

Constellation Software Inc.

INTERIM FINANCIAL REPORT

Second Quarter Fiscal Year 2010

For the three and six month periods ended June 30, 2010 (UNAUDITED)

MANAGEMENT'S DISCUSSION AND ANALYSIS ("MD&A")

The following discussion and analysis should be read in conjunction with the Unaudited Consolidated Interim Financial Statements for the three and six month periods ended June 30, 2010 and with our Annual Consolidated Financial Statements for the year ended December 31, 2009, which we prepared in accordance with Canadian generally accepted accounting principles ("GAAP"). Certain information included herein is forward-looking and based upon assumptions and anticipated results that are subject to uncertainties. Should one or more of these uncertainties materialize or should the underlying assumptions prove incorrect, actual results may vary significantly from those expected. See "Forward-Looking Statements" and "Risks and Uncertainties".

Unless otherwise indicated, all dollar amounts are expressed in U.S. dollars. All references to "\$" are to U.S. dollars and all references to "C\$" are to Canadian dollars.

Additional information about the Company, including our most recently filed Annual Information Form ('AIF'), is available on SEDAR at <u>www.sedar.com</u>.

Forward Looking Statements

Certain statements in this report may contain "forward looking" statements that involve risks, uncertainties and other factors that may cause the actual results, performance or achievements of the Company or industry to be materially different from any future results, performance or achievements expressed or implied by such forwardlooking statements. Words such as "may", "will", "expect", "believe", "plan", "intend", "should", "anticipate" and other similar terminology are intended to identify forward looking statements. These statements reflect current assumptions and expectations regarding future events and operating performance and speak only as of the date of this MD&A, August 5, 2010. Forward looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved. A number of factors could cause actual results to vary significantly from the results discussed in the forward looking statements, including, but not limited to, the factors discussed under "Risks and Uncertainties". Although the forward looking statements contained in this MD&A are based upon what management of the Company believes are reasonable assumptions, the Company cannot assure investors that actual results will be consistent with these forward looking statements. These forward looking statements are made as of the date of this MD&A and the Company assumes no obligation, except as required by law, to update any forward looking statements to reflect new events or circumstances. This report should be viewed in conjunction with the Company's other publicly available filings, copies of which can be obtained electronically on SEDAR at www.sedar.com.

Non-GAAP Measures

This MD&A includes certain measures which have not been prepared in accordance Canadian GAAP such as Adjusted EBITDA, Adjusted EBITDA margin, Adjusted net income and Adjusted net income margin.

The term "Adjusted EBITDA" refers to net income before deducting interest, taxes, depreciation, other expenses (income), amortization, and foreign exchange (gain) loss. The Company believes that Adjusted EBITDA is useful supplemental information as it provides an indication of the results generated by the Company's main business activities prior to taking into consideration how those activities are financed and taxed and also prior to taking into consideration and the other items listed above. "Adjusted EBITDA margin" refers to the percentage that Adjusted EBITDA for any period represents as a portion of total revenue for that period.

"Adjusted net income" means net income plus non-cash expenses (income) such as amortization of intangible assets, future income taxes, and certain other expenses (income). The Company believes that Adjusted net

income is useful supplemental information as it provides an indication of the results generated by the Company's main business activities prior to taking into consideration amortization of intangible assets, future income taxes, and certain other non-cash expenses (income) incurred by the Company from time to time. "Adjusted net income margin" refers to the percentage that Adjusted net income for any period represents as a portion of total revenue for that period.

Adjusted EBITDA and Adjusted net income are not recognized measures under GAAP and, accordingly, shareholders are cautioned that Adjusted EBITDA and Adjusted net income should not be construed as alternatives to net income determined in accordance with GAAP. The Company's method of calculating Adjusted EBITDA and Adjusted net income may differ from other issuers and, accordingly, Adjusted EBITDA and Adjusted net income may not be comparable to similar measures presented by other issuers. See "Results of Operations —Adjusted EBITDA" and "— Adjusted net income" for a reconciliation of Adjusted EBITDA and Adjusted net income to net income.

Overview

We acquire, manage and build vertical market software ("VMS") businesses. Generally, these businesses provide mission critical software solutions that address the specific needs of our customers in particular markets. Our focus on acquiring businesses with growth potential, managing them well and then building them, has allowed us to generate significant cash flow and revenue growth during the past several years.

Our revenue consists primarily of software license fees, maintenance fees, professional service fees, and hardware sales. Software license revenue is comprised of license fees charged for the use of our software products generally licensed under single-year, multiple-year or perpetual arrangements in which the fair value of maintenance and/or professional service fees are determinable. Maintenance revenue primarily consists of fees charged for customer support on our software products post-delivery and also includes, to a lesser extent, recurring fees derived from combined software/support contracts, transaction revenues, and hosted products. Maintenance fee arrangements generally include ongoing customer support and rights to certain product updates "if and when available" and products sold on a subscription basis. Professional service revenue consists of fees charged for product training, consulting and implementation services. Hardware sales include the resale of third party hardware as well as sales of hardware created internally. Our customers typically purchase a combination of software, maintenance, professional services, and hardware, although the types, mix and quantity of each varies by customer and by product.

Cost of revenue consists primarily of the costs directly related to revenues including third party costs and internal costs related to the delivery of professional services and maintenance. Cost of revenue is generally expected to increase in the future as a result of increases in revenue.

Research and development expenses include personnel and related costs associated with our research and development efforts.

Sales and marketing expenses consist primarily of personnel and related costs associated with our sales and marketing functions, including advertising, commissions, trade shows and other promotional materials.

General and administration expenses include personnel and related costs associated with the administration of our business, rental of office space, legal and professional fees and insurance.

Results of Operations

(In thousands of dollars, except percentages and per share amounts)

(In thousands of dollars, except percentages and per sl		s)							
	Three mont				Si	ix month June	ns ended	Period-Ove	
	<u>2010</u>	<u>2009</u>	Cha <u>\$</u>	<u>%</u>	4	2010	<u>2009</u>	Chan <u>\$</u>	<u>%</u>
Revenue	152,682	101,515	51,167	50%	2	96,575	198,767	97,808	49%
Cost of Revenue	60,953	36,990	23,963	65%	1	21,503	72,819	48,684	67%
Gross Profit	91,729	64,525	27,204	42%	1	75,072	125,948	49,124	39%
Expenses									
Research and development	21,299	15,281	6,018	39%		43,489	29,982	13,507	45%
Sales and marketing	15,344	10,683	4,661	44%		28,965	20,780	8,185	39%
General and administration	27,100	16,227	10,873	67%		50,776	32,292	18,484	57%
Total Expenses (excluding depreciation and amortization) 63,743	42,191	21,552	51%	1	23,230	83,054	40,176	48%
Adjusted EBITDA	27,986	22,334	5,652	25%		51,842	42,894	8,948	21%
Depreciation	1,430	889	541	61%		2,477	1,639	838	51%
Total Expenses	65,173	43,080	22,093	51%	1	25,707	84,693	41,014	48%
Income before the undernoted	26,556	21,445	5,111	24%		49,365	41,255	8,110	20%
Amortization of intangible assets	17,175	14,309	2,866	20%		32,470	28,688	3,782	13%
Other (income) expenses	(123)	1,253	(1,376)	NA		(312)	1,441	(1,753)	NA
Interest expense, net	1,009	686	323	47%		1,654	1,366	288	21%
Foreign exchange loss (gain)	930	(371)	1,301	NA		1,021	(1,398)	2,419	NA
Income before income taxes	7,565	5,568	1,997	36%		14,532	11,158	3,374	30%
Income taxes (recovery)									
Current	4,711	3,505	1,206	34%		8,306	6,657	1,649	25%
Future	(494)	(1,684)	1,190	-71%		(3,435)	(3,027)	(408)	13%
	4,217	1,821	2,396	132%		4,871	3,630	1,241	34%
Net income	3,348	3,747	(399)	-11%		9,661	7,528	2,133	28%
Adjusted net income	20,029	16,372	3,657	22%		38,696	33,189	5,507	17%
Weighted avg # of shares outstanding (000's)									
Basic	21,179	21,168				21,177	21,159		
Diluted	21,192	21,192				21,192	21,192		
Net income per share									
Basic	\$ 0.16	\$ 0.18	\$ (0.02)	-11%	\$	0.46	\$ 0.36	\$ 0.10	28%
Diluted	\$ 0.16	\$ 0.18	\$ (0.02)	-11%	\$	0.46	\$ 0.36	\$ 0.10	28%
Adjusted EBITDA per share									
Basic	\$ 1.32		\$ 0.26	25%	\$	2.45			21%
Diluted	\$ 1.32	\$ 1.05	\$ 0.27	26%	\$	2.45	\$ 2.02	\$ 0.43	21%
Adjusted net income per share									
Basic	\$ 0.95		\$ 0.18	23%	\$	1.83	\$ 1.57	\$ 0.26	17%
Diluted	\$ 0.95	\$ 0.77	\$ 0.18	23%	\$	1.83	\$ 1.57	\$ 0.26	17%

Comparison of the second quarter and six months ended June 30, 2010 and 2009

<u>Revenue:</u>

Total revenue for the quarter ended June 30, 2010 was \$153 million, an increase of 50%, or \$51 million, compared to \$102 million for the comparable period in 2009. For the first six months of 2010 total revenues were \$297 million, an increase of 49%, or \$98 million, compared to \$199 million for the comparable period in 2009. The increase for both the second quarter and six month periods compared to the same periods in the prior year was entirely attributable to growth from acquisitions, as organic growth from our existing businesses declined by approximately 7% for both the second quarter and the first six months ended June 30, 2010. For acquired companies, organic growth is calculated as the difference between actual revenues achieved by each company in the financial period following acquisition compared to the revenues they achieved in the corresponding financial period preceding the date of acquisition by Constellation.

Constellation acquired the Public Transit Solutions business ('PTS') from Continental Automotive AG ('Continental') on November 2, 2009. Given the substantial amount of non-recurring revenue historically earned by PTS, gross revenue from PTS has fluctuated significantly in the past and may continue to do so in the future. Constellation expects revenue from PTS to decline significantly over the twelve month period following acquisition compared to revenue in the corresponding financial period preceding acquisition does not expect to re-occur in the corresponding financial period following acquisition. As such, management has chosen to provide supplemental organic growth disclosure to provide greater clarity regarding the impact of PTS on Constellation's consolidated financial results. Excluding PTS, organic growth for Constellation was 5% in Q2 2010 and 4% for the first six months of 2010 compared to the same periods in 2009.

The following table provides a summary of the impact of PTS on Constellation's organic revenue growth:

Organic Revenue Growth						
	Three months ended June 30, 2010	Six months ended June 30, 2010				
Constellation	-7%	-7%				
Constellation excluding PTS	5%	4%				

Further details of the PTS acquisition are provided under "Acquisition of PTS from Continental".

Software license revenue for the quarter ended June 30, 2010 was \$12 million, an increase of 35%, or \$3 million, compared to \$9 million in the same period in 2009. During the six months ended June 30, 2010, license revenue increased by 17% or \$3 million to \$23 million, from \$20 million for the same period in 2009. Professional services and other services revenue for the quarter ended June 30, 2010 increased by 64%, or \$17 million to \$42 million, from \$25 million for the same period in 2009. During the six months ended June 30, 2010, professional services and other services revenue increased by 64% or \$32 million to \$82 million, from \$50 million for the same period in 2009. Hardware and other revenue for the quarter ended June 30, 2010 increased by 91%, or \$7 million to \$15 million for the same period in 2009. During the six months ended June 30, 2010, hardware and other revenue increased by 632 million, from \$14 million for the same period in 2009. Maintenance revenues for the quarter ended June 30, 2010 increased by 41%, or \$25 million to \$84 million, from \$59 million for the same period in 2009. During the six months ended June 30, 2010, hardware and other revenue increased by 133% or \$18 million to \$32 million, from \$14 million to \$84 million, from \$59 million for the same period in 2009. During the six months ended June 30, 2010, maintenance revenue increased by 39% or \$45 million to \$160 million, from \$115 million for the same period in 2009. The following table displays the breakdown of our revenue according to revenue type:

	Three months ended June 30,			80,	Six r	nonths er	nded June 3	0,
	2010	2009	2010	2009	2010	2009	2010	2009
	(\$00	0)	(% of total	revenue)	(\$00	0)	(% of total	revenue)
Licenses	12,183	9,025	8%	9%	23,265	19,881	8%	10%
Professional services and other:								
Services	41,683	25,344	27%	25%	81,881	49,956	28%	25%
Hardware and other	14,984	7,834	10%	8%	31,774	13,661	11%	7%
Maintenance	83,832	59,312	55%	58%	159,655	115,269	54%	58%
	152,682	101,515	100%	100%	296,575	198,767	100%	100%

We aggregate our business into two distinct segments for financial reporting purposes: (i) the public sector segment, which includes businesses focused on government and government-related customers, and (ii) the private sector segment, which includes businesses focused on commercial customers.

The following table displays our revenue by reportable segment and the percentage change for the three and six months ended June 30, 2010 compared to the same periods in 2009:

	Three month	ns ended	Period-Ove	r-Period	Siz	x month	s ended	Period-Over	r-Period
	June 3	30,	Change			June 30,		Change	
	2010	2009	<u>\$</u>	%	2	2010	2009	<u>\$</u>	%
	(\$00	0, except	percentages	5)		(\$000), except	percentages	5)
Public Sector									
Licenses	8,789	7,130	1,659	23%		17,112	16,143	969	6%
Professional services and other:									
Services	34,525	22,129	12,396	56%		68,564	43,825	24,739	56%
Hardware and other	12,758	6,953	5,805	83%		28,241	11,983	16,258	136%
Maintenance	57,253	41,549	15,704	38%	1	09,632	80,301	29,331	37%
	113,325	77,761	35,564	46%	2	23,549	152,252	71,297	47%
Private Sector									
Licenses	3,394	1,895	1,499	79%		6,153	3,738	2,415	65%
Professional services and other:									
Services	7,159	3,215	3,944	123%		13,317	6,131	7,186	117%
Hardware and other	2,225	881	1,344	153%		3,533	1,679	1,854	110%
Maintenance	26,579	17,763	8,816	50%		50,023	34,967	15,056	43%
	39,357	23,754	15,603	66%		73,026	46,515	26,511	57%

Public Sector

For the quarter ended June 30, 2010, total revenue in the public sector segment increased 46%, or \$35 million, to \$113 million, compared to \$78 million for the quarter ended June 30, 2009. For the six months ended June 30, 2010, total revenue increased by 47% or \$72 million, to \$224 million, compared to \$152 million for the comparable period in 2009. The increases for both the three and six month periods were significant across all revenue types. Revenue growth from acquired businesses was significant for both the three and six month periods as we completed ten acquisitions since the beginning of 2009 in our public sector segment. It is estimated that acquisitions completed since the beginning of 2009 contributed approximately \$44 million to our Q2 2010 revenues and \$86 million to our revenues in the six months ended June 30, 2010. Revenues decreased organically by \$8 million in Q2 2010 and \$14 million in the six months ended June 30, 2010 compared to the same periods in 2009. Excluding PTS, organic growth for the Public Sector increased by 5% in Q2 2010 and 4% for the six months ended June 30, 2010 compared to the same periods in 2009.

Organic Revenue Growth						
	Three months ended June 30, 2010	Six months ended June 30, 2010				
Public Sector	-10%	-9%				
Public Sector excluding PTS	5%	4%				

The organic revenue change was primarily driven by the following:

- **Trapeze operating group** (decrease of approximately \$10 million in Q2 and a decrease of approximately \$19 million for the six months ended June 30, 2010). For both Q2 and the six months ended June 30, 2010, the negative organic growth was primarily caused from the PTS business as PTS recognized substantial non-recurring revenue in the twelve months prior to acquisition that Trapeze does not expect to re-occur in the corresponding financial period following acquisition. Excluding the impact of PTS, Trapeze experienced positive organic growth in both Q2 and the six months ended June 30, 2010.
- **Harris operating group** (increase of approximately \$3 million in Q2 and an increase of approximately \$5 million for the six months ended June 30, 2010). For both Q2 and the six months ended June 30, 2010, Harris had continued strong revenue from existing clients and new customers in their utility, local government, and school verticals.

Private Sector

For the quarter ended June 30, 2010, total revenue in the private sector segment increased by 66%, or \$15 million, to \$39 million, compared to \$24 million for the quarter ended June 30, 2009. For the six months ended June 30, 2010 total revenue increased by 57% or \$26 million, to \$73 million, compared to \$47 million for the comparable period in 2009. Revenue growth from acquired businesses was significant for both the three and six month periods as we completed seventeen acquisitions since the beginning of 2009 in our private sector segment. It is estimated that acquisitions completed since the beginning of 2009 contributed approximately \$15 million to our Q2 2010 revenues and \$25 million to our revenues in the six months ended June 30, 2010. Revenues increased organically by \$0.6 million in Q2 2010 and \$1 million in the six months ended June 30, 2010 compared to the same periods in 2009. The organic revenue change was negligible across each of the private sector operating groups.

Gross Profit by Source:

The following table displays the breakdown of our gross profit by revenue source and as a percentage of total revenue:

	Three months ended June 30,			Six months ended June 30,				
	2010	2009	2010	2009	2010	2009	2010	2009
			(\$00	0)			(\$000)
Gross profit licenses	89%	92%	10,872	8,323	90%	92%	21,007	18,354
Gross profit services & maintenance	61%	65%	76,582	54,709	60%	63%	144,409	104,568
Gross profit hardware & other	29%	19%	4,275	1,493	30%	22%	9,656	3,026
Gross profit on total revenue	60%	64%	91,729	64,525	59%	63%	175,072	125,948

Gross profit increased for the quarter ended June 30, 2010 to \$92 million from \$65 million for the quarter ended June 30, 2009. Our gross profit as a percentage of revenue declined from 64% in Q2 2009 to 60% in Q2 2010. For the first six months of 2010, gross profit increased to \$175 million from \$126 million for the same period in 2009.

Our gross profit as a percentage of revenue declined to 59% in the first six months of 2010 compared to 63% for the same period in 2009. For both periods, the increase in gross profit dollars is attributable to the overall increase in total revenue and the decline in gross profit as a percentage of revenue is primarily due to lower margin revenues acquired in the PTS acquisition. Hardware and other revenue margins can fluctuate significantly, given the relatively small size of this category and its diverse product mix.

Operating Expenses:

Research and development Sales and marketing General and administration

Depreciation

The following table displays the breakdown of our operating expenses by category:

Three month	ns andad	Period-Over-Period			
		Fellou-Over-Fellou			
June 3	30,	Change			
<u>2010</u> <u>2009</u>		<u>\$</u>	%		
(\$00	0, except p	ercentages)			
21,299	15,281	6,018	39%		
15,344	10,683	4,661	44%		
27,100	16,227	10,873	67%		
1,430	889	541	61%		
65,173	43,080	22,093	51%		

Six months	Six months ended		Period	
June	June 30,			
2010	2010 2009		%	
(\$0	000, except	percentages)		
43,489	29,982	13,507	45%	
28,965	20,780	8,185	39%	
50,776	32,292	18,484	57%	
2,477	1,639	838	51%	
125,707	84,693	41,014	48%	

Overall operating expenses for the quarter ended June 30, 2010 increased 51%, or \$22 million, to \$65 million, compared to \$43 million during the same period in 2009. As a percentage of total revenue, operating expenses increased to 43% in the quarter ended June 30, 2010 from 42% in the quarter ended June 30, 2009. During the six months ended June 30, 2010, operating expenses increased 48%, or \$41 million, to \$126 million, compared to \$85 million during the same period in 2009. As a percentage of total revenue, operating expenses decreased from 43% in the six months ended June 30, 2009 to 42% in the six months ended June 30, 2010. The growth in expenses for the three and six month periods is primarily due to the growth in the number of employees, an increase in performance bonus, and the appreciation of the Canadian dollar versus the U.S. dollar. Our average employee headcount associated with operating expenses grew 38% from 1,146 in the quarter ended June 30, 2009 to 1,577 in the quarter ended June 30, 2010 primarily due to acquisitions. During the six months ended June 30, 2010, headcount associated with operating expenses was up 35% to an average headcount of 1,529 compared to an average of 1,134 during the same period in 2009. Appreciation of the Canadian dollar vs. the U.S. dollar has a significant negative impact on operating expenses as a disproportionate amount of our total expenses, including costs of goods sold, are originated in Canadian dollars (See "Foreign Currency Exposure" below). The average exchange rate for the Canadian dollar changed significantly in the periods being measured, as evidenced by a 14% increase in Q2 2010 vs. Q2 2009 and a 16% increase for the comparable six month periods.

Research and development – Research and development expenses increased 39%, or \$6 million, to \$21 million for the quarter ended June 30, 2010 compared to \$15 million for the same period in 2009. During the six months ended June 30, 2010, research and development expense increased 45%, or \$13 million, to \$43 million, compared to \$30 million over the same period in 2009. The increase in expenses as a dollar amount for the three and six month periods is largely attributable to our growth in headcount from acquisitions and the appreciation of the Canadian dollar versus the U.S. dollar. For Q2 2010, we averaged 849 staff compared to 659 in the same period in 2009, representing a 29% increase in headcount. During the six months ended June 30, 2010, headcount associated with research and development was up 27% to an average headcount of 830 compared to an average of 653 during the same period in 2009.As a percentage of total revenue, research and development expense declined to 14% in the quarter ended June 30, 2010 from 15% in the quarter ended June 30, 2009 and remain unchanged at 15% for the six months ended June 30, 2010 compared to the same period in 2009. We do not have any capitalized software development costs. All of our software development costs are expensed as incurred.

Sales and marketing – Sales and marketing expenses increased 44%, or \$4 million to \$15 million, in the quarter ended June 30, 2010 compared to \$11 million for the same period in 2009. As a percentage of total revenue,

sales and marketing expenses decreased to 10% in the quarter ended June 30, 2010 from 11% for the same period in 2009. During the six months ended June 30, 2010, sales and marketing expense increased 39%, or \$8 million, to \$29 million, compared to \$21 million over the same period in 2009. As a percentage of total revenue, sales and marketing expenses remain unchanged at 10% for the six month period ended June 30, 2010 compared to the same period in 2009. The increase in expenses as a dollar amount for the three and six month periods is largely attributable to our growth in headcount from acquisitions. For Q2 2010, we averaged 364 staff compared to 258 in the same period in 2009, representing a 41% increase in headcount. During the six months ended June 30, 2010, headcount associated with sales and marketing was up 39% to an average headcount of 349 compared to an average of 252 during the same period in 2009.

General and administration – General and administration ("G&A") expenses increased 67%, or \$11 million, to \$27 million in the quarter ended June 30, 2010 from \$16 million for the same period in 2009. During the six months ended June 30, 2010, general and administration expense increased 57%, or \$19 million, to \$51 million, compared to \$32 million over the same period in 2009. The increase in expenses as a dollar amount during the quarter and the six month period is largely attributable to our growth in headcount from acquisitions, an increase in bonus expense, and the appreciation of the Canadian dollar compared to the US dollar. For Q2 2010, we averaged 364 staff compared to 229 in the same period in 2009, representing a 59% increase in headcount. During the six months ended June 30, 2010, headcount associated with general and administration was up 52% to an average headcount of 349 compared to an average of 229 during the same period in 2009. As a percentage of total revenue, G&A expenses increased to 18% in the quarter ended June 30, 2010 compared to 16% in the quarter ended June 30, 2009 and increased to 17% for the six months ended June 30, 2010 from 16% in the six months ended June 30, 2009.

Depreciation of property and equipment – Depreciation of property and equipment increased 61%, or \$0.5 million, to \$1.4 million in the quarter ended June 30, 2010 from \$0.9 million for the same period in 2009. During the six months ended June 30, 2010, depreciation of property and equipment increased 51%, or \$0.9 million, to \$2.5 million from \$1.6 million for the same period in 2009. The increase in both periods is primarily due to an increase in property and equipment obtained in acquisitions.

Non-Operating Expenses:

Amortization of intangible assets Other (income) expenses Interest expense, net Foreign exchange loss (gain)

Income taxes

The following table displays the breakdown of our non-operating expenses:

Three months ended June 30,		Period-Over-Period Change		
2010	,		%	
(\$00	0, except p	ercentages)		
17,175	14,309	2,866	20%	
(123)	1,253	(1,376)	NA	
1,009	686	323	47%	
930	(371)	1,301	NA	
4,217	1,821	2,396	132%	
23,208	17,698	5,510	31%	

	Six months ended June 30,		Period e
2010	2009	<u>\$</u>	%
(\$0	000, except	percentages)	
32,470	28,688	3,782	13%
(312)	1,441	(1,753)	NA
1,654	1,366	288	21%
1,021	(1,398)	2,419	NA
4,871	3,630	1,241	34%
39,704	33,727	5,977	18%

Amortization of intangible assets – Amortization of intangible assets increased to \$17 million for the quarter ended June 30, 2010 from \$14 million for the quarter ended June 30, 2009, representing a 20% increase. For the six months ended June 30, 2010, amortization of intangibles increased 13%, to \$32 million, compared to \$29 million over the same period in 2009. Both the three and six month increases are attributable to the increases in our intangible asset balance (on a cost basis) over the twelve month period ended June 30, 2010 as a result of the acquisitions that we completed during this period.

Other expenses (income) – Other income was \$0.1 million for the quarter ended June 30, 2010 compared to a \$1.3 million expense for the same period in the previous year. Other income was \$0.3 million for the six months ended June 30, 2010 compared to an expense of \$1.4 million for the same period in the previous year. The decrease in other

expense for both periods is primarily due to a non-cash one time write-down of a UK sterling denominated investment that occurred in Q2 2009. Although the investment was classified as available for sale, which requires fair value adjustments be recorded in other comprehensive income, it was determined that a holding loss relating to the depreciation of the UK sterling was other than temporary and as such a loss was recorded in the statement of operations for the decline in value of the investment relating to the depreciation of the UK sterling since the investment was made.

Interest expense, net – Net interest expense was \$1.0 million for the quarter ended June 30, 2010 compared to \$0.7 million for the same period in the previous year. For the six months ended June 30, 2010, interest expense was \$1.7 million compared to \$1.4 million for the comparable period in 2009. The increase in interest expense for both periods is due to an increase in our borrowings to fund acquisitions.

Foreign exchange loss (gain) – Most of our businesses are organized geographically so many of our expenses are incurred in the same currency as our revenues, which mitigates some of our exposure to currency fluctuations. For the quarter ended June 30, 2010, our foreign exchange loss was \$0.9 million compared to a gain of \$0.4 million in Q2 2009. The foreign exchange loss for the three months ended June 30, 2010 is mainly attributable to a decrease in the closing exchange rate of the UK Pound Sterling and Euro currencies vs. the U.S. dollar at June 30, 2010 vs. March 31, 2010. Although we generally run our business with negative working capital, we ended the period with UK Pound Sterling and Euro denominated positive working capital and as such recorded a foreign exchange loss due to the depreciation of these currencies relative to the U.S. dollar. For the six months ended June 30, 2010, the foreign exchange loss was \$1 million versus a gain of \$1.4 million for the same period in 2009. The large gain in the first half of 2009 was due to a gain realized on Canadian dollar liabilities settled in Q1 2009 at an exchange rate that was favourable to the rate used to value the liabilities at December 31, 2008.

Income taxes – We operate globally and we calculate our tax provision in each of the jurisdictions in which we conduct business. Our tax rate is, therefore, affected by the realization and anticipated relative profitability of our operations in those various jurisdictions, as well as different tax rates that apply and our ability to utilize tax losses. For the quarter ended June 30, 2010, income tax expense was \$4.2 million, compared to \$1.8 million for the same period in 2009. The increase in income tax expense is due to an increase in current tax resulting from an increase in adjusted net income before tax and from a reduction in future tax recovery. The reduction in future tax recovery is primarily due to the release of a valuation allowance in Q2 2009 in certain jurisdictions that did not re-occur in 2010. For the six months ended June 30, 2010, income tax expense was \$4.9 million, compared to \$3.6 million for the same period in 2009. The increase in income tax expense for the six months ended June 30, 2010 compared to the same period in 2009 is due to an increase in income tax expense for the six months ended June 30, 2010 compared to the same period in 2009 is due to an increase in income tax expense for the six months ended June 30, 2010 compared to the same period in 2009 is due to an increase in income tax over the same period.

Net Income:

Net income for the quarter ended June 30, 2010 was \$3.3 million compared to net income of \$3.7 million for the same period in 2009. On a per share basis this translated into a net income per diluted share of \$0.16 in Q2 2010 vs. a net income per diluted share of \$0.18 in Q2 2009. For the first six months of 2010, net income was \$9.7 million or \$0.46 per diluted share compared to \$7.5 million or \$0.36 per diluted share in the first six months of 2009. Net income in Q2 and for the first six months of 2010 was positively impacted by the growth in our Adjusted EBITDA more than offset by increases in amortization of intangibles, foreign exchange loss and income tax expense.

Adjusted EBITDA:

For Q2 2010, Adjusted EBITDA increased by \$6 million to \$28 million compared to \$22 million in Q2 2009, representing an increase of 25%. Adjusted EBITDA margin was 18% in the second quarter of 2010 compared to 22% in the comparable period in 2009. For the first six months of 2010, Adjusted EBITDA increased by \$9 million to \$52

million compared to \$43 million during the same period in 2009, representing an increase of 21%. Adjusted EBITDA margin was 17% in the first six months of 2010, compared to 22% of total revenue for the same period in 2009. The decrease in Adjusted EBITDA margin for the three and six months ended June 30, 2010 is largely due to the impact of the relatively lower profitability of the PTS business acquired in Q4 2009 and also due to the appreciation of the Canadian dollar vs. the U.S. dollar as a significant amount of our operating expenses are originated in Canadian dollars (See "Foreign Currency Exposure" below). The average exchange rate for the Canadian dollar changed significantly in the periods being measured; increasing by 14% versus the U.S. dollar in Q2 2010 compared with Q2 2009 and by 16% in the six months ended June 30, 2010 versus the same period in 2009. See "Non-GAAP Measures" for a description of Adjusted EBITDA and Adjusted EBITDA margin.

The following table reconciles Adjusted EBITDA to net income:

	Three months ended June 30, 2010 2009 (\$000, except percentages)	Six months ended June 30, 2010 2009 (\$000, except percentages)
Total revenue	\$ 152,682 \$ 101,515	\$ 296,575 \$ 198,767
Net income (loss)	3,348 3,747	9,661 7,528
Add back:		
Income taxes	4,217 1,821	4,871 3,630
Foreign exchange loss (gain)	930 <mark>(371</mark>)	1,021 (1,398)
Interest expense, net	1,009 686	1,654 1,366
Other (income) expenses	(123) 1,253	(312) 1,441
Amortization of intangible assets	17,175 14,309	32,470 28,688
Depreciation	1,430 889	2,477 1,639
Adjusted EBITDA	27,986 22,334	51,842 42,894
Adjusted EBITDA margin	18% 22%	17% 22%

Adjusted net income:

For Q2 2010, Adjusted net income increased by \$4 million to \$20 million compared to \$16 million in Q2 2009, representing an increase of 22%. Adjusted net income margin was 13% in the second quarter of 2010, compared to 16% of total revenue for the same period in 2009. For the first six months of 2010, Adjusted net income increased by \$6 million to \$39 million compared to \$33 million during the same period in 2009, representing an increase of 17%. Adjusted net income margin was 13% in the first six months of 2010, compared to 17% of total revenue for the same period in 2009. Adjusted net income margin for both the three and six months ended June 30, 2010 declined primarily due to a decline in Adjusted EBITDA margin. See "Non-GAAP Measures" for a description of Adjusted Net Income margin.

The following table reconciles Adjusted net income to net income:

	Three months ended June 30, 2010 2009 (\$000, except percentages)	Six months ended June 30, 2010 2009 (\$000, except percentages)
Total revenue	\$ 152,682 \$ 101,515	\$ 296,575 \$ 198,767
Net income (loss) Add back:	3,348 3,747	9,661 7,528
Amortization of intangible assets	17,175 14,309	32,470 28,688
Future income taxes (recovery)	(494) (1,684)	(3,435) (3,027)
Adjusted net income Adjusted net income margin	20,029 16,372 13% 16%	38,696 33,189 13% 17%

Quarterly Results

				Quarter	Ended								
	Sep. 30,	Dec. 31,	Mar. 31,	Jun. 30,	Sep. 30	Dec. 31	Mar. 31	Jun. 30					
	2008	2008	2009	2009	2009	2009	2010	2010					
		(\$000, except per share amounts)											
Revenue	80,790	98,397	97,252	101,515	107,279	131,894	143,893	152,682					
Net Income (loss)	3,293	3,970	3,781	3,738	2,715	(10)	6,313	3,348					
Net Income per share													
Basic	0.16	0.19	0.18	0.18	0.13	(0.00)	0.30	0.16					
Diluted	0.16	0.19	0.18	0.18	0.13	(0.00)	0.30	0.16					

We do not generally experience significant seasonality in our operating results from quarter to quarter. However, our quarterly results may fluctuate as a result of the various acquisitions which may be completed by the Company in any given quarter. We may experience variations in our net income on a quarterly basis depending upon the timing of certain one-time expenditures or gains which may include loss (gain) on the sale of short-term investments, marketable securities and other assets.

Acquisition of PTS from Continental

On November 2, 2009, Constellation acquired PTS from Continental for gross cash consideration of \$3 million. The purchase price was a small percent of PTS' annualized revenues, reflecting its recent history of negative cash flows. PTS is not considered a reportable operating segment of Constellation, however management has chosen to provide certain supplemental financial information to provide greater clarity into the operating performance and cash flow from operations of PTS until such time as it becomes consistently cash flow positive.

Management believes cash flow from operations is useful supplemental information about the performance of the underlying business as certain purchase price adjustments and purchase contract accounting under GAAP may result in reported earnings that differ materially from cash flow from operations. A significant amount of working capital was acquired with the PTS business which may have a material positive impact on cash flow from operations should we be able to reduce the level of working capital required in the business.

As of the date of acquisition, Constellation recorded a restructuring provision of \$6 million, which was revised to \$2m in Q1 2010, to realign operations with the future prospects of the acquired business. The majority of the restructuring provision relates to severance costs. The \$1 million balance of the restructuring provision is included in accounts payable and accrued liabilities in the June 30, 2010 balance sheet.

A number of acquired contracts were recorded at their estimated fair value as of the date of acquisition. Under this treatment, excess profits or costs relative to normalized profitability are recorded as contract assets or liabilities and amortized against revenues over the remaining life of the contract. As a result, the revenue and costs of these contracts reflected in the statement of operations will differ from the revenue and costs that would have been recognized under normal course percentage of completion accounting and will differ from the underlying operating cash flow associated with these contracts had we recognized these contracts since their inception. The impact on cash flows will be reflected in the statement of cash flow from operating activities.

In Q1 2010, the Company revised its estimates for progress to completion on a number of acquired long-term contracts that resulted in additional revenue of \$1 million being recognized in the period, which related to work performed and costs incurred over the contract term to date.

As part of the PTS acquisition, Constellation also assumed certain long-term contracts that contain contingent liabilities that may, but in management's opinion are unlikely to, exceed \$6 million in the aggregate. As the likelihood of loss is not determinable, these amounts have not been recorded in the financial statements.

Subsequent to June 30, 2010, the Company received an assessment, from a neutral accounting firm, as to the value of certain tangible net assets acquired as part of the PTS acquisition in order to resolve an existing dispute between the Company and Continental AG. The findings indicate a reduction in the purchase price of \$8.3 million. The Company is reviewing the report and the implications it could have on the estimates included in the purchase price allocation.

There is \$3.5 million recorded in other long-term liabilities relating to the PTS acquisition as at June 30, 2010. Management believes additional liabilities may exist due to uncertainties associated with acquired contracts and as such has retained on the balance sheet an amount equal to the current excess of identifiable tangible net assets acquired over the purchase price pending resolution of these matters, which management anticipates will occur during the allowable measurement period. The resolution of these matters may result in the recognition of an extraordinary gain in the event the acquired liabilities are less than the amounts accrued.

Acquisition of certain software assets and liabilities from MAXIMUS Inc.

On September 30, 2008, Constellation acquired certain assets and liabilities of MAXIMUS Inc.'s Asset, Justice, and Education businesses ('MAJES') for net cash consideration of \$34 million.

As part of the MAJES acquisition, Constellation also assumed certain long-term contracts that contain contingent liabilities that may, but in management's opinion are unlikely to, exceed \$12 million in the aggregate. As the likelihood of loss is not determinable, these amounts have not been recorded in the interim financial statements.

Supplemental Financial Information for MAJES and PTS

The table below provides certain supplemental statement of operations and cash flow information regarding MAJES and PTS for the three and six months ended June 30, 2010. MAJES and PTS are not considered reportable operating segments of Constellation; however, management has chosen to provide certain supplemental financial information to provide greater clarity into the operating performance and cash flow from operations of each business. Management believes cash flow from operations is useful supplemental information about the performance of the underlying business as certain purchase price adjustments and contract accounting under GAAP may result in reported earnings that differ materially from cash flow from operations. Certain contracts acquired as part of the MAJES business are being accounted for using the completed contract method of accounting. As a result, the revenue and costs on these contracts will not be reflected in the statement of operations until such contracts are complete. Over the course of the remaining term of the applicable contracts, the impact on cash flows will be reflected in the statement of cash flows from operating activities.

Statement of Operations For the three and six months ended June 30, 2010

		For the t	hree months er	nded June 30,	2010	For the	e six months e	nded June 30	, 2010
(Unaudited)	Sof (e	nstellation tw are Inc. excluding AJES and PTS)	MAJES	PTS	Consolidated	Constellation Softw are Inc. (excluding MAJES and PTS)	MAJES	PTS	Consolidated
Revenue	\$	108,824	\$ 20,228	\$23,630	\$ 152,682	\$ 207,439	\$38,499	\$50,637	\$ 296,575
Cost of revenue		40,834	6,217	13,902	60,953	77,174	12,951	31,378	121,503
Gross Profit		67,990	14,011	9,728	91,729	130,265	25,548	19,259	175,072
Total Expenses (excluding amortization)		50,418	7,105	6,220	63,743	95,530	14,074	13,626	123,230
Adjusted EBITDA		17,572	6,906	3,508	27,986	34,735	11,474	5,633	51,842
EBITDA as % Total Revenue		16%	34%	15%	18%	17%	30%	11%	17%
Depreciation		1,044	128	258	1,430	1,941	236	300	2,477
Income before the undernoted		16,528	6,778	3,250	26,556	32,794	11,238	5,333	49,365
Amortization of intangible assets		15,729	1,446	-	17,175	29,573	2,897	-	32,470
Other expenses (income), net		186	(52)	1,682	1,816	405	27	1,931	2,363
Income before income taxes		613	5,384	1,568	7,565	2,816	8,314	3,402	14,532
Income taxes		1,411	1,676	1,130	4,217	1,335	1,701	1,835	4,871
Net Income	\$	(798)	\$ 3,708	\$ 438	\$ 3,348	\$ 1,481	\$ 6,613	\$ 1,567	\$ 9,661

Cash flow from operating activities

For the three and six months ended June 30, 2010

		For the t	hree	months er	nded .	June 30,	2010			For the	six months e	nded June 30	, 2010)
	Soft (e) MA	nstellation w are Inc. kcluding JES and					0	Kaleda - J	Soft (e	nstellation tw are Inc. xcluding NJES and			0	
naudited)		PTS)	N	IAJES	ŀ	PTS	Cor	solidated		PTS)	MAJES	PTS	Con	solidated
sh flow s from operating activities:														
Net income	\$	(798)	\$	3,708	\$	438	\$	3,348	\$	1,481	\$ 6,613	\$ 1,567	\$	9,661
Adjustments to reconcile net income to														
net cash flow s from operations:														
Depreciation		1,044		128		258		1,430		1,941	236	300		2,477
Amortization of intangible assets		15,729		1,446		-		17,175		29,573	2,897	-		32,470
Future income taxes		23		(416)		(101)		(494)		(3,348)	(137)	50		(3,435
Other non-cash items		(922)		23		1,667		768		(466)	25	1,040		599
Change in non-cash operating w orking														
capital		2,029		3,016		3,896		8,941		2,439	(3,904)	(770)		(2,235
Cash flows from operating activities	\$	17,105	\$	7,905	\$	6,158	\$	31,168	\$	31,620	\$ 5,730	\$ 2,187	\$	39,537

Adjusted EBITDA to net income reconciliation For the three and six months ended June 30, 2010

		For the	three month	s ended Jun	ə 30,	2010	For the six months ended June 30, 2010					
(Unaudited)		nstellation itw are Inc. excluding AJES and PTS)	MAJES	PTS	Consolidated		Constellation Softw are Inc. (excluding MAJES and PTS)		MAJES	PTS	Consolidated	
Total revenue	\$	108,824	\$20,228	\$23,630	\$	152,682	\$	207,439	\$ 38,499	\$ 50,637	\$ 296,575	
Netincome		(798)	3,708	438		3,348		1,481	6,613	1,567	9,661	
Add back:												
Income tax expense		1,411	1,676	1,130		4,217		1,335	1,701	1,835	4,871	
Other expenses (income), net		186	(52)	1,682		1,816		405	27	1,931	2,363	
Amortization of intangible assets		15,729	1,446	-		17,175		29,573	2,897	-	32,470	
Depreciation		1,044	128	258		1,430		1,941	236	300	2,477	
Adjusted EBITDA		17,572	6,906	3,508		27,986		34,735	11,474	5,633	51,842	
Adjusted EBITDA margin		16%	34%	15%		18%		17%	30%	11%	17%	

Liquidity

Our net cash position (cash less bank indebtedness) at June 30, 2010 decreased to negative \$29 million, from negative \$10 million at December 31, 2009. Borrowings on our line of credit increased by \$16 million and cash decreased by \$3 million.

Total assets increased \$34 million, from \$480 million at December 31, 2009 to \$514 million at June 30, 2010. The majority of the increase can be explained by an increase in intangible assets and goodwill of \$30 million due to acquisitions completed since the beginning of the year.

Current liabilities increased \$27 million, from \$299 million at December 31, 2009 to \$326 million at June 30, 2010. The majority of the increase can be explained by increases in a) bank indebtedness of \$16 million and b) deferred revenue of \$14 million primarily due to an increase in maintenance revenue from acquisitions and from the timing of billings versus revenue recognized. These increases were offset by a decrease in a) accounts payable and accrued liabilities of \$8 million primarily due to the payment of 2009 employee bonuses in Q1 2010.

Net Changes in Cash Flow	Six months ended June 30, 2010 (in millions of \$)
Net cash provided by operating activities	\$40
Net cash provided by financing activities	11
Net cash used in investing activities	(52)
Effect of currency translation	(2)
Net decrease in cash and cash equivalents	\$(3)

The net cash flow from operating activities was \$40 million for the six months ended June 30, 2010. The \$40 million provided by operating activities resulted from \$10 million in net income, plus adjustments for \$32 million of non-cash expenses included in net income, less \$2 million of cash used by changes in our non-cash operating working capital.

The net cash provided by financing activities in the six months ended June 30, 2010 was \$11 million. \$16 million in additional funds were drawn from our credit facility and \$6 million was used in Q1 2010 to pay a dividend of \$0.26 per share.

The net cash used in investing activities in the six months ended June 30, 2010 was \$52 million. The cash used in investing activities was primarily due to acquisitions for an aggregate of \$43 million (including payments for holdbacks relating to prior acquisitions) and due to \$8 million in additions to short term investments, marketable securities and other assets.

We believe we have more than sufficient cash and cash equivalents to continue to operate for the foreseeable future. Generally our VMS businesses operate with negative working capital as a result of the collection of maintenance payments and other revenues in advance of the performance of the related services. As such, management anticipates that it can continue to grow the business organically without any additional funding. If we continue to acquire VMS businesses we may need additional external funding depending upon the size and timing of the acquisitions.

Capital Resources and Commitments

We have a \$160 million credit facility that is collateralized by substantially all of our assets including the assets of the majority of our material Canadian and U.S. subsidiaries. Certain other subsidiaries also guarantee this facility. The facility is available for acquisitions, working capital needs, and other general corporate purposes and for the needs of our subsidiaries. As of June 30, 2010, we had drawn \$59 million on this facility.

Commitments include operating leases for office equipment and facilities, bank guarantees, and performance bonds issued on our behalf by financial institutions in connection with facility leases and contracts with public sector customers. Also, occasionally we structure some of our acquisitions with "earn out" payments based on the future performance of the acquired business. Aside from the aforementioned, we do not have any other business arrangements, derivative financial instruments, or any equity interests in unconsolidated companies (aside from our shareholdings in publicly traded companies included in our short term investments) that would have a significant effect on our assets and liabilities as at June 30, 2010.

Foreign Currency Exposure

We operate internationally and have foreign currency risks related to our revenue, operating expenses, assets and liabilities denominated in currencies other than the U.S. dollar. Consequently, we believe movements in the foreign currencies in which we transact could significantly affect future net earnings. Currently, we do not use hedging techniques to mitigate such currency risks. We cannot predict the effect of foreign exchange losses in the future; however, if significant foreign exchange losses are experienced, they could have a material adverse effect on our business, results of operations, and financial condition.

The following table provides an approximate breakdown of our revenue and expenses by currency, expressed as a percentage of total revenue/expenses, as applicable, for the three and six month periods ended June 30, 2010:

		ths Ended 0, 2010	•	hs Ended 0, 2010
	% of	% of	% of	% of
Currencies	Revenue	Expenses	Revenue	Expenses
USD	72%	55%	71%	56%
CAD	11%	24%	10%	24%
GBP	7%	9%	8%	8%
CHF	5%	8%	5%	9%
EURO	2%	0%	3%	0%
Others	3%	4%	3%	3%
Total	100%	100%	100%	100%

Off-Balance Sheet Arrangements

As a general practice, we have not entered into off-balance sheet financing arrangements. Except for operating leases, bank guarantees, and letters of credit, all of our commitments are reflected on our balance sheet.

Transactions with Related Parties

Aside from our Key Employee Loan Program ("KELP"), we had no material related party transactions during the six months ended June 30, 2010. The outstanding balance of loans granted under the KELP as of June 30, 2010 was \$0.5 million as compared to \$0.6 million as of December 31, 2009.

Proposed Transactions

We seek potential acquisition targets on an ongoing basis and may complete several acquisitions in any given fiscal year.

Changes in Accounting Policies

Effective January 1, 2010, the Company adopted CICA Handbook, Section 1582 "Business Combinations" which replaces existing standards. This section establishes the standards for the accounting of business combinations, and states that all assets and liabilities of an acquired business will be recorded at fair value. Obligations for contingent consideration and contingencies will also be recorded at fair value at the acquisition date. This standard also states that acquisition related costs will be expensed as incurred and that restructuring charges will be expensed in the periods after the acquisition date. This standard is applied prospectively to business combinations with acquisition dates on or after January 1, 2011. The Company has elected to early adopt this standard and apply to all business combinations with acquisition dates on or after January 1, 2010. The impact to the Company's financial statements as a result of adopting this new standard was an increase in General and administration expenses of approximately \$1.6 million for the six months ended June 30, 2010 compared to the same period in 2009.

Effective January 1, 2010, the Company adopted CICA Handbook, Section 1601, "Consolidated financial statements", which replaces existing standards. This section establishes the standards for preparing consolidated financial statements and is effective for fiscal 2011. The Company has elected to early adopt this standard effective January 1, 2010. There was no material impact to the Company's financial statements as a result of adopting this new standard.

In January 2009, the CICA issued Handbook Section 1602, "Noncontrolling interests in Consolidated Financial Statements". This section specifies that noncontrolling interests be treated as a separate component of equity, not as a liability or other item outside of equity. Section 1602 is effective for periods beginning on or after January 1,

2011 and will be applied prospectively to all noncontrolling interests, including any that arose before the effective date. The Company has elected to early adopt this standard effective January 1, 2010. There was no material impact to the Company's financial statements as a result of adopting this new standard.

Recent Accounting Pronouncements

International Financial Reporting Standards (IFRS)

In February 2008, the Canadian Accounting Standards Board announced the adoption of IFRS for publicly accountable enterprises in Canada. Effective January 1, 2011, companies must convert from Canadian GAAP to IFRS. IFRS is effective for our first quarter ended March 31, 2011, with comparative data also prepared under IFRS.

We have initiated an IFRS transition project with a formal and detailed project plan. A project team consisting of senior management from our head office and operating subsidiaries are engaged on the project. We have also engaged external IFRS consultants. Regular reporting is provided to our senior executive management and to our Audit Committee on the project's progress.

The table below illustrates key elements of our transition plan, our major milestones and status as at June 30, 2010. Our conversion plan is organized in phases over time and by area.

Activities	<u>Milestones</u>	<u>Status</u>
Financial reporting:		
 Identification of differences between Canadian GAAP and IFRS applicable to the Company. 	 Analysis of significant differences. Senior management and Audit 	 Identification of initial differences and preliminary selection of IFRS accounting policies completed in 2009.
 Selection of IFRS accounting policies and IFRS 1 elections. 	Committee approval of financial statement format in Q4 2010.	
 Quantification of differences between Canadian GAAP and IFRS. 	 Final quantification of conversion effects on the 2010 opening balance sheet by Q4 	
 Development of IFRS financial statements including disclosures. 	2010 and 2010 comparative period by Q1 2011.	
System and processes:		
 Assessment of the impact of changes on the systems and processes. 	 Systems, process and internal control changes implemented by Q4 2010. 	 To date no significant modifications to our information systems have
 Implementation of any system 	been identified.	

 and process design changes. Documentation and testing of internal controls over new systems and processes. 	for 2010 comparatives completed by Q1 2011.	 To date only minor changes to our internal controls and processes have been identified.
Contracts, communication and training:		
 Assessment of the impact to contracts on changing from Canadian GAAP, specifically, employee bonus plans, debt covenants, and any contingent consideration from business combinations. 	 Contracts analyzed and updated (if appropriate) by end of 2010. Communication at all levels throughout the transition process. 	 Communication is ongoing. Training of employees has begun, scheduled to be completed by Q4 2010.
 Communicate the effect of the IFRS change over internally and externally. 		
• Provide appropriate training to employees based on their interaction with IFRS.		

The following are our preliminary significant IFRS policy decisions and significant expected accounting differences, based on our analysis of the current IFRS standards. Additional differences between Canadian GAAP and IFRS may be identified once the training is completed and as we conduct the quantification process. As a result, our accounting policy choices may change prior to the adoption of IFRS on January 1, 2011. Although we have identified key accounting policy differences, we cannot at this time determine the impact of these differences to our consolidated financial statements.

First-time adoption of IFRS (IFRS 1):

Upon transition, a company is required to apply IFRS on a retrospective basis. However, IFRS 1 has certain mandatory exceptions, as well as limited optional exemptions, in specific areas of certain standards that do not require retrospective application of IFRS. Based on our analysis to date, we expect to apply the following optional exemptions available under IFRS 1 that may be significant to us in preparing our first consolidated financial statements under IFRS:

Business combinations - IFRS 1 allows us to apply these standards on a prospective or retrospective basis. We have elected to apply IFRS 3(revised), Business combinations, on a prospective basis for all business combinations completed after January 1, 2010.

Cumulative translation differences - IFRS 1 allows cumulative translation differences for foreign operations to be cleared through equity on transition. We have elected to reset cumulative translation differences to zero on transition. At June 30, 2010, our cumulative translation account under Canadian GAAP was a loss of \$2.9 million and a loss of \$3.2 million at December 31, 2009.

IFRS to Canadian GAAP differences:

In addition to the IFRS 1 exceptions and exemptions, the following are preliminary differences between our Canadian GAAP accounting policies and those under IFRS that we believe are applicable and significant to Constellation based on our analysis to date:

Recognizing and measuring goodwill or a gain from a bargain purchase

Under IFRS, negative goodwill does not result in the proportionate reduction of certain acquired assets, or the inclusion of contingent liabilities. Rather, negative goodwill is recorded in the P&L. We have had acquisitions in the past wherein negative goodwill has resulted in a proportionate reduction of certain acquired assets. Under IFRS, this would result in negative goodwill being recorded in the statement of operations.

Foreign currency translation

Under IFRS, there are various indicators to be considered in determining the appropriate functional currency of an entity. When the indicators are mixed and the functional currency is not obvious, priority should be given to indicators identified as primary. Canadian GAAP has similar indicators as IFRS in determining functional currency. However, Canadian GAAP does not have a hierarchy of indicators under which certain indicators are given priority. Based on our preliminary analysis of the functional currency under IFRS, we believe that the functional currency of some of our foreign subsidiaries will change from US dollars to local currency. Based on a preliminary analysis, we do not believe that these changes will have a material impact on our January 1, 2010 opening balance sheet. Any impact of a retrospective change in the functional currency will be initially reported in retained earnings.

Provisions

Under IFRS a provision is recognized in the financial statements if it is probable. Probable is defined under IFRS as "more likely than not". This is a lower threshold than "likely" under Canadian GAAP. Currently, we have approximately \$19 million in contingent liabilities disclosed in our financial statements. Under IFRS, some of these liabilities may be recorded in our financial statements.

Revenue recognition

We have certain long term contracts that are being accounted for using the completed contract method of accounting. Completed contract method of accounting is not allowed under IFRS. As such, we will record accumulated profit/loss on these contracts in our opening retained earnings and recognize the remaining billings and expenses using the percentage completion method where we can reliably estimate costs to complete. Where we cannot estimate costs to complete, the zero margin method will be used.

Income Taxes

For integrated subsidiaries and foreign-denominated purchases of capital assets, IFRS requires a deferred tax asset/liability to be recorded based on foreign exchange movements, whereby an amount arises based on the difference between the historical rate and the current rate. Under its current structure, Constellation has a significant number of integrated subsidiaries that could be impacted by this difference.

Amortization of Fixed Assets and Finite Lives Intangible Assets

Under IFRS uniform accounting policies must be used for reporting like transactions. With input from our subsidiaries we have developed draft uniform accounting policies. These policies decrease the useful life of some of our fixed assets and finite lives intangible assets. IFRS requires that we retrospectively apply this change, the result being a decrease in the net book value of our depreciable assets and a decrease in our retained earnings.

Impairment of Assets

Under IFRS, assets are tested separately for impairment, and where the recoverable amount cannot be estimated for individual assets, it should be estimated as part of a cash-generating unit. IFRS uses a one-step process for testing and measuring impairment of long-lived assets, rather than two-step methods under Canadian GAAP.

Except for goodwill, IFRS also requires reversal of impairments of long-lived assets where adverse circumstances have reversed. The Company assessed the carrying value of its assets in accordance with IAS 36 and found that no impairment losses are required to be recognized as at January 1, 2010, or at March 31, 2010. Whether the Company will be materially affected will depend upon the facts at the time of each impairment test.

The impact of IFRS at transition will depend on the IFRS standards in effect at the time, accounting elections that have not yet been made and the prevailing business and economic facts and circumstances. The evolving nature of IFRS may also result in additional accounting changes, some of which may be significant. We will continue to monitor changes in the IFRS standards and will adjust our transition plans accordingly.

Share Capital

As at August 5, 2010, there were 21,191,530 total shares outstanding comprised of 17,503,530 common shares and 3,688,000 class A non-voting shares.

Outlook

Although we anticipate that our annual revenue and Adjusted EBITDA will vary from year to year, management's objective is to grow each of our annual revenue per share and Adjusted EBITDA per share at an average rate, in the five year period commencing January 1, 2006 and ending December 31, 2010, in excess of 20% per annum. While we previously anticipated that approximately one half to three quarters of our growth would be attributable to acquisitions over this five year period, the availability of acquisitions combined with the impact of the economy on our organic growth over this period is currently expected to result in the majority of our growth being attributable to acquisitions. The foregoing objectives are based on various assumptions of management, including, without limitation, that (i) there will be a sufficient number of reasonably-priced acquisitions available, and (ii) we will continue to declare modest dividends. See "Forward-Looking Statements" and "Risks and Uncertainties".

The risks and uncertainties affecting the Company are described in the Company's most recently filed AIF. Additional risks and uncertainties not presently known to us or that we currently consider immaterial also may impair our business and operations and cause the price of the common shares to decline. If any of the noted risks actually occur, our business may be harmed and the financial condition and results of operation may suffer significantly. In that event, the trading price of the common shares could decline, and shareholders may lose all or part of their investment.

Controls and Procedures

Evaluation of disclosure controls and procedures:

Management is responsible for establishing and maintaining disclosure controls and procedures as defined under National Instrument 52-109. At June 30, 2010, the President and Chief Financial Officer concluded that the design and operation of these disclosure controls and procedures were effective and that material information relating to the Company, including its subsidiaries, was made known to them and was recorded, processed, summarized and reported within the time periods specified under applicable securities legislation.

Internal controls over financial reporting:

In accordance with National Instrument 52-109 respecting certification of disclosure in issuers' interim filings, the President and Chief Financial Officer have designed or caused it to be designed under their supervision, disclosure

controls and procedures to provide reasonable assurance that (i) information required to be disclosed by the Company in its quarterly filings or other reports filed or submitted by it under applicable securities legislation is recorded, processed, summarized and reported within the prescribed time periods, and (ii) material information regarding the Company is accumulated and communicated to the Company's management, including its President and Chief Financial Officer in a timely manner.

In addition, the President and Chief Financial Officer have designed or caused it to be designed under their supervision internal controls over financial reporting ("ICFR") to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes. The control framework the President and the Chief Financial Officer used to design the Company's ICFR is recognized by the Committee of Sponsoring Organizations of the Treadway Commission.

The President and the Chief Financial Officer have evaluated, or caused to be evaluated under their supervision, whether or not there were changes to its ICFR during the three-month period ended June 30, 2010 that have materially affected, or are reasonably likely to materially affect the Company's ICFR. No such changes were identified through their evaluation.

Exclusion of PTS

Our assessment of and conclusion on the effectiveness of disclosure controls and procedures and internal control over financial reporting did not include the controls or procedures of the operations of PTS, which are included in our Q2 2010 interim consolidated financial statements. Certain summary financial information related to PTS has been included above under 'Acquisition of PTS from Continental'.

Consolidated Financial Statements (In U.S. dollars)

CONSTELLATION SOFTWARE INC.

For the three and six months ended June 30, 2010 and 2009 (Unaudited)

Interim Consolidated Balance Sheets (In thousands of U.S. dollars)

		June 30,	De	ember 31,	
		2010		2009	
		(Unau	udited)		
Assets					
Current assets:					
Cash	\$	30,362	\$	33,249	
Short-term investments and marketable					
securities available for sale (note 5)		22,582		22,323	
Accounts receivable		88,701		99,742	
Work in progress		26,922		21,349	
Inventory (note 6)		15,754		12,702	
Prepaid expenses and other current assets (note 7)		22,105		19,606	
Notes receivable		3,959		3,833	
Investment tax credits recoverable		2,699		2,250	
Future income taxes (note 14)		3,470		4,445	
		216,554		219,499	
Restricted cash (note 4)		957		2,229	
Property and equipment		15,793		10,539	
Future income taxes (note 14)		14,300		10,155	
Investment tax credits recoverable		2,670		2,133	
Other long-term assets (note 7)		4,811		7,169	
Intangible assets (note 10)		211,509		187,788	
Goodwill (note 9)		47,720		40,977	
	\$	514,314	\$	480,489	
Liabilities and Shareholders' Equity					
Current liabilities:					
Bank indebtedness (note 11)	\$	59,454	\$	43,100	
Accounts payable and accrued liabilities (note 8)	Ψ	102,990	Ψ	111,307	
Acquisition holdback payments		4,750		3,587	
Deferred revenue		150,816		136,857	
Income taxes payable (note 14)		7,543		3,751	
		325,553		298,602	
Future income taxes (note 14)		35,596		28,121	
Other long-term liabilities (note 8)		39,775		45,708	
Shareholders equity:					
Capital stock		99,283		99,283	
Shareholder loans (note 12)		(468)		(646)	
Accumulated other comprehensive loss (note 18)		846		(157)	
Retained earnings		13,729		9,578	
		113,390		108,058	
Contingencies (note 9(e))					
	\$	514,314	\$	480,489	

Interim Consolidated Statements of Operations (In thousands of U.S. dollars, except per share amounts)

		Three n				Six mor		
			ne 30				ne 30	
		2010 (U	naudi	2009 ted)		2010 (U	naud	2009 ited)
Deveeve	۴	· ·		,	۴	,		,
Revenue	\$	152,682	\$	101,515	\$	296,575	\$	198,767
Cost of revenue		60,953		36,990		121,503		72,819
		91,729		64,525		175,072		125,948
Research and development		21,299		15,281		43,489		29,982
Sales and marketing		15,344		10,683		28,965		20,780
General and administration		27,100		16,227		50,776		32,292
Depreciation		1,430		889		2,477		1,639
		65,173		43,080		125,707		84,693
Income before the undernoted		26,556		21,445		49,365		41,255
Amortization of intangible assets		17,175		14,309		32,470		28,688
Other (income) expenses (note 13)		(123)		1,253		(312)		1,441
Interest expense, net		1,009		686		1,654		1,366
Foreign exchange loss (gain)		930		(371)		1,021		(1,398)
Income before income taxes		7,565		5,568		14,532		11,158
Income taxes (recovery) (note 14):								
Current		4,711		3,505		8,306		6,657
Future		(494)		(1,684)		(3,435)		(3,027)
		4,217		1,821		4,871		3,630
Net income	\$	3,348	\$	3,747	\$	9,661	\$	7,528
Income per share (note 15):								
Basic	\$	0.16	\$	0.18	\$	0.46	\$	0.36
Diluted		0.16		0.18		0.46		0.36
Weighted average number of shares outstanding (note 15):								
Basic		21,179		21,168		21,177		21,159
Diluted		21,192		21,192		21,192		21,192
						-		-
Outstanding at the end of the period		21,192		21,192		21,192		21,19

Interim Consolidated Statements of Retained Earnings

(In thousands of U.S. dollars)

			month ine 30.	s ended		Six months ended June 30,				
	2010 2009					2010		2009		
		(Unaudited)				(Unaudited)				
Retained earnings, beginning of period	\$	10,381	\$	3,135	\$	9,578	\$	3,931		
Net income		3,348		3,747		9,661		7,528		
Dividends		-		-		(5,510)		(4,577)		
Retained earnings, end of period	\$	13,729	\$	6,882	\$	13,729	\$	6,882		

Interim Consolidated Statements of Comprehensive Income (In thousands of U.S. dollars)

			month ne 30.	s ended	Six mont	hs en e 30,	ded
		2010		2009	2010	, 00,	2009
		(U	naudit	ed)	(Un	audite	ed)
Net Income	\$	3,348	\$	3,747	\$ 9,661	\$	7,528
Other comprehensive net income:							
Net unrealized mark-to-market adjustment gain (loss) on available-for-sale financial assets during the period		410		1,779	2,484		379
Net unrealized foreign exchange gain (loss) on available-for-sale financial assets during the period		(89)		841	(440)		742
Reclassification of unrealized gain from prior upon derecognition of available-for-sale investments	[.] perio	ds -		-	(696)		-
Amounts reclassified to net income during the period		-		1,286	-		1,474
Future tax expense on unrealized net gains		(48)		-	(652)		-
Foreign currency translation adjustment		(61)		-	307		-
Comprehensive income	\$	3,560	\$	7,653	\$ 10,664	\$	10,123

Interim Consolidated Statements of Cash Flows (In thousands of U.S. dollars)

		Three mo		ended		Six mont		ded
		2010	e 30,	2009		Jun 2010	e 30,	2009
			audit				naudit	
On the filment for the second binding of the filment		(0)				(0)		,
Cash flows from operating activities:	¢	2.240	¢	0 7 4 7	¢	0.664	¢	7 500
Net income	\$	3,348	\$	3,747	\$	9,661	\$	7,528
Adjustments to reconcile net income to								
net cash flows from operations:		1,430		889		0 477		1 620
Depreciation Amortization of intangible assets		17,175		009 14,309		2,477 32,470		1,639 28,688
Non-cash interest		(70)		(35)		(141)		(71)
Future income taxes		(494)		(1,684)		(3,435)		(3,027)
Other		(494) (92)		1,253		(3,435) (281)		(3,027)
Foreign exchange loss (gain)		(92) 930		(697)		1,021		(1,798)
Change in non-cash operating working		930		(097)		1,021		(1,790)
capital (note 17)		8,941		(714)		(2,235)		(16,461)
Cash flows from operating activities		31,168		17,068		39,537		17,939
		01,100		17,000		00,007		17,000
Cash flows from (used in) financing activities:				(0)				(50)
Increase (decrease) in other long-term liabilities		454		(6)		507		(59)
Increase (decrease) in bank indebtedness		889		(17,209)		16,354		(23,200)
Credit facility financing fees		-		(12)		-		(28)
Dividends paid		-		(926)		(5,510)		(4,577)
Repayment of shareholder loans (note 12) Cash flows from (used in) financing activities		<u>69</u> 1,412		29 (18,124)		190 11,541		327
Cash hows from (used in) financing activities		1,412		(10,124)		11,341		(27,537)
Cash flows from (used in) investing activities:								
Acquisition of businesses, net of cash								
acquired (note 9)		(24,644)		(2,669)		(39,905)		(5,594)
Acquisition holdback payments		(1,875)		(633)		(2,822)		(2,572)
Earnout payments		-		-		(71)		-
(Acquisitions) dispositions of short-term investment	nts,							
marketable securities and other assets		(1,031)		110		(8,248)		110
Decrease in restricted cash		1,729		-		1,272		-
Decrease (increase) in other assets		543		111		848		(129)
Property and equipment purchased		(1,633)		(1,008)		(3,223)		(1,929)
Cash flows used in investing activities		(26,911)		(4,089)		(52,149)		(10,114)
Effect of currency translation adjustment on								
cash and cash equivalents		(1,704)		701		(1,816)		1,753
Increase (decrease) in cash and cash equivalents		3,965		(4,444)		(2,887)		(17,959)
Cash, beginning of period		26,397		16,890		33,249		30,405
Cash, end of period	\$	30,362	\$	12,446	\$	30,362	\$	12,446
Supplemental cash flow information:								
Income taxes paid	\$	1,388	\$	3,692	\$	5,015	\$	8,814
Interest paid	Ψ	1,250	Ŷ	799	Ψ	2,132	Ψ	1,647
Investment tax credits received		59		130		538		205
		36						45

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

1. Basis of presentation:

The accompanying unaudited condensed interim consolidated financial statements (the "Interim Consolidated Financial Statements") include the accounts of the Company and all entities which are controlled by the Company, referred to as subsidiaries. All significant inter-company transactions and balances have been eliminated. During the six months ended June 30, 2010, the Company completed certain acquisitions as described in note 9 to the Interim Consolidated Financial Statements. The results of operations of these acquired companies have been included in these Interim Consolidated Financial Statements from the dates of acquisition.

These Interim Consolidated Financial Statements are expressed in U.S. dollars and are prepared in accordance with Canadian generally accepted accounting principles ("Canadian GAAP") and reflect all adjustments consisting only of normal adjustments which, in the opinion of management, are necessary for a fair presentation of the results of the interim periods presented. These Interim Consolidated Financial Statements are based upon accounting policies and methods of their application that are consistent with those used and described in the Company's annual consolidated financial statements, except as described in note 2. The Interim Consolidated Financial Statements do not include all of the financial statement disclosures included in the annual financial statements prepared in accordance with Canadian GAAP and, therefore, should be read in conjunction with the 2009 annual consolidated financial statements and notes.

2. Changes in accounting policies:

(a) Business combinations:

In January 2009, the CICA issued Handbook Section 1582, "Business combinations," which replaces the existing standards. This section establishes the standards for the accounting of business combinations, and states that all assets and liabilities of an acquired business will be recorded at fair value. Obligations for contingent consideration and contingencies will also be recorded at fair value at the acquisition date. The standard also states that acquisition-related costs will be expensed as incurred and that restructuring charges will be expensed in the periods after the acquisition date. This standard is applied prospectively to business combinations with acquisition dates on or after January 1, 2011. Earlier adoption is permitted. The Company elected to early adopt this standard and it has been applied to all business combinations with acquisition dates on or after January 1, 2010. The impact to the Company's consolidated financial statements as a result of adopting this new standard in fiscal 2010 to date, was an increase in general and administration expenses of approximately \$1,600, related to acquisition-related costs and restructuring charges.

(b) Consolidated financial statements:

In January 2009, the CICA issued Handbook Section 1601, "Consolidated financial statements," which replaces the existing standards. This section establishes the standards for preparing consolidated financial statements and is effective as of January 1, 2011. Earlier adoption is permitted. The Company has elected to early adopt this standard effective January 1, 2010. There was no material impact to the Company's consolidated financial statements as a result of this new standard.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

2. Changes in accounting policies (continued):

(c) Noncontrolling interests in consolidated financial statements:

In January 2009, the CICA issued Handbook Section 1602, "Noncontrolling interests in Consolidated Financial Statements". This section specifies that noncontrolling interests be treated as a separate component of equity, not as a liability or other item outside of equity. Section 1602 is effective for periods beginning on or after January 1, 2011 and will be applied prospectively to all noncontrolling interests, including any that arose before the effective date. The Company has elected to early adopt this standard effective January 1, 2010. There was no material impact to the Company's consolidated financial statements as a result of this new standard.

3. Changes in accounting policies not yet adopted:

The following accounting pronouncements have been released but have not yet been adopted by the Company.

(a) International Financial Reporting Standards ("IFRS"):

In February 2008, the Canadian Accounting Standards Board announced the adoption of IFRS for publicly accountable enterprises in Canada. Effective January 1, 2011, companies must convert from Canadian GAAP to IFRS. IFRS is effective for the Company's quarter ended March 31, 2011, being the first quarter in fiscal 2011, with comparative data also prepared under IFRS.

The Company has initiated an IFRS transition project with a formal and detailed project plan. A project team consisting of senior management from the Company's head office and operating subsidiaries are engaged on the project. The Company has also engaged external IFRS consultants. Regular reporting is provided to the Company's senior executive management and to their Audit Committee on the project's progress. The project focuses on the key areas impacted by the conversion, including financial reporting, systems and processes, communications and training. The Company's transition plan is progressing according to its implementation schedule.

(b) Revenue arrangements with multiple deliverables:

In December 2009, the CICA issued Emerging Issue Committee Abstract ("EIC") 175, "Revenue Arrangements with Multiple Deliverables", an amendment to EIC 142, "Revenue Arrangements with Multiple Deliverables". EIC 175 provides guidance on certain aspects of the accounting for arrangements under which the Company will perform multiple revenue-generating activities. Under the new guidance, when vendor specific objective evidence or third party evidence for deliverables in an arrangement cannot be determined, a best estimate of the selling price is required to separate deliverables and allocate arrangement consideration using the relative selling price method. EIC 175 also includes new disclosure requirements on how the application of the relative selling price method affects the timing and amount of revenue recognition. EIC 175 is effective prospectively, with retrospective adoption permitted, for revenue arrangements entered into or materially modified in fiscal years beginning on or after January 1, 2011. Early adoption is also permitted; however, early adoption during an interim period requires retrospective application of the fiscal year. The Company is currently evaluating the impact of the adoption of this new EIC on the consolidated financial statements.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

4. Restricted cash:

At June 30, 2010, the Company has \$957 (December 31, 2009 - \$2,229) held in accordance with escrow agreements related to prior business acquisitions.

5. Short-term investments and marketable securities:

At June 30, 2010, the Company held investments in four (December 31, 2009 - five) public companies listed in the U.K., U.S. and Canada, all of which develop and sell software solutions. All investments have been designated as available for sale in the Company's consolidated financial statements. During the six months ended June 30, 2010, the Company's investment in Gladstone PLC was reclassified from an equity investee to a consolidated subsidiary. (refer to note 9(b))

	June 30, D 2010		December 2009				
		Cost	Market Value		Cost		Market Value
Common shares	\$	18,234	\$ 22,582	\$	19,319	\$	22,323

Inventory:

	June 30, 2010	Dec	ember 31, 2009
Raw materials Work in progress Finished goods	\$ 1,866 794 13,094	\$	3,095 3,510 6,097
	\$ 15,754	\$	12,702

The cost of inventories, including applicable writedowns, included in cost of revenue amounted to \$17,526 (Six months ended June 30, 2009 - \$6,792).

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

7. Other long-term assets:

	,		ember 31, 2009
Share purchase warrants Acquired contract assets (i) Long term receivables and other	\$ 200 2,097 2,514	\$	200 3,364 3,605
	\$ 4,811	\$	7,169

(i) Long-term contracts acquired in a business combination are assigned a fair value at the date of acquisition based on the remaining amounts to be billed under the contract, reduced by the estimated costs to complete the contract and an allowance for normal profit related to the activities that will be performed after the acquisition. The resulting amount is recorded as an asset when billings are in excess of costs plus the allowance for normal profit on uncompleted contracts. The current portion which amounts to \$4,572 (December 31, 2009 - \$4,238) is included in Prepaid expenses and other current assets.

Each period subsequent to acquisition, the asset is reduced by actual billings and increased by actual costs incurred plus the profit margin recorded in the Statement of Operations.

8. Other long-term liabilities:

	June 30, 2010	Dec	ember 31, 2009
Acquisition holdback payments Acquired contract liabilities (i) Acquired liabilities (ii) Other (iii)	\$ 2,077 30,541 3,488 3,669	\$	2,537 34,120 6,212 2,839
	\$ 39,775	\$	45,708

(i) Long-term contracts acquired in a business combination are assigned a fair value at the date of acquisition based on the remaining amounts to be billed under the contract, reduced by the estimated costs to complete the contract and an allowance for normal profit related to the activities that will be performed after the acquisition. The resulting amount is recorded as a liability when costs plus the allowance for normal profit are in excess of billings on uncompleted contracts. The current portion which amounts to \$8,731 (December 31, 2009 - \$7,652) is included in Accounts payable and accrued liabilities.

Each period subsequent to acquisition, the liability is increased by actual billings and decreased by actual costs incurred plus the profit margin recorded in the Statement of Operations.

- (ii) These liabilities are a component of the Public Transit Solutions business acquired on November 2, 2009 (note 9(d)). Management believes additional liabilities may exist due to uncertainties associated with acquired contracts and as such has retained on the balance sheet an amount equal to the current excess of identifiable tangible net assets acquired over the purchase price pending resolution of these matters, which management anticipates will occur during the allowable measurement period. The resolution of these matters may result in the recognition of an extraordinary gain in the event the acquired liabilities are less than the amounts accrued.
- (iii) Other primarily consists of lease inducements and non-compete accruals to be paid out over the next four years.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

9. Business acquisitions:

2010

(a) During the six months ended June 30, 2010, the Company made thirteen acquisitions for aggregate cash consideration of \$37,992 plus cash holdbacks of \$3,205 resulting in total consideration of \$41,197. The holdbacks are payable over a three-year period ending June 25, 2013 and are adjusted for claims under the representations and warranties of the agreements. In addition there is contingent consideration payable in the maximum amount of \$781, contingent on the achievement of certain revenue targets. The obligaton for contingent consideration has been recorded at its estimated fair value, determined to be \$305 at the acquisition date. The acquisitions include software companies catering to the pulp and paper, tourism and attractions, schools, catalog, public transit, agriculture business, and health club markets. The acquisitions have been accounted for using the acquisition method with the results of operations included in these consolidated financial statements from the date of each acquisition. Due to the proximity to period end, the Company is still in the process of resolving the value of the assumed assets and liabilities acquired as part of the acquisition. The following table summarizes by reportable segment the aggregate preliminary estimated fair value of the assets acquired and liabilities assumed at the date of each acquisition:

	Pub	lic Sector	Priva	ate Sector	Con	solidated
Assets acquired:						
Cash	\$	4,692	\$	1,354	\$	6,046
Other current assets		3,869		4,180		8,049
Property and equipment		1,115		367		1,482
Technology assets		10,867		17,080		27,947
Customer assets		4,906		5,370		10,276
Goodwill		3,547		234		3,781
		28,996		28,585		57,581
Liabilities assumed:						
Current liabilities		3,961		2,031		5,992
Deferred revenue		3,217		3,059		6,276
Future income taxes		2,434		1,434		3,868
Other long term liabilities		211		37		248
¥		9,823		6,561		16,384
Total purchase price consideration	\$	19,173	\$	22,024	\$	41,197

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

9. Business acquisitions (continued):

(b) On April 30, 2010, the Company acquired virtually all of the remaining shares of UK-based Gladstone PLC ("Gladstone") for \$17,295. As at March 31, the Company had recorded its ownership in Gladstone as an equity investment with a fair value of \$9,479. The aggregate fair value determined upon acquisition was \$26,829. There was no gain or loss resulting from the difference in equity accounting and fair value on acquisition. Gladstone is a global provider of solutions for the health and leisure and education verticals. The acquisition has been accounted for using the acquisition method with the results of operations included in these consolidated financial statements from the date of acquisition. Due to the proximity to period end, the Company is still in the process of resolving the value of the tangible net assets acquired as part of the acquisition. The following table summarizes the aggregate preliminary estimated fair value of the assets acquired and liabilities assumed at the date of acquisition:

Assets acquired: Cash	\$	7,653
Other current assets	•	4,339
Property and equipment		2,871
Technology assets		12,276
Customer assets		3,791
Backlog		800
Goodwill		2,876
		34,606
Liabilities assumed:		
Current liabilities		42
Deferred revenue		3,012
Future income taxes		4,723
		7,777
Total purchase price consideration	\$	26,829

This acquisition has been included in the Private Sector reportable segment.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

9. Business acquisitions (continued):

2009

(c) During the six months ended June 30, 2009, the Company made two acquisitions for aggregate cash consideration of \$5,600 plus cash holdbacks of \$1,034 resulting in total consideration of \$6,634. Holdbacks of \$884 have subsequently been paid. In addition there is contingent consideration payable in the amount of \$900, contingent on the achievement of certain revenue targets. The amount will be recorded if and when it becomes determinable. The acquisitions have been accounted for using the purchase method with the results of operations included in these consolidated financial statements from the date of the acquisition. The following table summarizes the aggregate fair value of the assets acquired and liabilities assumed at the date of each acquisition:

	Publ	ic Sector	Priva	ate Sector	Con	solidated
Assets acquired:						
Current assets	\$	463	\$	776	\$	1,239
Property and equipment		63		259		322
Technology assets		3,778		2,525		6,303
Customer assets		1,136		791		1,927
		5,440		4,351		9,791
Liabilities assumed:						
Current liabilities		191		333		524
Deferred revenue		1,736		897		2,633
		1,927		1,230		3,157
Total purchase price consideration	\$	3,513	\$	3,121	\$	6,634

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

9. Business acquisitions (continued):

(d) On November 2, 2009, the Company acquired the Public Transit ("PTS") Solutions business of Continental Automotive AG ("Continental") for cash consideration of \$1,471 plus transaction costs of \$1,356 resulting in total consideration of \$2,827. PTS is a global provider of solutions for public urban passenger transport. The division develops, produces and integrates intelligent transportation systems including operation control systems, on-board computers, and passenger information displays. The acquisition has been accounted for using the purchase method with the results of operations included in these consolidated financial statements from the date of acquisition. The following table summarizes the aggregate preliminary estimated fair value of the assets acquired and liabilities assumed at the date of acquisition:

Assets acquired:	
Cash	\$ 10,527
Other current assets	49,338
Property and equipment	210
Other long-term assets	9,493
	69,568
Liabilities assumed:	
Current liabilities	19,407
Deferred revenue	11,098
Other long-term liabilities	36,236
	66,741
Total purchase price consideration	\$ 2,827

This acquisition has been included in the Public Sector reportable segment.

In addition to the assets acquired and liabilities assumed as noted above, the Company also acquired contingent liabilities related to certain long-term contracts that may, but are unlikely to, exceed \$6,000 in the aggregate. As the likelihood of loss is not determinable, these amounts have not been recorded in the financial statements.

Subsequent to June 30, 2010, the Company received an assessment, from a neutral accounting firm, as to the value of certain tangible net assets acquired as part of the PTS acquisition in order to resolve an existing dispute between the Company and Continental AG. The findings indicate a reduction in the purchase price of \$8.3 million. The Company is reviewing the report and the implications it could have on the estimates included in the purchase price allocation.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

9. Business acquisitions (continued):

The Company determined that restructuring actions were required to improve the overall utilization and to reduce overhead costs at PTS. Restructuring actions include consolidating facilities and reducing the workforce. The majority of the employees terminated are development and production employees in Switzerland and the workforce reductions are expected to be complete by 2011. Management is still in the process of reprioritizing development efforts and assessing customer commitments, the result of which may impact the final restructuring activity. On a quarterly basis, management will conduct an evaluation of the remaining balances relating to the workforce reduction and revise assumptions and estimates as appropriate. Any changes in estimates will be recorded as an adjustment to the purchase price allocation.

The consolidation of facilities in Switzerland is still in process. Once finalized, the excess portion of future lease payments will be accrued for with a corresponding adjustment to the purchase price allocation.

The following table details the movement in the restructuring charges that were recognized in the above purchase equation. The reversal resulted from a change in estimate and was recorded as an adjustment to the purchase price allocation.

	2010	2009
Opening balance (January 1, November 2) Reversals Cash payments Foreign exchange	\$ 6,290 (4,642) (602) (133)	\$ 6,977 - (567) (120)
Ending balance (June 30, December 31)	\$ 913	\$ 6,290

The restructuring charges are included in the accounts payable and accrued liabilities acquired.

2008

(e) On September 30, 2008, the Company acquired certain assets and liabilities of Maximus Inc.'s Justice, Education, and Asset Solutions businesses for aggregate net cash consideration of \$34,176. The Company also acquired certain long-term contracts that contain contingent liabilities that may, but are unlikely to, exceed \$12,000 in the aggregate.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

10. Intangible assets:

			June 30, 2010	De	, cember 31 2009
	Cost	 cumulated nortization	Net book value		Net book value
Technology assets	\$ 293,428	\$ 144,703	\$ 148,725	\$	130,088
Non-compete agreements	4,623	3,843	780		1,425
Customer assets	99,791	40,057	59,734		54,317
Trademarks	133	117	16		21
Backlog	8,514	7,847	667		-
Contract related assets	2,912	1,325	1,587		1,937
	\$ 409,401	\$ 197,892	\$ 211,509	\$	187,788

11. Credit facilities:

The Company has an operating line-of-credit with a syndicate of U.S. and Canadian chartered banks in the amount of \$160,000 (December 31, 2009 - \$160,000). The line-of-credit bears a variable interest rate and is due in full on September 30, 2012. It is secured by a general security agreement covering the majority of the assets of the Company and its subsidiaries, and is subject to various standard debt covenants. As at June 30, 2010, \$59,454 (December 31, 2009 - \$43,100) had been drawn from this credit facility, and letters of credit totalling nil (December 31, 2009 - nil) were issued, which limits the borrowing capacity on a dollar-for-dollar basis. As the Company consistently generates sufficient cash flows from operating activities to repay the drawn portion of the credit facility within one year, the amount drawn has been classified as a current liability on the Balance Sheet.

12. Shareholder loans:

Share purchase loans receivable under the Company's share purchase plan are included as a reduction of shareholders' equity. Interest rates on these loans range from 5.0% to 6.5% depending on the year the loan was advanced. The balances outstanding are secured by the shares for which they were used to purchase. At June 30, 2010, the market value of the shares held as collateral was \$4,188 (December 31, 2009 - \$4,551).

The following table summarizes the shareholder loan activity for the period:

	2010	2009
Balance, January 1	\$ 646	\$ 931
Repayment of shareholder loans	(190)	(327)
Interest	15	19
Currency translation adjustment	(3)	18
Balance, June 30	\$ 468	\$ 641

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

13. Other (income) expenses:

	Three m Jເ	ionths ine 30			ionths e June 30	
	2010		2009	2010		2009
Gain on sale of short-term investments, marketable securities and						
other assets	\$ (36)	\$	(33)	\$ (82)	\$	(33)
Other than temporary decline in value						
of available for sale investments	-		1,286	-		1,474
Earnings of equity investee	(56)		-	(199)		-
Other	(31)		-	(31)		-
	\$ (123)	\$	1,253	\$ (312)	\$	1,441

14. Income taxes:

The Company operates in various tax jurisdictions, and accordingly, the Company's income is subject to varying rates of tax. Losses incurred in one jurisdiction cannot be used to offset income taxes payable in another. The Company's ability to use income tax losses and future income tax deductions is dependent upon the profitable operations of the Company in the tax jurisdictions in which such losses or deductions arise. As of June 30, 2010, the Company had total future tax assets of \$17,770 (December 31, 2009 - \$14,600) and total future tax liabilities of \$35,596 (December 31, 2009 - \$28,121).

In assessing the valuation of future income tax assets, management considers whether it is more likely than not that some portion or all of the future income tax assets will be realized. The ultimate realization of future income tax assets is dependent upon the generation of future taxable income during the years in which the temporary differences are deductible. Management considers the scheduled reversals of future income tax liabilities, the character of the income tax assets, and tax planning strategies in making this assessment. To the extent that management believes that the realization of the future income tax assets does not meet the more likely than not realization criterion, a valuation allowance is recorded against the future tax assets.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

15. Income per share:

			nonth lune 3	s ended 0,		Six r	nonths June 3	
		2010		2009		2010		2009
Numerator: Net income	\$	3,348	\$	3,747	\$	9,661	\$	7,528
Denominator: Weighted average number of shares (in '000):								
Basic Effect of dilutive securities: Shares secured by		21,179		21,168		21,177		21,159
shareholder loans		13		24		15		33
Diluted		21,192		21,192		21,192		21,192
Net income per share: Basic Diluted	\$ \$	0.16 0.16	\$ \$	0.18 0.18	\$ \$	0.46 0.46	\$ \$	0.36 0.36

16. Segmented information:

(a) Reportable segments:

The Company has a number of operating subsidiaries, which have been aggregated into two reportable segments in accordance with CICA Handbook Section 1701. The Company's Public Sector segment develops and distributes software solutions primarily to government and government-related customers. The Company's Private Sector segment develops and distributes software solutions primarily to commercial customers. Unallocated corporate expenses have been classified as Other.

The accounting policies of the segments are the same as those described in the significant accounting policies in note 1 of the 2009 annual financial statements. The Company evaluates performance of the Public Sector businesses and the Private Sector businesses based on several factors, of which the primary financial measures are revenue and income (loss) from operations. The Company defines income (loss) from operations as income (loss) prior to: amortization of intangible assets, (gain) loss on sale of short-term investments and marketable securities and other assets, interest expense (income), foreign exchange gains and losses, inter-company expenses and income taxes.

Corporate head office operating expenses are allocated to the Company's segments based on the segment's percentage of total company revenue for the allocation period.

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

		Public		Private				
Three months ended June 30, 2010		Sector		Sector		Other		Total
Revenue	\$	113,325	\$	39,357	\$	-	\$	152,682
Cost of revenue	Ŧ	46,760	Ŧ	14,193	Ŷ	-	Ŷ	60,953
		66,565		25,164		-		91,729
Research and development		15,369		5,930		-		21,299
Sales and marketing		10,566		4,778		-		15,344
General and administration		17,860		9,240		-		27,100
Depreciation		1,049		381		-		1,430
		44,844		20,329		-		65,173
Income before the undernoted		21,721		4,835		-		26,556
Amortization of intangible assets		12,094		4,904		177		17,175
Other income		(73)		36		(86)		(123)
Interest (income) expense, net		16		(27)		1,020		1,009
Foreign exchange loss (gain)		(192)		(554)		1,676		930
Inter-company expenses (income)		1,022		1,022		(2,044)		-
Income before income taxes		8,854		(546)		(743)		7,565
Income taxes (recovery):								
Current		5,061		299		(649)		4,711
Future		14		(460)		(48)		(494)
		5,075		(161)		(697)		4,217
Net Income	\$	3,779	\$	(385)	\$	(46)	\$	3,348
Other selected information:								
Goodwill acquired	\$	3.619	\$	3.120	\$	-	\$	6.739
Property and equipment purchased	\$	1,119	\$	503	\$	11	\$	1,633
Total assets		332,559	φ \$	92,679	Ψ \$	89,076	Ψ \$	514,314

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

	Public		Private				
Six months ended June 30, 2010	Sector		Sector		Other		Tota
Revenue	\$ 223,549	\$	73,026	\$	-	\$	296,575
Cost of revenue	96,338	•	25,165	,	-	•	121,503
	127,211		47,861		-		175,072
Research and development	32,163		11,326		-		43,489
Sales and marketing	19,855		9,110		-		28,965
General and administration	34,387		16,389		-		50,776
Depreciation	1,807		670		-		2,477
	88,212		37,495		-		125,707
Income before the undernoted	38,999		10,366		-		49,365
Amortization of intangible assets	23,958		8,159		353		32,470
Other income	(83)		-		(229)		(312)
Interest (income) expense, net	(3)		(36)		1,693		1,654
Foreign exchange loss (gain)	710		566		(255)		1,021
Inter-company expenses (income)	2,000		1,984		(3,984)		-
Income before income taxes	12,417		(307)		2,422		14,532
Income taxes (recovery):							
Current	8,443		1,254		(1,391)		8,306
Future	(1,429)		(1,353)		(653)		(3,435)
	7,014		(99)		(2,044)		4,871
Net Income	\$ 5,403	\$	(208)	\$	4,466	\$	9,661
Other selected information:							
Goodwill acquired	\$ 3,619	\$	3,120	\$	-	\$	6,739
Property and equipment purchased	\$ 2,619	\$	593	\$	11	\$	3.223
Total assets	\$ 332,559	\$	92,679	\$	89,076	\$	514,314

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

		Public	Private		
Three months ended June 30, 2009		Sector	Sector	Other	Tota
Revenue	\$	77,761	\$ 23,754	\$ -	\$ 101,515
Cost of revenue		29,831	7,159	-	36,990
		47,930	16,595	-	64,525
Research and development		11,761	3,520	-	15,281
Sales and marketing		7,870	2,813	-	10,683
General and administration		12,052	4,175	-	16,227
Depreciation		663	226	-	889
		32,346	10,734	-	43,080
Income before the undernoted		15,584	5,861	-	21,445
Amortization of intangible assets		11,237	2,905	167	14,309
Other expenses		-	-	1,253	1,253
Interest (income) expense, net		3	(5)	688	686
Foreign exchange loss (gain)		(1,350)	2,222	(1,243)	(371)
Inter-company expenses (income)		947	942	(1,889)	-
Income before income taxes		4,747	(203)	1,024	5,568
Income taxes (recovery):					
Current		2,288	1,306	(89)	3,505
Future		(1,094)	(590)	-	(1,684)
		1,194	716	(89)	1,821
Net Income	\$	3,553	\$ (919)	\$ 1,113	\$ 3,747
Other selected information:					
Property and equipment purchased	\$	893	\$ 96	\$ 19	\$ 1,008
Total assets	+	253,716	\$ 81,755	\$ 21,000	\$ 356,471

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

	Public	Private		
Six months ended June 30, 2009	Sector	Sector	Other	Tota
Revenue	\$ 152,252	\$ 46,515	\$ -	\$ 198,767
Cost of revenue	58,956	13,863	-	72,819
	93,296	32,652	-	125,948
Research and development	22,799	7,183	-	29,982
Sales and marketing	15,124	5,656	-	20,780
General and administration	23,530	8,762	-	32,292
Depreciation	1,183	456	-	1,639
	62,636	22,057	-	84,693
Income before the undernoted	30,660	10,595	-	41,255
Amortization of intangible assets	22,390	5,963	335	28,688
Other expenses	-	-	1,441	1,441
Interest (income) expense, net	20	(12)	1,358	1,366
Foreign exchange loss (gain)	(2,619)	1,312	(91)	(1,398)
Inter-company expenses (income)	1,802	1,793	(3,595)	-
Income before income taxes	9,067	1,539	552	11,158
Income taxes (recovery):				
Current	4,704	2,151	(198)	6,657
Future	(1,493)	(1,534)	-	(3,027)
	3,211	617	(198)	3,630
Net Income	\$ 5,856	\$ 922	\$ 750	\$ 7,528
Other selected information:				
Property and equipment purchased	\$ 1,671	\$ 237	\$ 21	\$ 1,929
Total assets	\$ 253,716	\$ 81,755	\$ 21,000	\$ 356,471

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

16. Segmented information (continued):

(b) Geographic information:

The Company's external revenue by geographic region is based on the region in which the revenue is transacted.

		Three r	nonths e	ende	d June 3	0,	Six	months	s ende	ed June 30	e 30,		
	2	2010			2009		2010			2009			
Canada	\$	27,278	18%	\$	19,317	19%	\$ 49,891	17%	\$	30,047	15%		
United States	\$	93,919	62%		69,872	69%	182,061	61%		144,452	73%		
UK/Europe	\$	24,543	16%		7,957	8%	51,830	17%		15,633	8%		
Other	\$	6,942	5%		4,369	4%	12,793	4%		8,635	4%		
Total	\$	152,682	101%	\$	101,515	100%	\$ 296,575	99%	\$	198,767	100%		

As at June 30, 2010 and December 31, 2009, no single customer accounted for more than 10% of the Company's total accounts receivable and total revenues.

17. Change in non-cash operating working capital:

	Three mo Ju	onths ne 30		Six mo Ju		
	2010		2009	2010		2009
Decrease in accounts receivable	\$ 20,920	\$	7,252	\$ 20,495	\$	3,521
Increase in work in progress	(4,039)		(1,526)	(5,370)		(4,474)
Decrease (increase) in inventory	(1,240)		689	(1,012)		(451)
Increase in prepaid expenses						
and other current assets	(1,814)		(1,309)	(1,486)		(1,843)
Increase (decrease) in accounts payable and accrued liabilities excluding holdbacks from						
acquisitions	6,445		5,096	(18,341)		(16,017)
Increase (decrease) in deferred revenue	(14,892)		(10,654)	389		4,915
Increase (decrease) in income taxes payable	3,561		(262)	3,090		(2,112)
	\$ 8,941	\$	(714)	\$ (2,235)	\$	(16,461)

Notes to Interim Consolidated Financial Statements (In thousands of U.S. dollars, except per share amounts and as otherwise indicated)

Three and six months ended June 30, 2010 and 2009 (Unaudited)

18. Change in accumulated other comprehensive loss

	2010	2009
Balance, January 1	\$ (157)	\$ (6,901)
Net unrealized mark-to-market adjustment gain (loss) on available-for-sale financial assets during the period	2,484	379
Net unrealized foreign exchange gain (loss) on available-for-sale financial assets during the period	(440)	742
Reclassification of unrealized gain from prior periods upon derecognition of available-for-sale investments (note 9(b))	(696)	-
Amounts reclassified to net income during the period	-	1,474
Future tax expense on unrealized net gains	(652)	-
Foreign currency translation adjustment	307	-
Balance, June 30	\$ 846	\$ (4,306)

19. Comparative figures:

Certain comparative figures have been reclassified to conform to the current year's presentation.