



CONSTELLATION SOFTWARE INC. ANNOUNCES COMMENCEMENT OF SHARE PURCHASES WITH RESPECT TO EMPLOYEE AND DIRECTOR PLANS

Toronto, Ontario, April 1, 2008 – Constellation Software Inc. (“Constellation” or the “Company”) (TSX: CSU) today announced that it has paid employee bonuses and director compensation in respect of the 2007 fiscal year and will commence purchasing shares on behalf of the employees and independent directors as stipulated in its various compensation plans.

As outlined in the Company’s Annual Information Form dated March 26, 2008, Constellation requires certain of its employees and directors to reinvest portions of their annual compensation in common shares of the Company. For fiscal 2007, the total bonus paid to all employees under this plan was approximately U.S.\$18 million. The reinvestment obligations pursuant to the bonus plan, along with the payment of director’s fees, require the Company to purchase approximately \$4.1 million worth of Constellation shares in the open market. No shares of the Company will be issued from treasury with respect to the noted compensation plans.

All purchases will be made through an independent third party purchasing agent. It is anticipated that the share purchases will be made over the course of several months. The purchasing agent will execute the trades in accordance with certain pre-established rules, which are intended to limit the impact on the Company’s share price. Constellation’s Annual Information Form is available at www.sedar.com

About Constellation:

Constellation’s common shares are listed on the Toronto Stock Exchange under the symbol “CSU”. Constellation Software is an international provider of market leading software and services to a number of industries across both the public and private sectors. The Company acquires, manages and builds vertical market software businesses that provide mission-critical software solutions to address the specific needs of its customers in those industries.

Forward Looking Statements

Certain statements herein may be "forward looking" statements that involve known and unknown risks, uncertainties and other factors that may cause the actual results, performance or achievements of Constellation or the industry to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These statements reflect current assumptions and expectations regarding future events and operating performance and speak only as of the date hereof. Forward looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved. A number of factors could cause actual results to vary significantly from the results discussed in the forward looking statements. These forward looking statements are made as of the date hereof and Constellation assumes no obligation to update any forward looking statements to reflect new events or circumstances.

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