

Constellation Finalizes Transaction to Increase its Holding in Bond International

Toronto, Canada – November 12, 2010: Constellation Software Inc. ("Constellation") (TSX: CSU), announced today that it has completed its acquisition of 8,225,641 voting and non-voting convertible treasury shares of Bond International Software plc ("Bond" or the "Company") (LSE: BDI) for 75p per share. These shares, combined with Constellation's existing Bond shareholding, raise its economic interest in Bond to 31% of the outstanding shares, and its voting interest to 22% of the outstanding voting shares. Further details of the transaction were disclosed in a news release of October 21, 2010.

About Bond International Software plc

Bond International Software plc is a global provider of recruitment and human capital management (HCM) software and services.

Bond is the largest provider of specialist staffing software for recruitment agencies worldwide. It is a rapidly growing provider of web-based e-recruitment and talent management software to the corporate market and provides HR, recruitment, payroll software and bureau services directly to both the public and private sectors.

Established in 1973 and quoted on the AIM market of the London Stock Exchange since 1997, the company has consistently achieved financial growth and maximised investment in the development of technology and service provided to its international client base. It has over 30 years' experience in the development and creation of products and services that have become industry standards. Headquartered in the United Kingdom, the Group also has offices in the United States, Australia, Canada, South Africa and Hong Kong with a global team of over 400 employees and 3500 customers. Bond's 3500 customers include some of the largest recruitment agencies in the world, some of the best known corporations and a large number of private sector organisations.

About Constellation Software Inc.

Constellation acquires, manages and builds vertical market software businesses that provide mission critical software solutions. Constellation's common shares are listed on the Toronto Stock Exchange under the symbol "CSU". Further information about Constellation may be obtained from the Company's web site at www.csisoftware.com.

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