purchase gains, and gains or losses on the sale of financial and other assets.

### **Spin-Out of Topicus.com Inc.**

Constellation (TSX:CSU) and Topicus (TSXV:TOI) announced on January 5, 2021 that Constellation, acting through its Total Specific Solutions ("TSS") operating group and its subsidiary TPCS Holding B.V., completed the purchase of 100% of the shares of Topicus.com B.V., a Netherlands-based diversified vertical market software provider, from IJssel B.V. and that in connection with the closing of the acquisition, TSS has been spun out of Constellation and now operates, together with Topicus.com B.V., as a separate public company, Topicus.com Inc. (collectively, the "Spin-Out Transactions").

In connection with the completion of the Spin-Out Transactions, on January 4, 2021, all of Constellation's common shareholders of record on December 28, 2020 received, by way of a dividend-in-kind, 1.859817814 subordinate voting shares of Topicus.com (the "Spin-Out Shares") for each common share of Constellation held.

Constellation's equity interest in TSS prior to the Spin-Out Transactions was 66.7%. Constellation's equity interest in Topicus after completion of the Spin-Out Transactions on a fully diluted basis is approximately 30.4%. In addition, Constellation as the holder of the Topicus Super Voting Share is entitled to that number of votes that equals 50.1% of the aggregate number of votes attached to all of the outstanding voting shares at such time. As a result of the Topicus Super Voting Share Constellation consolidated the financial results of Topicus with its financial results.

The tables below provide certain supplemental balance sheet, statement of income, and net operating cash flow information of Topicus for the quarter ended March 31, 2021. Topicus is not considered a reportable operating segment of Constellation, however, management has chosen to provide certain supplemental financial information

to provide greater clarity into the operating performance and cash flow from operations of Topicus considering Constellation's equity ownership.

## Selected Balance Sheet Information As at March 31, 2021

Finance costs

Net cash flows from operating activities

	Constellation Software Inc.		
	(excluding		
(Unaudited)	Topicus)	Topicus	Consolidated
Cash	831	101	932
Bank debt	477	142	619
Statement of Income			
For the three months ended March 31, 2021			
(Excluding intercompany activity)			
	Constellation		
	Software Inc. (excluding		
(Unaudited)	Topicus)	Topicus	Consolidated
		Topicus 215	Consolidated
Revenue	Topicus)	·	
<b>Revenue</b> Expenses	Topicus) 961	215	1,176
Revenue  Expenses  Amortization of intangible assets	<b>Topicus) 961</b> 699	<b>215</b> 158	<b>1,176</b> 857
Revenue  Expenses  Amortization of intangible assets  Foreign exchange (gain) loss	<b>Topicus) 961</b> 699 94	<b>215</b> 158 25	<b>1,176</b> 857 118
Revenue  Expenses  Amortization of intangible assets  Foreign exchange (gain) loss  IRGA / Membership liability revaluation charge	<b>961</b> 699 94 (13)	<b>215</b> 158 25	<b>1,176</b> 857 118 (13)
Revenue  Expenses  Amortization of intangible assets  Foreign exchange (gain) loss  IRGA / Membership liability revaluation charge  Finance and other income	961 699 94 (13) 61	215 158 25 0	1,176 857 118 (13) 61
Revenue  Expenses  Amortization of intangible assets Foreign exchange (gain) loss IRGA / Membership liability revaluation charge Finance and other income Bargain purchase gain Impairment of intangible and other non-financial assets	961 699 94 (13) 61	215 158 25 0	1,176 857 118 (13) 61

Income before income taxes	108	(234)	(126)
Income tax expense (recovery)			
Current income tax expense (recovery)	51	12	64
Deferred income tax expense (recovery)	(7)	(7)	(14)
Income tax expense (recovery)	44	6	49
Net income	64	(239)	(175)

195

15

495

12

301

	Constellation Software Inc.		
	(excluding		
	Topicus)	Topicus	Consolidated
Licenses	-7%	-14%	-8%
Professional services	-2%	12%	1%
Hardware and other	-16%	-19%	-16%
Maintenance and other recurring	2%	7%	3%
Revenue	0%	7%	1%

### Liquidity

Our net cash position (cash less bank indebtedness excluding capitalized transaction costs) increased by \$5 million to \$530 million in the three months ended March 31, 2021 resulting from cash flows from operations exceeding the net capital deployed on acquisitions plus dividends. Cash increased by \$174 million to \$932 million at March 31, 2021 compared to \$758 million at December 31, 2020 and bank indebtedness increased by \$169 million to \$402 million at March 31, 2021 compared to \$233 million at December 31, 2020.

Total assets increased \$771 million, from \$4,375 million at December 31, 2020 to \$5,147 million at March 31, 2021. The increase is primarily due to a \$174 million increase in cash, \$35 million increase in accounts receivable, \$29 million increase in unbilled revenue, \$69 million increase in other current assets, and \$434 million increase in intangible assets. At March 31, 2021 five subsidiaries holding cash totalling \$135 million maintained debt facilities, which facilities are without recourse to Constellation. As explained in the "Capital Resources and Commitments" section below, there are limitations on the ability of these subsidiaries to distribute funds to Constellation.

Current liabilities increased \$721 million, from \$2,040 million at December 31, 2020 to \$2,761 million at March 31, 2021. The increase is primarily due to an increase in deferred revenue of \$334 million mainly due to acquisitions made since December 31, 2020 and the timing of maintenance and other billings versus performance and delivery under those customer arrangements, and a \$390 million increase in redeemable preferred securities. As noted above, the Preferred Securities are ultimately convertible into Topicus Subordinate Voting Shares at a conversion ratio of 1:1. As the threshold for the mandatory conversion or redemption of all Preferred Securities was reached on April 29, 2021, it is expected that the holders will provide their notification for conversion no later than May 29, 2021 at which time the associated liability excluding accrued dividends will be extinguished and reclassified to equity. (See the "Subsequent Events" note below for further details.)

### **Net Changes in Cash Flows** (\$ in millions) Three months Three months ended March 31, ended March 31, 2021 2020 Net cash provided by operating activities 495 361 Net cash from (used in) financing activities 6 (167)Cash used in the acquisition of businesses (361)(139)Cash obtained with acquired businesses 44 14 Net cash from (used in) other investing activities (2)(8)(319)Net cash from (used in) investing activities (133)Effect of foreign currency (9)(13)

The net cash flows from operating activities were \$495 million for the quarter ended March 31, 2021. The \$495 million provided by operating activities resulted from a net loss of \$175 million plus \$524 million of non-cash adjustments to net income and \$198 million of cash from non-cash operating working capital, offset by \$51 million in taxes paid.

174

48

The net cash flows from financing activities in the quarter ended March 31, 2021 were \$6 million, which is mainly a result of \$79 million from the issuance of term debt facilities offset by dividends paid of \$21 million, a distribution to the Joday Group of \$22 million, and lease obligation payments of \$20 million.

The net cash flows used in investing activities in the quarter ended March 31, 2021 were \$319 million. The cash used in investing activities was primarily due to acquisitions for an aggregate of \$361 million (including payments for holdbacks relating to prior acquisitions) offset by \$44 million of acquired cash.

We believe we have sufficient cash and available credit capacity to continue to operate for the foreseeable future. Generally our VMS businesses operate with negative working capital as a result of the collection of maintenance payments and other revenues in advance of the performance of the related services. As such, management anticipates that it can continue to grow the business organically without any additional funding. If we continue to acquire VMS businesses we may need additional external funding depending upon the size and timing of the potential acquisitions.

### **Capital Resources and Commitments**

Net increase (decrease) in cash and cash equivalents

### **CSI Facility**

On December 13, 2019, Constellation completed an amendment and restatement of its revolving credit facility agreement (the "CSI Facility"), with a syndicate of Canadian chartered banks, U.S. banks, and a Japanese bank in the amount of \$700 million, extending its maturity date to December 2024. The CSI Facility bears a variable interest rate with no fixed repayments required over the term to maturity. Interest rates are calculated at standard U.S. and Canadian reference rates plus interest rate spreads based on a leverage table. The CSI Facility is currently collateralized by the majority of the Company's assets including the assets of certain material subsidiaries. The CSI Facility contains standard events of default which if not remedied within a cure period would trigger the repayment of any outstanding balance. As at March 31, 2021, \$nil had been drawn from this credit facility, and letters of credit totaling \$19 million were issued, which limits the borrowing capacity on a dollar-for-dollar basis.

### Guarantees

One of CSI's subsidiaries has entered into a \$89 million (GBP 65 million) term debt facility with a financial institution for which CSI has guaranteed the debt. The facility bears a fixed rate of interest. The term loan contains events of default that, if not remedied, allow the loan note holder to require repayment of the loan principal and interest. The loan is due in 2028.

### Debt without recourse to CSI

Certain of CSI's subsidiaries have entered into term debt facilities and revolving credit facilities with various financial institutions. Except as noted above, CSI does not guarantee the debt of its subsidiaries, nor are there any cross-guarantees between subsidiaries. The credit facilities are collateralized by substantially all of the assets of the borrowing entity and its subsidiaries. The credit facilities typically bear interest at a rate calculated using an interest rate index plus a margin. The financing arrangements for each subsidiary typically contain certain restrictive covenants, which may include limitations or prohibitions on additional indebtedness, payment of cash dividends, redemption of capital, capital spending, making of acquisitions and sales of assets. In addition, certain financial covenants must be met by those subsidiaries that have outstanding debt.

Debt without recourse to CSI comprises the following (\$ in millions):

		m Debt cilities	Т	otal
Principal outstanding at March 31, 2021 (and equal to fair value)	\$ 29 \$	284	\$	313
Deduct: Carrying value of transaction costs included in debt balance	(1)	(8)		(8)
Carrying value at March 31, 2021	29	276		305
Current portion	29	5		34
Non-current portion	-	271		271

### Debentures

On October 1, 2014 and November 19, 2014, the Company issued unsecured subordinated debentures (the "Debentures") with a total principal value of C\$96.0 million for total proceeds of C\$91.2 million. The proceeds were used by the Company to pay down \$81.2 million of outstanding bank indebtedness.

On September 30, 2015, the Company issued an additional tranche of Debentures with a total principal value of C\$186.2 million for total proceeds of C\$214.2 million. The proceeds were used by the Company to pay down \$130.4 million of outstanding bank indebtedness. The September 30, 2015 issuance formed a single series with the outstanding C\$96.0 million aggregate principal amount of Debentures, Series 1 of the Company. The Debentures have a maturity date of March 31, 2040.

### Liability of CSI under the terms of the IRGA / TSS Membership Agreement

On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the initial acquisition of TSS by CSI, and on the basis of the term sheets attached thereto, Constellation and the Joday Group, among others, entered into a Members Agreement (the "Members Agreement") pursuant to which the Joday Group acquired 33.29% of the voting interests in Constellation Software Netherlands Holding Coöperatief U.A. (which was renamed to Topicus.com Coöperatief U.A.), a subsidiary of Constellation and the indirect owner of 100% of TSS at the time of the acquisition. Total proceeds from this transaction was EUR 39 (\$49).

On January 5, 2021, the Members Agreement was terminated in conjunction with the acquisition of Topicus.com B.V., the reorganization of Topicus Coop and the execution of the IRGA. The IRGA was established to create certain contractual obligations of the parties in respect of the governance of Topicus and Topicus Coop. The Joday Group's interest in Topicus Coop now comprises 19,665,642 Topicus Coop Ordinary Units and 19,665,642 Topicus Coop Preference Units (collectively the "Topicus Coop Units") resulting in an interest of 30.29% in Topicus Coop as of March 31, 2021. The IRGA provides for transfer restrictions in respect of the Topicus Coop Units.

Any time after January 5, 2021, any member of the Joday Group has the right, at his or its option, to sell any number of its Topicus Coop Units to CSI at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon the exercise of such option by a member of the Joday Group, CSI will be obligated to purchase 33.33% of such Topicus Coop Units within 30 days, and an additional 33.33% on each of the first and the second anniversary of such initial purchase. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI.

In the event of a change of control of CSI, any member of the Joday Group has the right, at his or its option, to sell all of its Topicus Coop Units to CSI at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon the exercise of such option by a member of the Joday Group, CSI will be obligated to purchase all such Topicus Coop Units. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI.

If CSI reduces its economic interest in Topicus by a sale or transfer of its economic interest (and not due to any additional issuance of any shares or equity by Topicus) by more than one-third (calculated on a fully converted basis in accordance with the IRGA), any member of the Joday Group has the right, at his or its option, to sell to CSI one-third of its Topicus Coop Units at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon the exercise of such put option by a member of the Joday Group, CSI will be obligated to purchase all such put Topicus Coop Units. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI. Any member of the Joday Group has a similar right to sell one-half or all of its remaining Topicus Coop Units, respectively, at its option, if CSI further reduces its remaining fully-diluted economic interest in Topicus by a sale or transfer of its economic interest by one-half and again if CSI sells its entire remaining economic interest in Topicus.

All of the Topicus Coop Ordinary Units and Topicus Coop Preference Units held by the Joday Group and Ijssel B.V. (collectively, the "Topicus Coop Exchangeable Units") are exchangeable, directly or indirectly, for Topicus Subordinate Voting Shares. All of the above rights of members of the Joday Group apply to any Topicus Subordinate Voting Shares issued on an exchange of Topicus Coop Exchangeable Units.

At any time after December 31, 2023, CSI has the right, at its option, to buy all of the Topicus Coop Units and shares of Topicus held by certain members of the Joday Group (excluding Joday) at a cash price per Topicus Coop Unit (or share of Topicus, as applicable) determined in accordance with the IRGA. After December 31, 2043, CSI has the same right to buy all of the Topicus Coop Units and shares of Topicus held by the remaining members of the Joday Group, including Joday.

In addition, if certain individuals affiliated with Joday are terminated from their employment with Topicus Coop or an affiliate thereof for urgent cause (as defined in the Dutch Civil Code), CSI has the right, at its option, to buy all of Topicus Coop Units held by such individuals at a cash price per Topicus Coop Unit determined in accordance with the IRGA.

The Company classified the above obligations of CSI under the terms of the IRGA as a liability consistent with the classification of similar obligations under the Members Agreement. The main valuation driver in the calculation of the liability is the maintenance and other recurring revenue of Topicus. Maintenance and recurring revenue of Topicus for the trailing twelve months on a pro-forma basis determined at the end of the current reporting period was used as the basis for valuing the interests at each purchase date. Any increase or decrease in the value

of such liability is recorded as an expense or income in the consolidated statement of income for the period. In conjunction with the termination of the Members Agreement and the execution of the IRGA, the Company recognized an expense of \$19 million as the formula associated with the calculation of the obligation has changed from the use of actual trailing twelve months maintenance and other recurring revenue of Topicus to a calculation which includes the revenue increase from acquired companies on a pro-forma basis.

During the periods ended March 31, 2021 and December 31, 2020, no options were exercised.

### **Redeemable Preferred Securities**

In conjunction with the acquisition of Topicus.com B.V., Topicus Coop issued 5,842,882 Topicus Coop Preference Units to Ijssel B.V. The Topicus Coop Preference Units are non-voting and are redeemable at the option of the holder for a redemption price of approximately EUR 19.06 per unit. The redemption price may either be settled in cash or through the issuance of a variable number of Topicus Coop Ordinary Units. The number of Topicus Coop Ordinary Units would be determined based on the terms of the Topicus Coop Preference Units. The Topicus Coop Preference Units are convertible into Topicus Coop Ordinary Units (note 18) at a conversion ratio of 1:1. The Topicus Coop Preference Unit holders will also be entitled to a fixed annual cumulative dividend of 5% per annum on the initial Topicus Coop Preference Unit value of approximately EUR 19.06 per unit.

The fair value of the Topicus Coop Preference Units owned by Ijssel B.V. at issuance was \$136 million and has been classified as a liability. The Company has determined that the conversion option associated with the Topicus Coop Preference Units does not result in a fixed amount of cash being exchanged for a fixed amount of units (e.g. the conversion option does not meet the "fixed for fixed" requirement). As a result, the Topicus Coop Preference Units have been recorded at fair value at the end of each reporting period. The change in fair value of the Topicus Coop Preference Units owned by Ijssel B.V. is recorded as redeemable preferred securities expense (income) in the condensed consolidated interim statements of income.

Further descriptions of the significant terms and conditions of these Topicus Coop Preference Units are described in note 9 to the Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2021.

### Other commitments

Commitments include operating leases for office equipment and facilities, letters of credit and performance bonds issued on our behalf by financial institutions in connection with facility leases and contracts with public sector customers. Also, occasionally we structure some of our acquisitions with contingent consideration based on the future performance of the acquired business. The fair value of contingent consideration recorded in our statement of financial position was \$82 million at March 31, 2021. Aside from the aforementioned and the redeemable Preferred Securities, we do not have any other business arrangements, derivative financial instruments, or any equity interests in non-consolidated entities that would have a significant effect on our assets and liabilities as at March 31, 2021.

The IRGA liability commitment assumes that the Joday Group has exercised their put option to sell 100% of their interests back to Constellation. This option however has not been exercised as at May 5, 2021. See note 9 to the Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2021 for a discussion on the valuation methodology utilized.

### **Foreign Currency Exposure**

We operate internationally and have foreign currency risks related to our revenue, operating expenses, assets and liabilities denominated in currencies other than the U.S. dollar. Consequently, we believe movements in the foreign currencies in which we transact will impact future revenue and net income. The impact to organic revenue growth for the three months ended March 31, 2021 was approximately positive 4%. We cannot predict the effect of foreign exchange gains or losses in the future; however, if significant foreign exchange losses are experienced, they could have a material adverse effect on our business, revenues, results of operations, and financial condition. The Company enters into forward foreign exchange contracts from time to time with the objective of mitigating volatility in profit or loss in respect of financial liabilities. In entering into these forward exchange contracts, the Company is exposed to the credit risk of the counterparties to such contracts and the possibility that the counterparties will default on their payment obligations under these contracts. However, given that the counterparties are Schedule 1 banks or affiliates thereof, the Company believes these risks are not material. During the quarter ended March 31, 2021, the Company did not purchase any contracts of this nature.

The following table provides an approximate breakdown of our revenue and expenses by currency, expressed as a percentage of total revenue and expenses, as applicable, for the three months ended March 31, 2021:

Three M	/lonths	Ended	Ma	arch	31,	2021	
0/ -۲ ت		_	٥/	- 4 [			1

Currencies	% of Revenue	% of Expenses
USD	46%	42%
EUR	26%	26%
GBP	9%	9%
CAD	7%	10%
AUD	5%	5%
BRL	1%	1%
CHF	1%	2%
SEK	1%	1%
Others	4%	4%
Total	100%	100%

### **Off-Balance Sheet Arrangements**

As a general practice, we have not entered into off-balance sheet financing arrangements. Except for insignificant and short-term operating leases and letters of credit, all of our liabilities and commitments are reflected as part of our statement of financial position.

### **Proposed Transactions**

We seek potential acquisition targets on an ongoing basis and may complete several acquisitions in any given fiscal year.

### **Share Capital**

As at May 5, 2021, there were 21,191,530 common shares outstanding.

### **Risks and Uncertainties**

The Company's business is subject to a number of risk factors which are described in our most recently filed AIF. Additional risks and uncertainties not presently known to us or that we currently consider immaterial also may impair our business and operations and cause the price of the common shares to decline. If any of the

noted risks actually occur, our business may be harmed and the financial condition and results of operations may suffer significantly. In that event, the trading price of the common shares could decline, and shareholders may lose all or part of their investment.

The Company is closely monitoring the impact of COVID-19 on all aspects of its business. COVID-19 was declared a global pandemic by the World Health Organization on March 11, 2020. The COVID-19 pandemic has had disruptive effects in countries in which the Company operates and has adversely impacted many of its business units' operations to date, including through the cancellation by certain customers of their ongoing software maintenance contracts and the suspension or cancellation of new software purchases. The pandemic may also have an adverse impact on many of the Company's customers, including their ability to satisfy ongoing payment obligations to the Company, which could increase the Company's bad debt exposure. The future impacts of the pandemic and any resulting economic impact are largely unknown and rapidly evolving. It is possible that the COVID-19 pandemic, the measures taken by the governments of countries affected and the resulting economic impact may continue to adversely affect the Company's results of operations, cash flows and financial position as well as its customers in future periods, and this impact could be material.

### **Controls and Procedures**

### Evaluation of disclosure controls and procedures:

Management is responsible for establishing and maintaining disclosure controls and procedures as defined under National Instrument 52-109. At March 31, 2021, the President and Chief Financial Officer, based on the investigation and advice of those under their supervision, have concluded that the design and operation of these disclosure controls and procedures were effective and that material information relating to the Company, including its subsidiaries, was made known to them and was recorded, processed, summarized and reported within the time periods specified under applicable securities legislation.

### Internal controls over financial reporting:

The President and Chief Financial Officer have designed or caused to be designed by those under their supervision, disclosure controls and procedures which provide reasonable assurance that material information regarding the Company is accumulated and communicated to the Company's management, including its President and Chief Financial Officer in a timely manner.

In addition, the President and Chief Financial Officer have designed or caused it to be designed under their supervision internal controls over financial reporting ("ICFR") to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements. The President and Chief Financial Officer have been advised that the control framework the President and the Chief Financial Officer used to design the Company's ICFR is recognized by the Committee of Sponsoring Organizations of the Treadway Commission.

The President and the Chief Financial Officer have evaluated, or caused to be evaluated by those under their supervision, whether or not there were changes to its ICFR during the period ended March 31, 2021 that have materially affected, or are reasonably likely to materially affect the Company's ICFR. No such changes were identified through their evaluation.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that its objectives are met. Due to inherent limitations in all such systems, no evaluations of controls can provide absolute assurance that all control issues, if any, within a company have been detected. Accordingly, our disclosure controls and procedures and our internal controls over financial reporting are effective in providing reasonable, not absolute, assurance that the objectives of our control systems have been met.

### **Subsequent Events**

As of April 29, 2021, the Mandatory Conversion Moment (see Note 9 to the Company's Unaudited Condensed Consolidated Interim Financial Statements for the three month period ended March 31, 2021) for the mandatory conversion of all Preferred Shares and all Topicus Coop Preference Units has been reached. Once the Subordinate Voting Shares of Topicus reach the Premium Target Price determined on the basis of the 60-day volume weighted average trading price of the Subordinate Voting Shares for any 60-day trading period, all outstanding Preferred Shares and Topicus Coop Preference Units must be, at the option of the respective holder, either converted into Subordinate Voting Shares of Topicus or Topicus Coop Ordinary Units respectively (on a one-for-one basis), or, if such holder does not choose such conversion within 30 days of receiving notice that the Mandatory Conversion Moment has occurred, then such Preferred Shares or Topicus Coop Preference Units must be sold to and purchased by Topicus and Topicus Coop respectively in exchange for a cash payment equal to approximately EUR 19.06 per share (or per unit as applicable). The holders will be required to provide their notification no later than May 29, 2021. The actual conversion or redemption of the Preferred Shares and Topicus Preference Units will occur on February 1, 2022.

Condensed Consolidated Interim Financial Statements (In U.S. dollars)

# CONSTELLATION SOFTWARE INC.

For the three months ended March 31, 2021 and 2020 Unaudited

Consolidated Statements of Financial Position

(In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

Unaudited

		March 31, 2021		December 31, 2020		March 31, 2020
Assets						
Current assets:						
Cash	\$	932	\$	758	\$	364
Accounts receivable		518		483		455
Unbilled revenue		128		98		104
Inventories Other assets (note 5)		27 288		27 219		32 209
Other assets (note 3)		1,892		1,585		1,163
Non-current assets:						
Property and equipment		92		86		78
Right of use assets		266		251		233
Deferred income taxes		57		52		46
Other assets (note 5)		80 2,759		75 2,325		70 1 087
Intangible assets (note 6)		3,254		2,323		1,987 2,414
Total assets	\$	5,147	\$	4,375	\$	3,577
	Ψ	0,117	Ψ	1,010	Ψ	0,011
Liabilities and Shareholders' Equity						
Current liabilities:			_		_	
Debt with recourse to Constellation Software Inc. (note 7)	\$	122	\$	113	\$	90
Debt without recourse to Constellation Software Inc. (note 8)		34		28		2
Redeemable preferred securities (note 9) Accounts payable and accrued liabilities		390 637		666		- 453
• •		21		21		455
Dividends payable (note 12) Deferred revenue		1,296		962		1,035
Provisions (note 10)		1,290		12		1,033
Acquisition holdback payables		78		85		78
Lease obligations		77		74		59
Income taxes payable (note 11)		91		78		60
		2,761		2,040		1,809
Non-current liabilities:						
Debt with recourse to Constellation Software Inc. (note 7)		527		421		348
Debt without recourse to Constellation Software Inc. (note 8)		271		199		143
Deferred income taxes (note 11)		371		285		250
Acquisition holdback payables Lease obligations		31 214		37 201		30 191
Other liabilities (note 5)		139		146		87
Carlot maximalor (riole o)		1,554		1,288		1,049
Total liabilities		4,315		3,328		2,858
		•		,		,
Shareholders' equity (note 12):						
Capital stock		99		99		99
Other equity		(165)		-		-
Accumulated other comprehensive income (loss)		(67)		(31)		(70)
Retained earnings		950		980		690
Non-controlling interests (notes 1 and 18)		15 832		- 1,048		719
		002		1,040		, 13
Subsequent events (notes 12 and 19)		5.4.5	^		Φ.	
Total liabilities and shareholders' equity	\$	5,147	\$	4,375	\$	3,577

Condensed Consolidated Interim Statements of Income

(In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

Linguidited	Unaudited

	Three months ended	March 31,
	2021	2020
_		
Revenue	• • • •	
License	\$ 66 \$	57
Professional services	237	178
Hardware and other	39	42
Maintenance and other recurring	834 1,176	676 953
	1,170	953
Expenses		
Staff	641	510
Hardware	22	23
Third party license, maintenance and professional services	96	79
Occupancy	9	9
Travel, telecommunications, supplies, software and equipment	39	51
Professional fees	15	14
Other, net	5	5
Depreciation	29	25
Amortization of intangible assets (note 6)	118	94
	975	810
Foreign exchange loss (gain)	(13)	(6)
IRGA/TSS Membership liability revaluation charge (note 7)	61	18
Finance and other expense (income) (note 13)	(2)	(0)
Impairment of intangible and other non-financial assets (note 6)	3	5
Redeemable preferred securities expense (income) (note 9)	263	-
Finance costs (note 13)	15	11
	327	28
Income (loss) before income taxes	(126)	115
Current income tax expense (recovery)	64	44
Deferred income tax expense (recovery)	(14)	(12)
Income tax expense (recovery)	49	33
Net income (loss)	(175)	83
Net income (loss) attributable to:	(0)	00
Equity holders of Constellation Software Inc. (notes 1 and 18)  Non-controlling interests (notes 1 and 18)	(9) (166)	83
Net income (loss)	(175)	83
Earnings per common share of Constellation Software Inc. Basic and diluted (note 14)	\$ (0.41) \$	3.91

Condensed Consolidated Interim Statements of Comprehensive Income (In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

### Unaudited

	nree months 2021	ended March 31, 2020		
Net income (loss)	\$ (175)	\$ 83		
Items that are or may be reclassified subsequently to net income:				
Foreign currency translation differences from foreign operations and other	(23)	(30)		
Other comprehensive income (loss) for the period, net of income tax	(23)	(30)		
Total comprehensive income (loss) for the period	\$ (198)	\$ 53		
Total other comprehensive income (loss) attributable to: Equity holders of Constellation Software Inc. (notes 1 and 18) Non-controlling interests (notes 1 and 18) Total other comprehensive income (loss)	\$ (17) (6) (23)	\$ (30) - (30)		
Total comprehensive income (loss) attributable to: Equity holders of Constellation Software Inc. (notes 1 and 18) Non-controlling interests (notes 1 and 18) Total comprehensive income (loss)	\$ (26) (172) (198)	\$ 53 - 53		

CONSTELLATION SOFTWARE INC.
Condensed Consolidated Interim Statement of Changes in Equity
(In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

Three months ended March 31, 2021				Equity A	ttributabl	e to Share	holde	rs of CSI			
	Capita	I stock	Other	equity	compr	mulated ther ehensive ne (loss)		Retained earnings	Total	Non- controlling interests	Total equity
Balance at January 1, 2021	\$	99	\$	-	\$	(31	) \$	980	\$ 1,048	-	\$ 1,048
Total comprehensive income for the period:											
Net income (loss)		-		-		-		(9)	(9)	(166)	(175)
Other comprehensive income (loss)											
Foreign currency translation differences from foreign operations and other		-		-		(17	)	-	(17)	(6)	(23)
Total other comprehensive income (loss) for the period		-		-		(17	)	-	(17)	(6)	(23)
Total comprehensive income (loss) for the period		-		-		(17	)	(9)	(26)	(172)	(198)
Transactions with owners, recorded directly in equity											
Special dividend of Topicus Subordinated Voting Shares (note 1 and 12)		-		(141)		(16	)	-	(157)	157	-
Issuance of Topicus Coop Ordinary Units to non-controlling interests (note 4)		-		(21)		(2	)	-	(23)	23	-
Net acquisition of non-controlling interest associated with acquisitions and other movements		-		(3)		-		0	(3)	6	3
Dividends to shareholders of the Company (note 12)		-				-		(21)	(21)	-	(21)
Balance at March 31, 2021	\$	99	\$	(165)	\$	(67)	) \$	950	\$ 817 \$	15	\$ 832

CONSTELLATION SOFTWARE INC.
Condensed Consolidated Interim Statement of Changes in Equity
(In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

Unaudited Three months ended March 31, 2020

			Equity	Attributabl	e to Sharehold	lers of CSI				
	Capita	Il stock	Other equity	compr	mulated ther ehensive ne (loss)	Retained earnings			Non- controlling interests	Total equity
Balance at January 1, 2020	\$	99	\$ -	\$	(40) \$	628	\$ 68	7 \$	-	\$ 687
Total comprehensive income for the period:										
Net income (loss)		-	-		-	83	8	3	-	83
Other comprehensive income (loss)										
Foreign currency translation differences from foreign operations and other		-	-		(30)	-	(3	0)	-	(30)
Total other comprehensive income (loss) for the period		-	-		(30)	-	(3	0)	-	(30)
Total comprehensive income (loss) for the period		-	-		(30)	83	5	3	-	53
Transactions with owners, recorded directly in equity Dividends to shareholders of the Company (note 12)		-			-	(21)	(2	1)	-	(21)
Balance at March 31, 2020	\$	99	\$ -	\$	(70) \$	690	\$ 71	9 \$	-	\$ 719

Condensed Consolidated Interim Statements of Cash Flows

(In millions of U.S. dollars, except per share amounts. Due to rounding, numbers presented may not foot.)

### Unaudited

	Thre	e months end	ed Mar	ch 31,
		2021		2020
Cash flows from operating activities:				
Net income (loss)	\$	(175)	\$	83
Adjustments for:				
Depreciation		29		25
Amortization of intangible assets		118		94
IRGA/TSS Membership liability revaluation charge		61		18
Finance and other expense (income)		(2)		(0)
Impairment of intangible and other non-financial assets		3		5
Redeemable preferred securities expense (income) (note 9)		263		-
Finance costs		15		11
Income tax expense (recovery)		49		33
Foreign exchange loss (gain)		(13)		(6)
Change in non-cash operating assets and liabilities				
exclusive of effects of business combinations (note 17)		198		136
Income taxes paid		(51)		(38)
Net cash flows from (used in) operating activities		495		361
Cash flows from (used in) financing activities:				
Interest paid on lease obligations		(2)		(2)
Interest paid on other facilities		(9)		(8)
Increase (decrease) in CSI facility (note 7)		-		(65)
Increase (decrease) in revolving credit debt facilities without recourse to CSI		6		(55)
Proceeds from issuance of term debt facilities without recourse to CSI		79		- '
Repayments of term debt facilities without recourse to CSI		(1)		(1)
Credit facility transaction costs		(2)		-
Payments of lease obligations		(20)		(14)
Distribution to the Joday Group (note 7)		(22)		-
Dividends paid		(21)		(21)
Net cash flows from (used in) in financing activities		6		(167)
Cash flows from (used in) investing activities:				
Acquisition of businesses (note 4)		(314)		(107)
Cash obtained with acquired businesses (note 4)		44		14
Post-acquisition settlement payments, net of receipts		(46)		(32)
Purchases of other investments		(0)		(1)
Interest, dividends and other proceeds received		3		0
Property and equipment purchased		(4)		(7)
Net cash flows from (used in) investing activities		(319)		(133)
Effect of foreign currency on				
cash and cash equivalents		(9)		(13)
Increase (decrease) in cash		174		48
Cash, beginning of period		758		316
Cash, end of period	\$	932	\$	364

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### Notes to the condensed consolidated interim financial statements

1.

Reporting entity

10. Provisions

2.	Basis of presentation	12.	Capital and other components of equity
3.	Significant accounting policies	13.	Finance and other income and finance costs
4.	Business acquisitions	14.	Earnings per share
5.	Other assets and other non-current liabilities	15.	Financial instruments
6.	Intangible assets	16.	Contingencies
7.	Debt with recourse to CSI	17.	Changes in non-cash operating assets and liabilities
8.	Debt without recourse to CSI	18.	Non-controlling interests
9.	Redeemable preferred securities	19.	Subsequent events

11. Income taxes

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 1. Reporting entity

Constellation Software Inc. is a company domiciled in Canada. The address of Constellation Software Inc.'s registered office is 20 Adelaide Street East, Suite 1200, Toronto, Ontario, Canada. The condensed consolidated interim financial statements of Constellation Software Inc. as at and for the three-month period ended March 31, 2021 comprise Constellation Software Inc. and its subsidiaries (together referred to as "Constellation", "CSI", or the "Company") and the Company's interest in associates. The Company is engaged principally in the development, installation and customization of software as well as in the provisioning of related professional services and support for customers globally across over 100 diverse markets.

On January 4, 2021 (in anticipation of the acquisition of Topicus.com B.V.), the Company's subsidiary, Constellation Software Netherlands Holding Coöperatief U.A. ("CSNH"), which principally holds the Total Specific Solutions Operating Group ("TSS"), completed a corporate reorganization. In conjunction with the reorganization, the following steps were completed on January 4, 2021:

- CSNH changed its name to Topicus.com Coöperatief U.A. ("Topicus Coop").
- The Company engaged in a series of transactions the result of which was that its then existing equity interest in Topicus Coop became an equity interest in Topicus.com Inc. ("Topicus") and Topicus became the new parent company of Topicus Coop. Topicus issued and Constellation received 39,412,385 preferred shares of Topicus (the "Topicus Preferred Shares") and 39,412,385 subordinate voting shares of Topicus (the "Topicus Subordinate Voting Shares"). CSI distributed 39,412,367 of the Topicus Subordinate Voting Shares to its common shareholders pursuant a dividend-in-kind and continues to hold 18 Topicus Subordinate Voting Shares of Topicus.
- Constellation also holds 1 super voting share of Topicus (the "Topicus Super Voting Share"). The Topicus Super Voting Share entitles Constellation to that number of votes that equals 50.1% of the aggregate number of votes attached to all the outstanding Topicus Super Voting Shares and Topicus Subordinate Voting Shares. As a result, Constellation Software Inc. controls Topicus.
- Topicus Coop issued 19,665,642 Preference Units and 19,665,642 Ordinary Units to Joday Investments
  II B.V. ("Joday") and certain individual investors affiliated therewith (being the previous minority owners of
  CSNH) (collectively known as the "Joday Group").

The Company now reflects a non-controlling interest in Topicus of 69.7% as at March 31, 2021. The Company's equity interest of 30.3% in Topicus principally comprises the ordinary units of Topicus Coop ("Topicus Coop Ordinary Units") that are currently owned by the Joday Group and subject to the terms of the IRGA (as defined below) including the corresponding put/call provisions agreed as between CSI and the Joday Group. Refer to notes 7, 9, and 18 for more details.

### Preferred Share Investment in Topicus.com Inc.

As noted above, the Company owns 39,412,385 Topicus Preferred Shares. The Topicus Preferred Shares are non-voting and under certain conditions are redeemable at the option of CSI for a redemption price of approximately EUR 19.06 per share. The redemption price may either be settled in cash or through the issuance of a variable number of Topicus Subordinate Voting Shares based on the terms of the Topicus Preferred Shares, or any combination thereof. The Topicus Preferred Shares are also convertible into Topicus Subordinate Voting Shares at a conversion ratio of 1:1. The Topicus Preferred Shares entitle CSI to a fixed annual cumulative dividend of 5% per annum on the initial Topicus Preferred Share value of approximately EUR 19.06 per share.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Further descriptions of the significant terms and conditions of the Topicus Preferred Shares are described below. The terms and conditions of the Topicus Preferred Shares should be read in conjunction with the terms and conditions of the preference units of Topicus Coop ("Topicus Coop Preference Units") as outlined in note 9.

### Conversion

CSI is entitled to convert some or all of its Topicus Preferred Shares into Topicus Subordinate Voting Shares on a one for one basis at any time (the "Topicus Preferred Share Conversion Right").

Upon the exercise of the Topicus Preferred Share Conversion Right, CSI will be entitled to receive all accrued but unpaid dividends accruing on the Topicus Preferred Shares to the day before the conversion date. Pursuant to the terms of the investor rights and governance agreement entered into by CSI, the Joday Group, Ijssel B.V., Topicus and Topicus Coop (the "IRGA"), the board of directors of Topicus will make a determination as to whether Topicus has sufficient cash on hand to satisfy the payment of any accrued but unpaid dividends on the Topicus Preferred Shares in cash. If the board of directors of Topicus determines that Topicus does not have sufficient cash on hand, the accrued but unpaid dividends will, subject to TSX Venture Exchange ("TSXV") approval, be satisfied by the issuance of Topicus Subordinate Voting Shares of equal value.

### Redemption at the Option of CSI

Pursuant to the terms of the IRGA, upon either the exercise by Topicus of the Topicus Call Right (as defined below), or the exercise of the Topicus Preferred Share Retraction Right (as defined below), CSI will, subject to the terms of the IRGA, be entitled to receive an amount of cash equal to approximately EUR 19.06 per share, or Topicus Subordinate Voting Shares of equal value, or any combination thereof, in each case at the option of CSI (the "Topicus Preferred Share Call Price Right"). Notwithstanding the foregoing, if the board of directors of Topicus determines that Topicus does not have sufficient cash on hand to make the payment in cash, CSI will, subject to TSXV approval, receive Topicus Subordinate Voting Shares of equal value.

### Topicus Preferred Share Retraction Right

The "Topicus Preferred Share Retraction Right" provides that (i) at any time until July 5, 2021, CSI will have the right (but not the obligation) to sell all of its Topicus Preferred Shares to Topicus and exercise the Topicus Preferred Share Call Price Right (in which case, pursuant to the terms of the IRGA, the holders of the Topicus Coop Preference Units will be entitled to sell all of their Topicus Coop Preference Units to Topicus Coop and exercise the Topicus Coop Preference Unit Call Price Right as outlined in note 9 below), and (ii) at any time after July 5, 2021 holders representing 95% of the Topicus Preferred Shares and the Topicus Coop Preference Units (together, the "Preferred Securities"), excluding any Topicus Coop Preference Units held by Topicus, will have the right (but not the obligation) to entitle CSI to sell all of its Topicus Preferred Shares to Topicus and to exercise the Topicus Preferred Share Call Price Right. Upon the exercise of the Topicus Preferred Share Retraction Right, CSI will also be entitled to receive all accrued but unpaid dividends accruing to the day before the redemption date. These accrued but unpaid dividends will be satisfied by the payment of cash.

### Topicus Preferred Share Put Right

Subject to the terms of the IRGA, CSI will be entitled to require Topicus to repurchase some or all of its Topicus Preferred Shares (the "Topicus Preferred Share Put Right"). Upon the exercise of the Topicus Preferred Share Put Right, CSI will be entitled to receive an amount of cash equal to approximately EUR 19.06 per share.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Pursuant to the terms of the IRGA, the Topicus Preferred Share Put Right can be exercised at any time on or after February 1, 2024 but if the Topicus Preferred Share Put Right is exercised prior to February 1, 2026, it shall only be exercisable if at such time the board of directors of Topicus determines that Topicus has sufficient cash on hand to satisfy the payment of approximately EUR 19.06 per share in cash; if the board of directors of Topicus determines that it does not have sufficient cash on hand, CSI will not be permitted to exercise the Topicus Preferred Share Put Right.

If the Topicus Preferred Share Put Right is exercised at any time after February 1, 2026, then regardless of whether Topicus has sufficient cash on hand at that time, CSI will be entitled to receive an amount of cash equal to approximately EUR 19.06 per share and, subject to the terms below, upon the exercise of the Topicus Preferred Share Put Right by CSI, Topicus must notify each other holder of Topicus Preferred Shares of such exercise, and invite (but not oblige) such other holders to also exercise their Topicus Preferred Share Put Right, upon 30 days' notice to Topicus. During that 30-day notice period, Topicus will determine whether or not it has sufficient cash on hand to satisfy the payment in cash, and if it does not, Topicus will have the option to exercise the Topicus Call Right, in which case the Topicus Preferred Share Put Right will not be exercised in respect of any of the Topicus Preferred Shares. Upon the exercise of the Topicus Preferred Share Put Right, CSI will also be entitled to receive all accrued but unpaid dividends accruing to the day before the redemption date. These accrued but unpaid dividends will be satisfied by the payment of cash.

### Redemption at the Option of Topicus

Subject to the terms of the IRGA, if the Topicus Subordinate Voting Shares achieve (the "Mandatory Conversion Moment") a volume weighted average share price that is equal to or greater than the Canadian dollar equivalent of 125% of the initial Topicus Preferred Share value of approximately EUR 19.06 per share (being the Canadian dollar equivalent of approximately EUR 23.83), (the "Premium Target Price") determined on the basis of the 60-day volume weighted average trading price of the Topicus Subordinate Voting Shares for any 60-day trading period, and CSI has not exercised the Topicus Preferred Share Conversion Right within 30 days after notice has been given to it that the Premium Target Price has been achieved, Topicus will redeem the Topicus Preferred Shares in exchange for a cash payment to CSI of approximately EUR 19.06 per share (the "Topicus Mandatory Conversion Moment Call Right").

Pursuant to the terms of the IRGA, the earliest date that the actual conversion or redemption of Topicus Preferred Shares resulting from the occurrence of the Mandatory Conversion Moment may occur is the first business day occurring 12-months following February 1, 2021 and, thereafter, such conversion may only occur after the first business day that is six months following the Mandatory Conversion Moment (note 19).

Upon the exercise of the Topicus Mandatory Conversion Moment Call Right, CSI will also be entitled to receive all accrued but unpaid dividends accruing to the day before the redemption date. Pursuant to the terms of the IRGA, the board of directors of Topicus will make a determination as to whether Topicus has sufficient cash on hand to satisfy the payment of any accrued but unpaid dividends on the Topicus Preferred Shares in cash. If the board of directors of Topicus determines that Topicus does not have sufficient cash on hand, the accrued but unpaid dividends will, subject to TSXV approval, be satisfied by the issuance of Topicus Subordinate Voting Shares of equal value.

Pursuant to the terms of the IRGA, achieving the Mandatory Conversion Moment will require Topicus to exercise the Topicus Mandatory Conversion Moment Call Right and Topicus Coop will then be required to exercise its corresponding right over the Topicus Coop Preference Units.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Topicus Call Right

At any time after February 1, 2026, Topicus will have the option to redeem all the Topicus Preferred Shares in exchange for, at the option of CSI, payment of an amount in cash equal to approximately EUR 19.06 per share, or Topicus Subordinate Voting Shares of equal value, or any combination thereof (the "Topicus Call Right"). Notwithstanding the foregoing, if the board of directors of Topicus determines that Topicus does not have sufficient cash on hand to make the payment in cash, CSI will, subject to TSXV approval, receive Topicus Subordinate Voting Shares of equal value.

Upon the exercise of the Topicus Call Right, CSI will also be entitled to receive all accrued but unpaid dividends accruing to the day before the redemption date. Pursuant to the terms of the IRGA, the board of directors of Topicus will make a determination as to whether Topicus has sufficient cash on hand to satisfy the payment of any accrued but unpaid dividends on the Topicus Preferred Shares in cash. If the board of directors of Topicus determines that Topicus does not have sufficient cash on hand, the accrued but unpaid dividends will, subject to TSXV approval, be satisfied by the issuance of Topicus Subordinate Voting Shares of equal value.

Pursuant to the terms of the IRGA, if the Topicus Call Right is exercised, and at the time of such exercise the value of a Topicus Subordinate Voting Share exceeds approximately EUR 19.06 per share, then CSI will first have the option to exercise the Topicus Preferred Share Conversion Right, in which case the Topicus Call Right will not be exercised.

The Topicus Call Right can only be exercised by Topicus if Topicus Coop exercises the Topicus Coop Call Right (as defined in note 7) concurrently.

### 2. Basis of presentation

### (a) Statement of compliance

These condensed consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34, Interim Financial Reporting ("IAS 34") as issued by the International Accounting Standards Board ("IASB") and using the accounting policies disclosed in Note 3 of the Company's 2020 annual consolidated financial statements except as disclosed herein.

The policies applied in these condensed consolidated interim financial statements are based on International Financial Reporting Standards ("IFRS"), issued and outstanding as of May 5, 2021, the date the Board of Directors approved the condensed consolidated interim financial statements.

These condensed consolidated interim financial statements should be read in conjunction with the Company's 2020 annual consolidated financial statements.

### (b) Basis of measurement

The condensed consolidated interim financial statements have been prepared on the historical cost basis except for certain assets and liabilities initially recognized in connection with business combinations, derivative financial instruments and contingent consideration related to business acquisitions, which are measured at their estimated fair value.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### (c) Functional and presentation of currency

The condensed consolidated interim financial statements are presented in U.S. dollars, which is Constellation's functional currency.

### (d) Use of estimates and judgements

The preparation of the condensed consolidated interim financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses, consistent with those disclosed in the 2020 annual consolidated financial statements and described in these condensed consolidated interim financial statements. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Estimates are based on historical experience and other assumptions that are considered reasonable in the circumstances. The actual amount or values may vary in certain instances from the assumptions and estimates made. Changes will be recorded, with corresponding effect in profit or loss, when, and if, better information is obtained.

The Company is closely monitoring the impact of COVID-19 on all aspects of its business. COVID-19 was declared a global pandemic by the World Health Organization on March 11, 2020. The COVID-19 pandemic has had disruptive effects in countries in which the Company operates and has adversely impacted many of its business units' operations to date, including through the cancellation by certain customers of their ongoing software maintenance contracts and the suspension or cancellation of new software purchases. The pandemic may also have an adverse impact on many of the Company's customers, including their ability to satisfy ongoing payment obligations to the Company, which could increase the Company's bad debt exposure. The future impacts of the pandemic and any resulting economic impact are largely unknown and rapidly evolving. It is possible that the COVID-19 pandemic, the measures taken by the governments of countries affected and the resulting economic impact may continue to adversely affect the Company's results of operations, cash flows and financial position as well as its customers in future periods, and this impact could be material. During the three months ended March 31, 2021, the Company recorded income of \$7 (\$0 for the three months ended March 31, 2020) relating to government grants from various government authorities relating to the pandemic. The Company has recorded the income for the three months ended March 31, 2021 within "Other, net" expenses in the condensed consolidated interim statements of income.

### 3. Significant accounting policies

The significant accounting policies used in preparing these condensed consolidated interim financial statements are unchanged from those disclosed in the Company's 2020 annual consolidated financial statements and have been applied consistently to all periods presented in these condensed consolidated interim financial statements.

The accounting policies have been applied consistently by Constellation's subsidiaries.

### 4. Business acquisitions

During the three-month period ended March 31, 2021, the Company completed a number of acquisitions for aggregate cash consideration of \$314 plus cash holdbacks of \$26 and contingent consideration with an estimated fair value of \$5. In conjunction with the acquisition of Topicus.com B.V., the Company (through Topicus Coop) also issued 5,842,882 Topicus Coop Preference Units to the seller for an initial subscription price of \$102 plus an

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

additional subscription amount of \$34 which will be owed by the Seller to the Company and will be paid to the Company in May 2021. The Company (through Topicus Coop) also issued 5,842,882 Topicus Coop Ordinary Units to the seller in conjunction with the acquisition of Topicus.com B.V. The total consideration resulting from acquisitions in the three-month period ended March 31, 2021 was \$448. The contingent consideration is payable on the achievement of certain financial targets in the post-acquisition periods. The obligation for contingent consideration for acquisitions during the three-month period ended March 31, 2021 has been recorded at its estimated fair value at the various acquisition dates. The estimated fair value of the applicable contingent consideration is calculated using the estimated financial outcome and resulting expected contingent consideration to be paid and inclusion of a discount rate as appropriate. For these arrangements, which include both maximum, or capped, and unlimited contingent consideration amounts, the estimated increase to the initial consideration is not expected to exceed \$12. Aggregate contingent consideration of \$82 (December 31, 2020 - \$88) has been reported in the condensed consolidated interim statement of financial position at its estimated fair value relating to applicable acquisitions completed in the current and prior periods. Changes made to the estimated fair value of contingent consideration are included in other, net in the condensed consolidated interim statements of income. An expense of \$0 has been recorded for the three months ended March 31, 2021, as a result of such changes (recovery of \$13 for the three months ended March 31, 2020).

There were no acquisitions during the three-month period that were deemed to be individually significant. The majority of the businesses acquired during the three-month period were acquisitions of shares and the remainder were asset acquisitions. The cash holdbacks are generally payable over a two-year period and are adjusted, as necessary, for such items as working capital or net tangible asset assessments, as defined in the agreements, and claims under the respective representations and warranties of the purchase and sale agreements.

The acquisitions during the three month period ended March 31, 2021 include software companies catering to the following markets: insurance, agribusiness, healthcare, financial services, education, local government, mining, communications, transit, utilities, asset management, tire distribution, hospitality, real estate brokers and agents, retail management and distribution, all of which are software businesses similar to existing businesses operated by the Company. The acquisitions have been accounted for using the acquisition method with the results of operations included in these consolidated financial statements from the date of each acquisition.

The goodwill recognized in connection with these acquisitions is primarily attributable to the application of Constellation's best practices to improve the operations of the companies acquired, synergies with existing businesses of Constellation, and other intangible assets that do not qualify for separate recognition including assembled workforce. Goodwill in the amount of \$2 is expected to be deductible for income tax purposes.

The gross contractual amounts of acquired receivables was \$38; however, the Company has recorded an allowance of \$5 as part of the acquisition accounting to reflect contractual cash flows that are not expected to be collected.

Due to the complexity and timing of certain acquisitions made, the Company is in the process of determining and finalizing the estimated fair value of the net assets acquired as part of the acquisitions closed during the last three quarters of 2020 and first quarter of 2021. The amounts determined on a provisional basis generally relate to net asset assessments and measurement of the assumed liabilities, including acquired contract liabilities. The cash consideration associated with these provisional estimates totals \$685.

The aggregate impact of acquisition accounting applied in connection with business acquisitions in the three-month period ended March 31, 2021 is as follows:

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Assets acquired:	
Cash	\$ 44
Accounts receivable	33
Other current assets	32
Property and equipment	14
Other non-current assets	27
Deferred income taxes	8
Trademarks	20
Technology assets	234
Customer assets	288
	701
Liabilities assumed:	
Current liabilities	57
Deferred revenue	29
Deferred income taxes	112
Long-term debt	90
Other non-current liabilities	26
	314
Non-controlling interest	5
Goodwill	65
Total consideration	\$ 448

The 2021 business acquisitions did not have a material impact to either the consolidated revenue or the consolidated net income for the three months ended March 31, 2021. The materiality threshold is reviewed on a regular basis taking into account the quantitative (contribution to revenue and net income) and qualitative (size and comparability with other Constellation businesses) factors of current period acquisitions on both an individual and aggregate basis.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 5. Other assets and other non-current liabilities

### (a) Other assets

	March 31, 2021	December 31, 2020
Prepaid expenses and other current assets	\$ 138	\$ 115
Holdback receivable from Ijssel B.V.	32	-
Investment tax credits recoverable	25	24
Sales tax receivable	23	18
Equity securities held for trading	10	9
Other receivables	58	52
Total other current assets	\$ 288	\$ 219
Investment tax credits recoverable	\$ 14	\$ 12
Costs to obtain a contract	41	40
Non-current trade and other receivables and other assets	22	21
Equity accounted investees	3	2
Total other non-current assets	\$ 80	\$ 75

## (b) Other non-current liabilities

	March 31, 2021	December 31, 202
Contingent consideration	\$ 57	\$ 6
Deferred revenue	45	4
Other non-current liabilities	37	3
Total other non-current liabilities	\$ 139	\$ 14

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

## 6. Intangible Assets

Cost		Technology Assets		us tomer As s ets	Backlog		Non-compete agreements		Trademarks		Goodwill			Total	
Balance at January 1, 2020	\$	2,169	\$	1,309	\$	16	\$	3	\$	7	\$	361	\$	3,86	
Acquisitions through business combinations		343		285		-		-		-		60		68	
Effect of movements in foreign exchange		57		47		0		0		0		15		119	
Balance at December 31, 2020	\$	2,568	\$	1,640	\$	17	\$	3	\$	8	\$	435	\$	4,67	
Balance at January 1, 2021	\$	2,568	\$	1,640	\$	17	\$	3	\$	8	\$	435	\$	4,67	
Acquisitions through business combinations		234		294		-		-		20		60		609	
Effect of movements in foreign exchange		(34)		(34)		0		(0)		(1)		(10)		(7	
Balance at March 31, 2021	\$	2,769	\$	1,901	\$	17	\$	3	\$	27	\$	485	\$	5,20	
Accumulated amortization and impairment losses															
Balance at January 1, 2020	\$	1,351	\$	495	\$	16	\$	3	\$	2	\$	-	\$	1,86	
Amortization for the period		261		142		0		0		0		-		40	
Impairment charge		6		2		-		-		-		4		1	
Effect of movements in foreign exchange		43		19		0		0		0		-		6	
Balance at December 31, 2020	\$	1,662	\$	659	\$	17	\$	3	\$	3	\$	4	\$	2,34	
Balance at January 1, 2021	\$	1,662	\$	659	\$	17	\$	3	\$	3	\$	4	\$	2,34	
Amortization for the period		73		45		0		0		0		-		11	
Impairment charge		2		1		-		-		-		-			
Effect of movements in foreign exchange		(17)		(8)		(0)		(0)		0		-		(2	
Balance at March 31, 2021	\$	1,719	\$	697	\$	17	\$	3	\$	3	\$	4	\$	2,44	
Carrying amounts															
At January 1, 2020	\$	817	\$	813	\$	(0)	\$	0	\$	5	\$	361	\$	1,99	
At December 31, 2020	\$	907	\$	981	\$	(0)	\$	0	\$	5	\$	432	\$	2,32	
At January 1, 2021	\$	907	\$	981	\$	(0)	\$	0	\$	5	\$	432	\$	2,32	
At March 31, 2021	\$	1,050	\$	1,203	\$	(0)	\$	0	\$	24	\$	482	\$	2,75	

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

#### 7. Debt with recourse to CSI

		Lia	ability of CSI under						
	CSII	acility	the IRGA	De	bentures	Term Loans		Total	
Principal outstanding at March 31, 2021 (and equal to fair value)	\$	- \$	336	\$	224	\$ 89	\$		650
Deduct: Carrying value of transaction costs included in debt balance		-	-		-	(1)			(1)
Carrying value at March 31, 2021		-	336		224	89	-		649
Current portion		-	122		-	-			122
Non-current portion		-	214		224	89			527

### CSI Facility

On December 13, 2019, Constellation completed an amendment and restatement of its revolving credit facility agreement (the "CSI Facility"), with a syndicate of Canadian chartered banks, U.S. banks, and a Japanese bank in the amount of \$700, extending its maturity date to December 2024. The CSI Facility bears a variable interest rate with no fixed repayments required over the term to maturity. Interest rates are calculated at standard U.S. and Canadian reference rates plus interest rate spreads based on a leverage table. The CSI Facility is currently collateralized by the majority of the Company's assets including the assets of certain material subsidiaries. The CSI Facility contains standard events of default which, if not remedied within a cure period, would trigger the repayment of any outstanding balance. As at March 31, 2021 \$nil (December 31, 2020 – \$nil) had been drawn from this credit facility, and letters of credit totaling \$19 (December 31, 2020 - \$19) were issued, which limits the borrowing capacity on a dollar-for-dollar basis. Transaction costs associated with the CSI Facility are being amortized through profit or loss using the effective interest rate method. As at March 31, 2021 the carrying amount of such costs is \$1 (December 31, 2020 - \$1).

### Liability of CSI under the terms of the IRGA/TSS Membership Agreement

On December 23, 2014, in accordance with the terms of the purchase and sale agreement for the initial acquisition of TSS by CSI, and on the basis of the term sheets attached thereto, Constellation and the Joday Group, among others, entered into a Members Agreement (the "Members Agreement") pursuant to which the Joday Group acquired 33.29% of the voting interests in Constellation Software Netherlands Holding Coöperatief U.A. (which was renamed to Topicus.com Coöperatief U.A.), a subsidiary of Constellation and the indirect owner of 100% of TSS at the time of the acquisition. Total proceeds from this transaction was EUR 39 (\$49). The liability under the Members Agreement amounted to \$311 at December 31, 2020.

On January 5, 2021, the Members Agreement was terminated in conjunction with the acquisition of Topicus.com B.V., the reorganization of Topicus Coop and the execution of the IRGA. The IRGA was established to create certain contractual obligations of the parties in respect of the governance of Topicus and Topicus Coop. The Joday Group's interest in Topicus Coop now comprises 19,665,642 Topicus Coop Ordinary Units and 19,665,642 Topicus Coop Preference Units (collectively the "Topicus Coop Units") resulting in an interest of 30.29% in Topicus Coop as of March 31, 2021. The IRGA provides for transfer restrictions in respect of the Topicus Coop Units.

Any time after January 5, 2021, any member of the Joday Group has the right, at their option, to sell any number of its Topicus Coop Units to CSI at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

the exercise of such option by a member of the Joday Group, CSI will be obligated to purchase 33.33% of such Topicus Coop Units within 30 days, and an additional 33.33% on each of the first and the second anniversary of such initial purchase. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI.

In the event of a change of control of CSI, any member of the Joday Group has the right, at their option, to sell all of its Topicus Coop Units to CSI at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon the exercise of such option by a member of the Joday Group, CSI will be obligated to purchase all such Topicus Coop Units. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI.

If CSI reduces its economic interest in Topicus by a sale or transfer of its economic interest (and not due to any additional issuance of any shares or equity by Topicus) by more than one-third (calculated on a fully converted basis in accordance with the IRGA), any member of the Joday Group has the right, at their option, to sell to CSI one-third of its Topicus Coop Units at a cash price per Topicus Coop Unit determined in accordance with the IRGA. Upon the exercise of such put option by a member of the Joday Group, CSI will be obligated to purchase all such put Topicus Coop Units. Notwithstanding the foregoing, CSI can offer Topicus the right to purchase such Topicus Coop Units in lieu of CSI. Any member of the Joday Group has a similar right to sell one-half or all of its remaining Topicus Coop Units, respectively, at its option, if CSI further reduces its remaining fully-diluted economic interest in Topicus by a sale or transfer of its economic interest by one-half and again if CSI sells its entire remaining economic interest in Topicus.

All of the Topicus Coop Ordinary Units and Topicus Coop Preference Units held by the Joday Group and Ijssel B.V. (collectively, the "Topicus Coop Exchangeable Units") are exchangeable, directly or indirectly, for Topicus Subordinate Voting Shares. All of the above rights of members of the Joday Group apply to any Topicus Subordinate Voting Shares issued on an exchange of Topicus Coop Exchangeable Units.

At any time after December 31, 2023, CSI has the right, at its option, to buy all of the Topicus Coop Units and shares of Topicus held by certain members of the Joday Group (excluding Joday) at a cash price per Topicus Coop Unit (or share of Topicus, as applicable) determined in accordance with the IRGA. After December 31, 2043, CSI has the same right to buy all of the Topicus Coop Units and shares of Topicus held by the remaining members of the Joday Group, including Joday.

In addition, if certain individuals affiliated with Joday are terminated from their employment with Topicus Coop or an affiliate thereof for urgent cause (as defined in the Dutch Civil Code), CSI has the right, at its option, to buy all of Topicus Coop Units held by such individuals at a cash price per Topicus Coop Unit determined in accordance with the IRGA.

The Company has continued to classify the above obligations of CSI under the terms of the IRGA as a liability. The main valuation driver in such calculation is the maintenance and other recurring revenue of Topicus. Maintenance and recurring revenue of Topicus for the trailing twelve months on a pro-forma basis determined at the end of the current reporting period was used as the basis for valuing the interests at each redemption date. Any increase or decrease in the value of such liability is recorded as an expense or income in the consolidated statements of income for the period. In conjunction with the termination of the Members Agreement and the execution of the IRGA, the Company recognized an expense of \$19 as the formula associated with the calculation of the obligation has changed from the use of actual trailing twelve months maintenance and other recurring revenue of Topicus to a calculation which includes the revenue increase from acquired companies on a pro-forma basis.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

During the periods ended March 31, 2021 and December 31, 2020, no options were exercised. During the period, a distribution in the amount of \$22 was paid to the Joday Group.

#### **Debentures**

On October 1, 2014 and November 19, 2014, the Company issued debentures with a total principal value of C\$96 for total proceeds of C\$91. On September 30, 2015, the Company issued another tranche of debentures (collectively with the 2014 issuances called the "Debentures") with a total principal value of C\$186 for total proceeds of C\$214.

The Debentures have a maturity date of March 31, 2040 (the "Maturity Date").

The interest rate from and including:

- March 31, 2019 but excluding March 31, 2020 was 8.8%
- March 31, 2020 but excluding March 31, 2021 was 8.4%
- March 31, 2021 but excluding March 31, 2022 is 7.2%

Subsequent from and including March 31, 2022 to but excluding the Maturity Date, the interest rate applicable to the Debentures will be reset on an annual basis on March 31 of each year, at a rate equal to the annual average percentage change in the All-items Consumer Price Index during the 12-month period ending on December 31 in the prior year (which amount may be positive or negative) plus 6.5%. Notwithstanding the foregoing, the interest rate applicable to the debentures will not be less than 0%. The Company may, subject to certain approvals, elect the Payment in Kind election ("PIK Election"), in lieu of paying interest in cash, to satisfy all or any portion of its interest obligation payable on an interest payment date by issuing to each Debenture holder PIK Debentures equal to the amount of the interest obligation to be satisfied. The PIK Debentures will have the same terms and conditions as the Debentures and will form part of the principal amount of the Debentures. If, on any interest payment date, the Company fails to pay the amount of interest owing on the Debentures in full in cash, the Company will not (A) declare or pay dividends of any kind on the Common Shares, nor (B) participate in any share buyback or redemption involving the Common Shares, until the date on which the Company pays such interest (or the unpaid portion thereof) in cash to holders of the Debentures; however, where the Company has issued PIK Debentures in respect of all or a portion of the amount of interest owing on the Debentures on an interest payment date, the Company may resume declaring or paying dividends of any kind on the Common Shares and participating in any share buyback or redemption involving the Common Shares beginning on the next earlier of (i) the interest payment date of which the Company pays the amount of interest owing on the Debentures in full in cash and (ii) the date on which the Company repays all amounts owing under the PIK Debenture. All payments in respect of the Debentures will be subordinated in right of payment to the prior payment in full of all senior indebtedness of the Company.

The Debentures will be redeemable in certain circumstances at the option of the Company or the holder. During the period beginning on March 16 and ending on March 31 of each year, the Company will have the right, at its option, to give notice to holders of Debentures of its intention to redeem the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for redemption. During the period beginning on March 1 and ending on March 15 of each year, holders of Debentures will also have the right, at their option, to give notice to the Company of their intention to require the Company to repurchase (or to "put") the Debentures, in whole or in part, on March 31 in the year that is five years following the year in which notice is given, at a price equal to the principal amount thereof plus accrued and unpaid interest up to but excluding the date fixed for repurchase.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

During the periods ended March 31, 2021 and December 31, 2020, no notices for redemption of the Debentures were received or given by the Company.

The fair value of the debentures as at March 31, 2021 was \$307 (December 31, 2020 - \$284).

#### Term Loan

One of CSI's subsidiaries has entered into a \$89 (GBP 65) term debt facility with a financial institution for which CSI has guaranteed the debt. The facility bears a fixed rate of interest. The term loan contains events of default that, if not remedied, allow the loan note holder to require repayment of the loan principal and interest. The loan is due in 2028.

### 8. Debt without recourse to CSI

Certain of CSI's subsidiaries have entered into term debt facilities and revolving credit facilities with various financial institutions. CSI does not guarantee the debt of these subsidiaries, nor are there any cross-guarantees between subsidiaries. The credit facilities are collateralized by substantially all of the assets of the borrowing entity and its subsidiaries. The credit facilities typically bear interest at a rate calculated using an interest rate index plus a margin. The financing arrangements for each subsidiary typically contain certain restrictive covenants, which may include limitations or prohibitions on additional indebtedness, payment of cash dividends, redemption of capital, capital spending, making of acquisitions and sales of assets. In addition, certain financial covenants must be met by those subsidiaries that have outstanding debt.

Debt without recourse to CSI comprises the following:

	Revolving (	Credit Facilities	Term De	bt Facilities	7	<b>Fotal</b>
Principal outstanding at March 31, 2021 (and equal to fair value)	\$	29	\$	284	\$	313
Deduct: Carrying value of transaction costs included in debt balance		(1)		(8)		(8)
Carrying value at March 31, 2021		29		276		305
Current portion		29		5		34
Non-current portion		-		271		271

The annual minimum repayment requirements for the term facilities without recourse to CSI are as follows:

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Year	Term Debt Facilities
2021	4
2022	5
2023	16
2024	4
2025	175
2026	8
2027	1
2028	71
	284

#### 9. Redeemable Preferred Securities

In conjunction with the acquisition of Topicus.com B.V., Topicus Coop issued 5,842,882 Topicus Coop Preference Units to Ijssel B.V. The Topicus Coop Preference Units are non-voting and are redeemable at the option of the holder for a redemption price of approximately EUR 19.06 per unit. The redemption price may either be settled in cash or through the issuance of a variable number of Topicus Coop Ordinary Units. The number of Topicus Coop Ordinary Units would be determined based on the terms of the Topicus Coop Preference Units. The Topicus Coop Preference Units are convertible into Topicus Coop Ordinary Units (note 18) at a conversion ratio of 1:1. The Topicus Coop Preference Unit holders will also be entitled to a fixed annual cumulative dividend of 5% per annum on the initial Topicus Coop Preference Unit value of approximately EUR 19.06 per unit.

The fair value of the Topicus Coop Preference Units owned by Ijssel B.V. at issuance was \$136 and has been classified as a liability. The Company has determined that the conversion option associated with the Topicus Coop Preference Units does not result in a fixed amount of cash being exchanged for a fixed amount of units (i.e. the conversion option does not meet the "fixed for fixed" requirement). As a result, the Topicus Coop Preference Units have been recorded at fair value at the end of each reporting period. The change in fair value of the Topicus Coop Preference Units owned by Ijssel B.V. is recorded as a redeemable preferred securities expense (income) in the condensed consolidated interim statements of income.

Further descriptions of the significant terms and conditions of these Topicus Coop Preference Units are described below. The terms and conditions of the Topicus Coop Preference Units should be read in conjunction with the terms and conditions of the Topicus Preferred Shares held by CSI in Topicus (note 1).

#### Conversion

Holders of the Topicus Coop Preference Units are entitled to convert some or all of their Topicus Coop Preference Units into Topicus Coop Ordinary Units on a one for one basis at any time (the "Topicus Coop Preference Unit Conversion Right"). Pursuant to the terms of the IRGA and the exchange agreement entered into among Topicus, Topicus Coop, the Joday Group and Ijssel B.V. (the "Exchange Agreement"), the portion of the Topicus Coop Preference Units which constitute Topicus Coop Exchangeable Units are indirectly exchangeable for Topicus Subordinate Voting Shares.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

Upon the exercise of the Topicus Coop Preference Unit Conversion Right, the holders of the Topicus Coop Preference Units will be entitled to receive all accrued but unpaid dividends accruing to the day before the conversion date. Pursuant to the terms of the IRGA, the board of directors of Topicus Coop will make a determination as to whether Topicus Coop has sufficient cash on hand to satisfy the payment of any accrued but unpaid dividends on the Topicus Coop Preference Units in cash. If the board of directors of Topicus Coop determines that Topicus Coop does not have sufficient cash on hand, the accrued but unpaid dividends will be satisfied by the issuance of Topicus Coop Ordinary Units of equal value, based on the terms of the Topicus Coop Preference Units.

Holders of Topicus Coop Preference Units are entitled to exercise their Topicus Coop Preference Unit Conversion Right, and either continue to hold Topicus Coop Ordinary Units, or, pursuant to the terms of the IRGA and the Exchange Agreement, the portion of Topicus Coop Ordinary Units which constitute Topicus Coop Exchangeable Units can be exchanged for Topicus Subordinate Voting Shares.

### Redemption at the Option of the Holder

Upon the exercise by Topicus Coop of the Topicus Coop Call Right (as defined below), or the exercise of the Topicus Coop Preference Unit Retraction Right (as defined below), holders of the Topicus Coop Preference Units have a right that mirrors the Topicus Preferred Share Call Price Right (but at the Topicus Coop level) (the "Topicus Coop Preference Unit Call Price Right"), and is subject to substantially the same terms and restrictions as apply to the Topicus Preferred Share Call Price Right (but at the Topicus Coop level). As the Topicus Coop Preference Unit Call Price Right occurs at the Topicus Coop level, the holders of the Topicus Coop Preference Units would receive Topicus Coop Ordinary Units, and not Topicus Subordinate Voting Shares, in connection with the exercise of this right.

The "Topicus Coop Preference Unit Retraction Right" provides that (i) at any time until July 5, 2021, CSI will have the right (but not the obligation) to sell all of its Topicus Preferred Shares to Topicus and exercise the Topicus Preferred Share Call Price Right, in which case, the holders of the Topicus Coop Preference Units will be entitled to sell all of their Topicus Coop Preference Units to Topicus Coop and exercise the Topicus Coop Preference Units Call Price Right, and (ii) at any time after July 5, 2021, holders representing 95% of the Preferred Securities (excluding any Topicus Coop Preference Units held by Topicus) will have the right (but not the obligation) to entitle the holders of the Topicus Coop Preference Units to sell all of their Topicus Coop Preference Units to Topicus Coop and exercise the Topicus Coop Preference Unit Call Price Right.

Holders of the Topicus Coop Preference Units have a redemption right that mirrors the Topicus Preferred Share Put Right (but at the Topicus Coop level), and is subject to substantially the same terms and restrictions that apply to the Topicus Preferred Share Put Right (but at the Topicus Coop level).

### Redemption at the Option of Topicus Coop

Topicus Coop has a redemption right in respect of the Topicus Coop Preference Units that mirrors the Topicus Mandatory Conversion Moment Call Right (but at the Topicus Coop level), and is subject to substantially the same terms and restrictions that apply to the Topicus Mandatory Conversion Moment Call Right (but at the Topicus Coop level). This right can only be exercised by Topicus Coop if Topicus exercises the Topicus Mandatory Conversion Moment Call Right.

Topicus Coop has a redemption right in respect of the Topicus Coop Preference Units that mirrors the Topicus Call Right (but at the Topicus Coop level), and which is subject to substantially the same terms and restrictions that

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

apply to the Topicus Call Right (but at the Topicus Coop level) (the "Topicus Coop Call Right"). The Topicus Coop Call Right can only be exercised by Topicus Coop if Topicus exercises the Topicus Call Right concurrently.

#### 10. Provisions

At January 1, 2021	\$ 20
Reversal	(0)
Provisions recorded during the period	8
Provisions used during the period	(2)
Effect of movements in foreign exchange and other	(0)
At March 31, 2021	\$ 25
Provisions classified as current liabilities	15
Provisions classified as other non-current liabilities	10

The provisions balance is comprised of various individual provisions for onerous contracts and other estimated liabilities of the Company of uncertain timing or amount.

### 11. Income taxes

Income tax expense is recognized based on management's best estimate of the actual income tax rate for the interim period applied to the pre-tax income of the interim period for each entity in the consolidated group. As a result of foreign exchange fluctuations, acquisitions and ongoing changes due to intercompany transactions amongst entities operating in different jurisdictions, the Company has determined that a reasonable estimate of a weighted average annual tax rate cannot be determined on a consolidated basis. The Company's consolidated effective tax rate in respect of continuing operations for the three months ended March 31, 2021 was -39% (28% for the three months ended March 31, 2020). The current period effective tax rate is impacted by the redeemable preferred securities expense, which is not deductible for tax purposes.

Constellation is subject to tax audits in the countries in which the Company does business globally. These tax audits could result in additional tax expense in future periods relating to historical filings. Reviews by tax authorities generally focus on, but are not limited to, the validity of the Company's inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful with their challenges, the Company's income tax expense may be adversely affected and Constellation could also be subject to interest and penalty charges.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 12. Capital and other components of equity

	Common Shares							
	Number	An	nount					
March 31, 2021	21,191,530	\$	99					
December 31, 2020	21,191,530	\$	99					

### Dividends and other distributions to shareholders

During the three months ended March 31, 2021, the Company declared a \$1.00 per share dividend to all common shareholders of record at close of business on March 16, 2021. The dividend declared in the quarter ended March 31, 2021 representing \$21 were paid and settled on April 9, 2021.

A dividend of \$1.00 per share representing \$21 were accrued as at December 31, 2020 and subsequently paid and settled on January 11, 2021.

On December 18, 2020, the Company declared a special dividend pursuant to which all common shareholders of record on December 28, 2020 of the Company were entitled to receive, by way of a dividend-in-kind, 1.859817814 Topicus Subordinate Voting Shares for each Constellation Software Inc. share held. The dividend was distributed on January 4, 2021.

#### 13. Finance and other expense (income) and finance costs

	Thre	e months ended I	March 31,
		2021	2020
Interest income on cash	\$	(1) \$	(0)
(Increase) decrease in the fair value of equity securities held for trading		(1)	2
Share in net (income) loss of equity investee		0	(0)
Finance and other income		(1)	(2)
Finance and other expense (income)	\$	(2) \$	(0)
Interest expense on debt and debentures	\$	10 \$	8
Interest expense on lease obligations		2	2
Amortization of debt related transaction costs		1	0
Amortization of debenture discount (premium) and associated rights offering, net		(1)	(1)
Other finance costs		3	2
Finance costs	\$	15 \$	11

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 14. Earnings per share

Basic and diluted earnings per share

	Three months ended March 31,							
		2021	2020					
Numerator:								
Net income attributable to common shareholders of CSI	\$	(9) \$	83					
Denominator:								
Basic and diluted shares outstanding	21,	191,530	21,191,530					
Earnings per share								
Basic and diluted	\$	(0.41) \$	3.91					

#### 15. Financial instruments

Fair values versus carrying amounts

The carrying values of cash, accounts receivable, accounts payable, accrued liabilities, dividends payable, income taxes payable, the majority of acquisition holdbacks, and the CSI Facility, approximate their fair values due to the short-term nature of these instruments. The carrying value of the debt without recourse to CSI and the Term Loan approximate their fair values as the debt is subject to market interest rates.

## Fair value hierarchy

The table below analyzes financial instruments carried at fair value, by valuation method.

- level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- level 2 inputs are inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly (i.e. prices) or indirectly (i.e. derived from prices); and
- level 3 inputs are inputs for the asset or liability that are not based on observable market data (i.e. unobservable inputs).

In the table below, the Company has segregated all financial assets and liabilities that are measured at fair value into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date.

Financial assets and financial liabilities measured at fair value as at March 31, 2021 and December 31, 2020 in the condensed consolidated interim financial statements are summarized below. The Company has no additional financial liabilities measured at fair value after initial recognition other than those recognized in connection with business combinations and the redeemable Preferred Securities.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

	March 31, 2021											Dece	mber	31, 2020		
	Le	vel 1	Lev	el 2	Le	evel 3	T	otal	Le	vel 1	Le	evel 2	I	Level 3	7	Fotal
Assets:																
Equity securities held for trading	\$	10	\$	-	\$	-	\$	10	\$	9	\$	-	\$	-	\$	9
		10		-		-		10		9		-		-		9
Liabilities:																
Redeemable preferred securities	\$	-	\$	-	\$	390	\$	390	\$	-	\$	-	\$	-	\$	-
Contingent consideration		-		-		82		82		-		-		88		88
		-		-		472		472		-		-		88		88

There were no transfers of fair value measurement between level 1, 2 and 3 of the fair value hierarchy in the periods ended March 31, 2021 and December 31, 2020.

The following tables shows a reconciliation from the beginning balances to the ending balances for fair value measurements in level 3 of the fair value hierarchy.

### Contingent Consideration

Balance at January 1, 2021	88
• '	
Increase from business acquisitions	5
Cash recoveries (payments)	(10)
Charges through profit or loss	2
Foreign exchange and other movements	(3)
Balance at March 31, 2021	82
Contingent consideration classified as current liabilities	25
Contingent consideration classified as other non-current liabilities	57

Estimates of the fair value of contingent consideration are performed by the Company on a quarterly basis. Key unobservable inputs include revenue/profitability growth rates and the discount rates applied (8% to 11%). The estimated fair value increases as the annual revenue/profitability growth rate increases and as the discount rate decreases and vice versa.

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

#### Redeemable Preferred Securities

Balance at January 1, 2021	\$ -
Issuance in relation to the acquisition of Topicus.com B.V.	136
Cash recoveries (payments)	-
Charges through profit or loss	263
Foreign exchange and other movements	(9)
Balance at March 31, 2021	390

Estimates of the fair value of the Redeemable Preferred Securities are performed by the Company on a quarterly basis. Key unobservable inputs include expected volatility and credit spread of the Topicus Preferred Shares. The estimated fair value increases as the expected volatility increases. The estimated fair value decreases as the credit spread increases. The key observable input is the subordinated voting share price of Topicus.com Inc. As the Topicus.com Inc. subordinate voting share price increases, the fair value of the Redeemable Preferred Securities increases.

### 16. Contingencies

In the normal course of operations, the Company is subject to litigation and claims from time to time. The Company may also be subject to lawsuits, investigations and other claims, including environmental, labour, income and sales tax, product, customer disputes and other matters. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of such contingencies will not have a material adverse impact on the results of operations, financial position or liquidity of the Company.

### 17. Changes in non-cash operating assets and liabilities

	Three months ended March 31,		
		2021	2020
Decrease (increase) in current accounts receivable	\$	(14) \$	(29)
Decrease (increase) in current unbilled revenue		(14)	6
Decrease (increase) in other current assets		(22)	(10)
Decrease (increase) in inventories		(0)	(1)
Decrease (increase) in other non-current assets		(4)	4
Increase (decrease) in other non-current liabilities		(9)	(12)
Increase (decrease) in current accounts payable and accrued liabilities,			
excluding holdbacks from acquisitions		(63)	(64)
Increase (decrease) in current deferred revenue		321	245
Increase (decrease) in current provisions		3	(3)
Change in non-cash operating working capital	\$	198 \$	136

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 18. Non-controlling interests

The Company's non-controlling interests at March 31, 2021 were associated with Topicus, a company whose operations are based in the Netherlands. Prior to January 4, 2021, the Company reflected a 100% ownership interest in Topicus. However, as outlined in Note 1 to the condensed consolidated interim financial statements and Note 4, Constellation's equity interest in Topicus was reduced from 100% to 30.3% (69.7% being non-controlling interest) in 2021.

The following tables summarize the information relating to the Company's non-controlling interests in Topicus before and after intercompany eliminations:

Non-controlling interest	<b>As at March 31, 2021</b> 69.7%	Intra-Group Eliminations	Total
Current assets Non-current assets Total assets	275 933 1,208		
Current liabilities Non-current liabilities Total liabilities	4,794 341 5,135		
Less: Non-controlling interest of Topicus subsidaries	3		
Net assets	(3,931)	3,947	16
Net assets attributable to non-controlling interests of Topicus			11
Revenue	Three months ended March 31, 2021 216	Intra-Group Eliminations	Total
Expenses	186		
Redeemable preferred securities expense (income) (note 1 and 9)	2,923		
Income before income taxes	(2,893)		
Income tax expense	6		
Net income (loss) prior to non-controlling interest allocation of Topicus subsidaries	(2,898)		
Less: Non-controlling interest of Topicus subsidaries	0		
Net income (loss) after allocation of non-controlling interest of Topicus subsidaries	(2,898)	2,659	(239)
Net income (loss) attributable to non-controlling interests of Topicus			(167)

Financial information on the statement of cash flows for Topicus is as follows:

	Three months ended March 31, 2021
Cash flows from operating activities	195
Cash flows from (used in) in financing activities	9
Cash flows from (used in) investing activities	(167)

Notes to Condensed Consolidated Interim Financial Statements (In millions of U.S. dollars, except per share amounts and as otherwise indicated) (Due to rounding, numbers presented may not foot) Three months ended March 31, 2021 and 2020 (Unaudited)

### 19. Subsequent events

On May 5, 2021 the Company declared a \$1.00 per share dividend that is payable on July 10, 2021 to all common shareholders of record at close of business on June 19, 2021.

Subsequent to March 31, 2021, the Company completed or entered into agreements to acquire a number of businesses for aggregate cash consideration of \$187 on closing plus cash holdbacks of \$9 and contingent consideration with an estimated fair value of \$1 for total consideration of \$198. The business acquisitions include companies catering primarily to the education, church and religion, healthcare, hospitality, safety management, mining, enterprise resource planning, financial services, asset management and transit verticals and are all software companies similar to the existing business of the Company.

As of April 29, 2021, the Mandatory Conversion Moment (note 1 and 9) for the mandatory conversion or redemption of all Topicus Preferred Shares (all of which are held by CSI) and all Topicus Coop Preference Units has been reached. Once the Subordinate Voting Shares of Topicus reach the Premium Target Price determined on the basis of the 60-day volume weighted average trading price of the Subordinate Voting Shares for any 60-day trading period, all outstanding Topicus Preferred Shares and Topicus Coop Preference Units must be, at the option of the respective holder (in the case of the Topicus Preferred Shares, CSI), either converted into Subordinate Voting Shares of Topicus or Topicus Coop Ordinary Units respectively (on a one-for-one basis), or, if such holder does not choose such conversion within 30 days of receiving notice that the Mandatory Conversion Moment has occurred, then such Topicus Preferred Shares or Topicus Coop Preference Units must be sold to and purchased by Topicus and Topicus Coop respectively in exchange for a cash payment equal to approximately EUR 19.06 per share (or per unit as applicable). CSI and the holders of the Topicus Preference Units will be required to provide their notification no later than May 29, 2021. The actual conversion or redemption of the Topicus Preferred Shares and Topicus Coop Preference Units will occur on February 1, 2022.