# Constellation Software Inc. Announces Results for the Second Quarter Ended June 30, 2009

**TORONTO, ONTARIO** (August 5, 2009) -- Constellation Software Inc. (TSX:CSU) ("Constellation" or the "Company") today announced its financial results for the three and six months ended June 30, 2009. Please note that all dollar amounts referred to in this press release are U.S. Dollars unless otherwise stated.

The following press release should be read in conjunction with the unaudited consolidated interim financial statements for the three and six month periods ended June 30, 2009 and the accompanying notes, and with our audited consolidated annual financial statements and our annual MD&A for the year ended December 31, 2008 which can be found on SEDAR at <u>www.sedar.com</u> and on the Company's website <u>www.csisoftware.com</u>. Additional information about the Company is also available on SEDAR at www.sedar.com.

# Q2 2009 Highlights:

- Revenue increased to \$102 million from \$78 million in Q2 2008, representing a 31% increase
- Adjusted EBITDA increased to \$22 million from \$14 million in Q2 2008, representing a 61% increase
- Adjusted Net Income increased to \$16 million (\$0.77 on a fully diluted per share basis) from \$12 million (\$0.57 on a fully diluted per share basis) in Q2 2008, representing a 36% increase
- One acquisition was completed in the quarter for net cash consideration of \$2.7 million, and holdbacks related to prior acquisitions of \$0.6 million were paid
- The Board of Directors approved the adoption of a majority voting policy for uncontested director elections

Second quarter revenue was \$102 million, an increase of 31%, or \$24 million, compared to \$78 million for the comparable period in 2008. Total revenue for the six months ended June 30, 2009 was \$199 million, an increase of 31% over last year's revenues of \$151 million for the same period.

Adjusted EBITDA for the second quarter was \$22 million, a 61% increase compared to the prior year's second quarter Adjusted EBITDA of \$14 million. Second quarter Adjusted EBITDA per share on a fully diluted basis increased 59% to \$1.05, compared to \$0.66 for the same period last year. Adjusted EBITDA for the six month period ended June 30, 2009 was \$43 million, an increase of 62% over last year's Adjusted EBITDA of \$26 million for the same period. Adjusted EBITDA per share on a fully diluted basis for the six month period increased 62% to \$2.02, compared to \$1.25 for the same period in 2008.

Adjusted Net Income for the second quarter was \$16 million, compared to the prior year's second quarter Adjusted Net Income of \$12 million, a 36% increase. Second quarter Adjusted Net Income per share on a fully diluted basis increased 35% to \$0.77 compared to \$0.57 for the prior year's second quarter. Adjusted Net Income for the six month period ended June 30, 2009 was \$33 million, an increase of 44% over last year's Adjusted Net Income of \$23 million. Adjusted Net Income per share on a fully diluted basis for the six month period ended June 30, 2009 increased 44% to \$1.57 compared to \$1.09 for the same period in 2008.

Net income for the second quarter was \$3.7 million compared to the prior year's second quarter net income of \$3.4 million. On a fully diluted per share basis, this translates into net income per share of \$0.18 for the second quarter of 2009, compared to \$0.16 in the same period of 2008. For the six months ended June 30, 2009 net income was \$7.5 million or \$0.36 per fully diluted share compared to \$7.7 million or \$0.36 per fully diluted share last year.

The following table displays our revenue by reporting segment and the percentage change for the three and six months ended June 30, 2009 compared to the same periods in 2008:

	Three month			r-Period	Six mo	onths ended	Period-Ove	r-Period
	June 3	30,	Chan	ge	Ju	ne 30,	Chan	ge
	2009	2008	<u>\$</u>	%	2009	2008	<u>\$</u>	%
	(\$00	(\$000, except pe		)	(9	000, except	percentages	s)
Public Sector								
Licenses	7,130	5,950	1,180	20%	16,1	43 11,391	4,752	42%
Professional services and other:								
Services	22,129	14,354	7,775	54%	43,8	25 26,541	17,284	65%
Hardware and other	6,953	3,499	3,454	99%	11,9	3 7,586	4,397	58%
Maintenance	41,549	28,965	12,584	43%	80,3	01 55,565	24,736	45%
	77,761	52,768	24,993	47%	152,2	52 101,083	51,169	51%
Private Sector								
Licenses	1,895	3,107	(1,212)	-39%	3,7	38 6,539	(2,801)	-43%
Professional services and other:								
Services	3,215	3,903	(688)	-18%	6,1	31 7,825	(1,694)	-22%
Hardware and other	881	1,063	(182)	-17%	1,6	79 2,133	(454)	-21%
Maintenance	17,763	16,901	862	5%	34,9	67 33,765	1,202	4%
	23,754	24,974	(1,220)	-5%	46,5	15 50,262	(3,747)	-7%

## **Public Sector**

For the quarter ended June 30, 2009, total revenue in the public sector segment increased 47%, or \$25 million, to \$78 million, compared to \$53 million for the quarter ended June 30, 2008. For the six months ended June 30, 2009, total revenue increased by 51% or \$51 million, to \$152 million, compared to \$101 million for the comparable period in 2008. The increases for both the three and six month periods were significant across all revenue types. Revenue growth from acquired businesses was significant for both the three and six month periods as we completed 14 acquisitions since the beginning of 2008 in our public sector segment. It is estimated that acquisitions completed since the beginning of 2008 contributed approximately \$23 million to our Q2 2009 revenues and \$50 million to our revenues in the six months ended June 30, 2009. In calculating our organic growth, we assume that the companies we've acquired continue, during the 12 months following their acquisition, to achieve revenues at a level consistent with the revenues they achieved during the 12 months preceding their acquisition by Constellation. Actual revenues achieved by each company acquired could be higher or lower than the amounts estimated, however Constellation believes that this method of calculating organic growth provides a reasonable estimate of actual organic growth achieved. Revenues increased organically by \$2 million in Q2 2009 and \$1 million in the six months ended June 30, 2009 compared to the same periods in 2008. Organic revenue changes were negligible across all operating groups.

### **Private Sector**

For the quarter ended June 30, 2009, total revenue in the private sector segment decreased 5%, or \$1 million, to \$24 million, compared to \$25 million for the quarter ended June 30, 2008. For the six months ended June 30, 2009 total revenue decreased by 7% or \$4 million, to \$47 million, compared to \$50 million for the comparable period in 2008. Revenue growth from acquired businesses was significant for both the three and six month periods as we completed nine acquisitions since the beginning of 2008 in our private sector segment. It is estimated that acquisitions completed since the beginning of 2008 contributed approximately \$2 million to our Q2 2009 revenues and \$3 million to our revenues in the six months ended June 30, 2009. Revenues decreased organically by \$4 million in Q2 2009 and \$7 million in the six months ended June 30, 2009 compared to the same periods in 2008. The organic revenue decline was primarily driven by the following:

• Homebuilder and Friedman operating groups (decrease of approximately \$2.5 million for Q2 and \$6 million for the first 6 months). These operating groups continued to feel the effects of the housing slowdown in the U.S. The decline was apparent across all revenue streams as many of our existing and prospective clients have delayed purchasing decisions. Our Homebuilding and Friedman operating groups are significantly affected by decreasing demand for new housing and building products. These groups continue to see decreased demand for their products and services and we believe that demand may decrease further given the weakness in the underlying industries that they serve.

During the quarter, Constellation completed one acquisition for total net cash consideration of approximately \$2.7 million, and paid holdbacks related to prior acquisitions of \$0.6 million. At June 30, 2009, Constellation's cash position (net of borrowings on our line of credit) increased to negative \$25 million, from negative \$30 million at December 31, 2008.

Also during the quarter, a new policy in respect of voting for the Company's directors was approved by the Board of Directors. Under the policy, the Company's shareholders will be able to cast separate votes for, or withhold their support from, each candidate for election to the Board of Directors in an uncontested election, rather than voting for an entire slate of directors. If for any one candidate, more votes are withheld than are voted in favour of that candidate, that director would then be required to resign from the Board. A copy of the policy is available on SEDAR at www.sedar.com.

## **Conference Call and Webcast**

Management will host a conference call at **8:30 a.m. (ET)** on **Thursday, August 6, 2009** to answer questions regarding the results. The teleconference numbers are 416-340-2218 or 866-226-1793. The call will also be webcast live and archived on Constellation's web site at www.csisoftware.com.

A replay of the conference call will be available as of 11:30 a.m. ET the same day until 11:59 p.m. ET on August 20, 2009. To access the replay, please dial 416-695-5800 or 1-800-408-3053 followed by the passcode 3148783#.

# **Forward Looking Statements**

Certain statements herein may be "forward looking" statements that involve known and unknown risks, uncertainties and other factors that may cause the actual results, performance or achievements of Constellation or the industry to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Forward looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved. A number of factors could cause actual results to vary significantly from the results discussed in the forward looking statements. These forward looking statements reflect current assumptions and expectations regarding future events and operating performance and are made as of the date hereof and Constellation assumes no obligation, except as required by law, to update any forward looking statements to reflect new events or circumstances.

# Non-GAAP Measures

The term "Adjusted EBITDA" refers to net income before deducting interest, taxes, depreciation, amortization, loss on held for trading investments related to mark to market adjustments, and other expenses, and before including gain (loss) on sale of short-term investments, marketable securities, other assets, and foreign exchange. The Company believes that Adjusted EBITDA is useful supplemental information as it provides an indication of the results generated by the Company's main

business activities prior to taking into consideration how those activities are financed and taxed and also prior to taking into consideration asset depreciation and the other items listed above. "Adjusted EBITDA margin" refers to the percentage that Adjusted EBITDA for any period represents as a portion of total revenue for that period.

"Adjusted Net Income" means net income plus amortization of intangible assets and future income taxes. The Company believes that Adjusted Net Income is useful supplemental information as it provides an indication of the results generated by the Company's main business activities prior to taking into consideration amortization of intangibles and future income taxes as these are non-cash expenses that do not necessarily reflect the decrease in economic value of acquisitions. The majority of future income taxes relate to the amortization of intangible assets, and thus are being added back to more closely match the non-cash future tax recovery with the amortization of intangibles. "Adjusted Net Income margin" refers to the percentage that Adjusted Net Income for any period represents as a portion of total revenue for that period.

Adjusted EBITDA and Adjusted Net Income are not recognized measures under GAAP and, accordingly, shareholders are cautioned that Adjusted EBITDA and Adjusted Net Income should not be construed as alternatives to net income determined in accordance with GAAP as an indicator of the financial performance of the Company or as a measure of the Company's liquidity and cash flows. The Company's method of calculating Adjusted EBITDA and Adjusted Net Income may differ from other issuers and, accordingly, Adjusted EBITDA and Adjusted Net Income may not be comparable to similar measures presented by other issuers.

	Three months June 30. <u>2009</u> (\$000, except per	2008	Six months ended June 30, 2009 2008 (\$000, except percentages)					
Total revenue	\$ 101,515 \$	77,742	\$ 198,767	\$ 151,345				
Net income	3,747	3,402	7,528	7,731				
Add back:								
Income taxes	1,821	388	3,630	40				
Foreign exchange gain	(371)	(192)	(1,398)	(663)				
Interest expense	686	234	1,366	397				
Loss (gain) on sale of short-term investments,								
marketable securities and other assets	(33)	24	(33)	(24)				
Other expenses	1,286	0	1,474	0				
Amortization of intangible assets	14,309	9,201	28,688	17,297				
Depreciation	889	841	1,639	1,626				
Adjusted EBITDA	22,334	13,898	42,894	26,404				
Adjusted EBITDA margin	22%	18%	22%	17%				

The following table reconciles Adjusted EBITDA to net income:

The following table reconciles Adjusted Net Income to net income:

	Three months ended June 30, 2009 2008 (\$000, except percentages)	Six months ended June 30, 2009 2008 (\$000, except percentages)				
Total revenue	\$ 101,515 \$ 77,742	\$ 198,767 \$ 151,345				
Net income Add back:	3,747 3,402	7,528 7,731				
Amortization of intangible assets	14,309 9,201	28,688 17,297				
future income taxes (recovery)	(1,684) (603)	(3,027) (1,912)				
Adjusted net income	16,372 12,000	33,189 23,116				
Adjusted net income margin	16% 15%	17% 15%				

# The following provides supplemental income statement and cash flow information for assets acquired from MAXIMUS ('MAJES') in Q3 2008:

#### Statement of Operations

For the three and six months ended June 30, 2009

	For the 3 mont	hs ended June	30, 2009		For the 6 mo	nths ended June	e 30, 2009
(Unaudited)	Constellation oftw are Inc. (excluding MAJES)	MAJES	Consolidated	-	onstellation ftw are Inc. (excluding MAJES)	MAJES	Consolidated
Revenue	\$ 82,624	\$18,891	\$ 101,515	\$	161,212	\$37,555	\$ 198,767
Cost of revenue	30,516	6,474	36,990		58,624	14,195	72,819
Gross Profit	52,108	12,417	64,525		102,588	23,360	125,948
Total Expenses (pre amortization)	35,276	6,915	42,191		69,965	13,089	83,054
Adjusted EBITDA	16,832	5,502	22,334		32,623	10,271	42,894
EBITDA as % Total Revenue	20%	29%	22%		20%	27%	22%
Depreciation	792	97	889		1,534	105	1,639
Income before the undernoted	16,040	5,405	21,445		31,089	10,166	41,255
Amortization of intangible assets	11,909	2,400	14,309		24,239	4,449	28,688
Other expenses (income)	1,583	(15)	1,568		1,424	(15)	1,409
Income before income taxes	2,548	3,020	5,568		5,426	5,732	11,158
Income taxes	165	1,656	1,821		1,437	2,193	3,630
Net Income	\$ 2,383	\$ 1,364	\$ 3,747	\$	3,989	\$ 3,539	\$ 7,528

Cash flow from operating activities

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For the three and six months ended June 30, 2009

		For the 3 mont	hs ended June	30, 20	09	For the 6 months ended June 30, 2009					
Jnaudited)	Constellation Softw are Inc. (excluding MAJES)		MAJES	Consolidated		Constellation Softw are Inc. (excluding MAJES)		MAJES	Consolidate		
ash flow s from operating activities:											
Net income	\$	2,383	\$ 1,364	\$	3,747	\$	3,989	\$ 3,539	\$	7,528	
Adjustments to reconcile net income to											
net cash flow s from operations:											
Depreciation		792	97		889		1,534	105		1,639	
Amortization of intangible assets		11,909	2,400		14,309		24,239	4,449		28,688	
Future income taxes		(2,036)	352		(1,684)		(2,982)	(45)		(3,027)	
Other non-cash items		521	-		521		(428)	-		(428)	
Change in non-cash operating w orking											
capital		(3,601)	2,887		(714)		(17,812)	1,351		(16,461)	
Cash flow s from operating activities	\$	9,968	\$ 7,100	\$	17,068	\$	8,540	\$ 9,399	\$	17,939	

# The following table reconciles Adjusted EBITDA to net income for MAJES:

#### Adjusted EBITDA to net income reconciliation

For the three and six months ended June 30, 2009

		For the 3 mo	nths ended Ju	ne 30, 2009	For the 6 months ended June 30, 2009						
(Unaudited)	Soft	Constellation Softw are Inc. (excluding MAJES)		Consolidated	Constellation Softw are Inc. (excluding MAJES)		MAJES	Consolidated			
Total revenue	\$	82,624	\$18,891	\$ 101,515	\$	161,212	\$37,555	\$ 198,767			
Netincome		2,383	1,364	3,747		3,989	3,539	7,528			
Add back:											
Income tax expense		165	1,656	1,821		1,437	2,193	3,630			
Other expenses (income)		1,583	(15)	1,568		1,424	(15)	1,409			
Amortization of intangible assets		11,909	2,400	14,309		24,239	4,449	28,688			
Depreciation		792	97	889		1,534	105	1,639			
Adjusted BITDA		16,832	5,502	22,334		32,623	10,271	42,894			
Adjusted EBITDA margin		20%	29%	22%		20%	27%	22%			

## About Constellation Software Inc.

Constellation's common shares are listed on the Toronto Stock Exchange under the symbol "CSU". Constellation Software is an international provider of market leading software and services to a number of industries across both the public and private sectors. The Company acquires, manages and builds vertical market software businesses that provide mission-critical software solutions to address the specific needs of its customers in those industries.

### For further information:

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SOURCE: CONSTELLATION SOFTWARE INC.

Interim Consolidated Balance Sheets (In thousands of U.S. dollars)

		June 30,	December 31		
		2009		2008	
		(U	naudited)		
Assets					
Current assets:					
Cash	\$	12,446	\$	30,405	
Short-term investments and marketable					
securities available for sale		11,023		9,979	
Accounts receivable		58,293		61,079	
Work in progress		19,641		15,392	
Inventory		2,970		2,308	
Prepaid expenses and other current assets		10,211		8,395	
Investment tax credits recoverable		2,274		1,504	
Future income taxes		3,731		3,779	
		120,589		132,841	
Restricted cash		750		750	
Property and equipment		9,972		9,381	
Future income taxes		8,135		5,713	
Notes receivable		3,707		3,643	
nvestment tax credits recoverable		1,817		1,808	
Other long-term assets		2,973		3,656	
Intangible assets		168,591		188,070	
Goodwill		39,937		39,937	
	\$	356,471	\$	385,799	
Liabilities and Shareholders' Equity					
Current liabilities:					
Pank indebtedness	D D	27 000	¢	60 200	
Bank indebtedness	\$	37,000	\$	60,200	
Accounts payable and accrued liabilities	\$	47,802	\$	63,429	
Accounts payable and accrued liabilities Acquisition holdback payments	\$	47,802 8,325	\$	63,429 10,901	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue	\$	47,802 8,325 123,571	\$	63,429 10,901 115,466	
Accounts payable and accrued liabilities Acquisition holdback payments	\$	47,802 8,325 123,571 1,089	\$	63,429 10,901 115,466 3,197	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable	\$	47,802 8,325 123,571 1,089 217,787	\$	63,429 10,901 115,466 3,197 253,193	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable	\$	47,802 8,325 123,571 1,089 217,787 25,712	\$	63,429 10,901 115,466 3,197 253,193 26,778	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities	\$	47,802 8,325 123,571 1,089 217,787	\$	63,429 10,901 115,466 3,197 253,193	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities Shareholders equity:	\$	47,802 8,325 123,571 1,089 217,787 25,712 11,754	\$	63,429 10,901 115,466 3,197 253,193 26,778 10,446	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities Shareholders equity: Capital stock	\$	47,802 8,325 123,571 1,089 217,787 25,712 11,754 99,283	\$	63,429 10,901 115,466 3,197 253,193 26,778 10,446 99,283	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities Shareholders equity: Capital stock Shareholder loans	\$	47,802 8,325 123,571 1,089 217,787 25,712 11,754 99,283 (641)	\$	63,429 10,901 115,466 3,197 253,193 26,778 10,446 99,283 (931)	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities Shareholders equity: Capital stock Shareholder loans Accumulated other comprehensive loss	\$	47,802 8,325 123,571 1,089 217,787 25,712 11,754 99,283 (641) (4,306)	\$	63,429 10,901 115,466 3,197 253,193 26,778 10,446 99,283 (931) (6,901)	
Accounts payable and accrued liabilities Acquisition holdback payments Deferred revenue Income taxes payable Future income taxes Other long-term liabilities Shareholders equity: Capital stock Shareholder loans	\$	47,802 8,325 123,571 1,089 217,787 25,712 11,754 99,283 (641)	\$	63,429 10,901 115,466 3,197 253,193 26,778 10,446	

Interim Consolidated Statements of Operations

(In thousands of U.S. dollars, except per share amounts)

		Three		ns ended		Six months ended			
			June 3				30,		
	<u> </u>	2009		2008	- C	2009		2008	
			(Unauc	(Unaudited)		(Unaudi		dited)	
Revenue	\$	101,515	\$	77,742	\$	198,767	\$	151,345	
Cost of revenue		36,990		28,625		72,819		57,252	
		64,525		49,117		125,948		94,093	
Research and development		15,281		11,327		29,982		22,957	
Sales and marketing		10,683		9,841		20,780		17,882	
General and administration		16,227		14,051		32,292		26,850	
Depreciation		889		841		1,639		1,626	
		43,080		36,060		84,693		69,315	
Income before the undernoted		21,445		13,057		41,255		24,778	
Amortization of intangible assets		14,309		9,201		28,688		17,297	
Other expenses		1,286		-		1,474		-	
Loss (gain) on sale of short-term investmen	ts,								
marketable securities and other assets		(33)		24		(33)		(24)	
Interest expense, net		686		234		1,366		397	
Foreign exchange gain		(371)		(192)		(1,398)		(663)	
Income before income taxes		5,568		3,790		11,158		7,771	
Income taxes (recovery):									
Current		3,505		991		6,657		1,952	
Future		(1,684)		(603)		(3,027)		(1,912)	
		1,821		388		3,630		40	
Net income	\$	3,747	\$	3,402	\$	7,528	\$	7,731	
Income per share:									
Basic	\$	0.18	\$	0.16	\$	0.36	\$	0.37	
Diluted	Ŧ	0.18	Ŷ	0.16	¥	0.36	Ŷ	0.36	
Weighted average number of shares									
outstanding:									
Basic		21,168		21,147		21,159		21,130	
Diluted		21,192		21,192		21,192		21,192	
Outstanding at the end of the period		21,192		21,192		21,192		21,192	

Interim Consolidated Statements of Retained Earnings (deficit) (In thousands of U.S. dollars)

	Three	e mont June	Six months ended June 30,			
	2009		2008	2009		2008
	(L	Jnaudi	ted)	(Unaudited)		
Retained earnings (deficit), beginning of period	\$ 3,135	\$	(6,734)	\$ 3,931	\$	(7,249)
Net income	3,747		3,402	7,528		7,731
Dividends	-		-	(4,577)		(3,814)
Retained earnings (deficit), end of period	\$ 6,882	\$	(3,332)	\$ 6,882	\$	(3,332)

Interim Consolidated Statements of Comprehensive Income (In thousands of U.S. dollars)

		Thre	e mont	hs ended	Six months ended			
			June	30,	J	June 3	0,	
		2009		2008	 2009		2008	
		(	Unaudi	ted)	(Unaudited)			
Net Income	\$	3,747	\$	3,402	\$ 7,528	\$	7,731	
Other comprehensive loss, net of tax:								
Net unrealized mark-to-market adjus gain (loss) on available-for-sale fina assets during the period (taxes - n	ncial	1,779		(682)	379		(1,740)	
Net unrealized foreign exchange adju gain on available-for-sale financial assets during the period (taxes - n		t 841		1	742		(108)	
Transfer of unrealized gain from prior upon derecognition of available-for- investments (taxes - nil)	•	S -		-	-		(39)	
Amounts reclassified to earnings dur the period (taxes - nil)	ing	1,286		-	1,474		-	
Comprehensive income	\$	7,653	\$	2,721	\$ 10,123	\$	5,844	

Interim Consolidated Statements of Cash Flows (In thousands of U.S. dollars)

		Three m				Six mor		
			une 30			Ji 2009	une 30	
		2009	naudit	2008			naudi	2008 ted)
		(0	nauun			(0)	laudi	100)
Cash flows from operating activities:	•	0 7 4 7	•	0.400	•	7 500	•	7 704
Net income	\$	3,747	\$	3,402	\$	7,528	\$	7,731
Adjustments to reconcile net income to								
net cash flows from operations:								
Depreciation		889		841		1,639		1,626
Amortization of intangible assets		14,309		9,201		28,688		17,297
Non-cash interest		(35)		(43)		(71)		(94)
Future income taxes		(1,684)		(603)		(3,027)		(1,912)
Other		1,286		-		1,474		-
Loss (gain) on sale of short-term investmer								
marketable securities, and other assets	5	(33)		24		(33)		(24)
Unrealized foreign exchange gain		(697)		(128)		(1,798)		(373)
Change in non-cash operating working								
capital		(714)		(666)		(16,461)		(8,390)
Cash flows from operating activities		17,068		12,028		17,939		15,861
Cash flows from (used in) financing activities:								
Increase (decrease) in other long-term liabilities		(6)		361		(50)		223
		(6) (17,209)				(59)		223 8,858
Increase (decrease) in bank indebtedness		,		5,558		(23,200)		
Credit facility financing fees		(12)		(354)		(28)		(354)
Dividends		(926)		-		(4,577)		(3,814)
Repayment of shareholder loans		29		424		327		880
Cash flows from financing activities		(18,124)		5,989		(27,537)		5,793
Cash flows from (used in) investing activities:								
Acquisition of businesses, net of cash								
acquired		(2,669)		(13,400)		(5,594)		(16,089)
Acquisition holdback payments		(633)		(217)		(2,572)		(740)
Disposition of (additions to) short-term investme	nts.	( )		( )		(,,,,		· · ·
marketable securities and other assets		110		(3,753)		110		(12,158)
Increase in restricted cash		-		(997)		-		(997)
Decrease (increase) in other assets		111		(980)		(129)		(754)
Property and equipment purchased		(1,008)		(998)		(1,929)		(1,511)
Cash flows used in investing activities		(4,089)		(20,345)		(10,114)		(32,249)
-		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(,)		(,		(, ,
Effect of currency translation adjustment on								
cash and cash equivalents		701		222		1,753		115
Decrease in cash and cash equivalents		(4,444)		(2,106)		(17,959)		(10,480)
						(17,000)		
Cash, beginning of period		16,890		11,422		30,405		19,796
Cash, end of period	\$	12,446	\$	9,316	\$	12,446	\$	9,316
Supplemental cash flow information:								
Income taxes paid	\$	3,692	\$	-	\$	8,814	\$	-
Interest paid	Ŧ	799	Ŧ	451	Ŷ	1,647	Ŧ	894
Investment tax credits received		130		-		205		-
Interest received		23		569		45		749
		20		503		τJ		143